

alternergy



WeRISE

2024 Integrated Report



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Access to Our Reports

In line with our efforts to be paperless, it is intended for the 2024 Integrated Report to be distributed digitally. Scan the QR Code to access the Report.

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About the Theme

“We Rise” reflects Alternergy’s commitment to driving collective progress as we expand our renewable energy projects. With more initiatives underway than ever, we are building strong momentum within the renewable energy landscape. At the heart of our growth is our dedication to sustainability, rooted in our Quadruple Bottom Line Philosophy, which prioritizes economic success alongside positive impacts on communities, the environment, society, and our employees.

Rising to the challenge of meeting our nation’s clean energy goals, Alternergy’s journey goes beyond

capacity expansion. It brings opportunities for local employment, boosts economic activity, and creates lasting benefits in the areas we serve. Sustainability guides every choice we make—from ethical supply chains to green financing frameworks—ensuring our growth leaves a positive, inclusive impact.

“We Rise” reaffirms that our progress uplifts not only Alternergy but also the people and communities we serve. Each project, community program, and employee initiative is a step toward a shared, sustainable future where Alternergy, its people, and its communities all rise together.

Community Relations Officer Chito de la Cruz engages with the Dumagat community, fostering partnerships that uplift lives and honor heritage.





CHAIRMAN'S Report



At Alternergy, renewable energy is not just our business—it is our purpose. For years, we have been at the forefront of milestones that have shaped the energy sector. As a small but dynamic company, our projects stand as bold testaments to the reforms we have championed.

From pioneering Southeast Asia's first commercial wind farm to building the country's first solar project with a bilateral contract, we have broken new ground. We have brought solar power to rooftops across malls nationwide and extended our reach into the Western Pacific Region. We have been prime movers, driven by our passion as hardcore developers—from the spark of an idea to execution and completion. Together, we have made things happen. We light up homes, schools, offices, and industries with clean, renewable energy, inspiring transformative change toward a sustainable future. And we are preparing the next generation to be resilient, empowered, and ready to thrive.

Our journey reached a turning point in March 2023 with our successful IPO. By the end of FY 2024, we have five projects under construction simultaneously, scaling up not only in number but also in capacity. Within just 15 months, we secured PHP 20 billion in financing—far ahead of our original five-year schedule—showcasing the confidence the investment community has in us. We have strengthened our balance sheet, fortified our governance, and laid the foundation for a sustainable, high-growth future.

We are rising, and we are just getting started.

Our ambitious target is clear: **500 MW by 2026**. FY 2024 was about pushing boundaries and keeping up the momentum. Together, we overcame challenges and celebrated milestones, all captured in this year's theme, We Rise. We invite you to explore the highs and lows of our remarkable journey in the following pages.

Yes, the market has had its ups and downs, and like most stocks, our share prices faced headwinds over the past year. We recognize the concerns of our shareholders. Yet, through it all, we remained undeterred, knowing that every step brings us closer to achieving our goals. By the time this report is published, our share prices have rebounded, signaling renewed confidence.

This is our unwavering commitment to you, our valued shareholders: We are relentlessly pursuing our **Road to 500 MW** and beyond. As these projects come online—starting next year—and as we build the next wave of our pipeline of projects, we are confident in delivering long-term growth, profitability, and shareholder value.

Thank you for rising with us.

Vicente S. Pérez Jr.

Chairman,
Alternergy Holdings Corporation

PRESIDENT'S Report



2024 was nothing short of transformative—a year of game-changers. Building on the momentum of our IPO in March 2023, we turned plans into progress and ambitions into achievements, taking bold steps, every day, to achieve our ambitious **500 MW capacity target by 2026**. Every decision, every action—whether on the drawing board or in the field—has propelled us closer to this vision.

Steady foundations in our operations

Our operational assets continue to set benchmarks. The Kirahon Solar Farm, now in its ninth year of strong operations, exceeded targets with a 6% increase in energy generation due to higher irradiation during the summer months. The Pililla Wind Farm delivered equally impressive results with a remarkable 8% boost in output. Meanwhile, our solar rooftops atop eight CityMalls across the country surged alongside rising mall activity, reducing curtailments, and increasing energy delivery. Together, these assets are the steady engine powering our growth story.

Breaking new ground in Palau

2024 also marked our debut on the global stage with the successful commencement of commercial operations of our 15.3 MW Palau Solar PV + 12.9 MWh Battery Energy

Story System (BESS). This was no ordinary project—it was years in the making, overcoming delays, a global pandemic, and the challenges of building in a remote region. But our persistence paid off.

And the results are nothing short of inspiring: 10.35 GWh of clean energy was generated in its first six months of operations, powering 12% of the Republic of Palau's electricity needs. More than an energy solution, this project is a beacon for other Pacific nations, proving that renewable energy can be a cornerstone of energy independence.

The road to 500 MW: Our Triple Play strategy

We are advancing our Triple Play portfolio of wind, solar, and mini hydro, working in harmony to deliver a reliable, renewable energy future, at an unprecedented pace, with no less than five major projects underway.

In mini hydro, construction of our run-of-river Dupinga and Kiangang (Phase 1) projects gained momentum in 2024, with the projects overcoming land issues, contractor delays, and permitting challenges.

Completing these projects is critical to our mix, as they provide a reliable supply, 24/7,

of renewable energy that complements solar and wind, completing our renewable trifecta.

In Lamut, we took what we learned from the challenges in Dupinga and Kiangang and forged ahead with a firm timeline and an even more disciplined and robust implementation strategy.

Our two wind power projects, Alabat and Tanay, with a combined capacity of 192 MW, are our big wins for 2024. Alabat and Tanay, committed under the Department of Energy's Green Energy Auction 2 (GEA2) Program, are poised to establish Alternergy's ever-increasing presence and leading role in the renewable energy space in the Philippines.

Each of Alabat and Tanay will feature 8 MW turbines—the largest in the country. Indeed, Alternergy is setting the bar for future wind projects in the country. Each project is also building its own transmission and connection facilities to ensure efficient delivery of energy. With groundbreaking milestones achieved and stakeholder support secured, we are well on track for completion by end-2025, as we promised under GEA 2.

The past few months have been a whirlwind of activity, and major milestones were achieved for each of the Alabat and Tanay projects in record time. Negotiations for the

engineering, procurement, and construction agreements for each project were completed with remarkable swiftness—within two months from completion of the tender process for such contracts and were followed almost immediately by the issuance of a Notice to Proceed for each project.

In May and June of 2024, we broke ground on Alabat and Tanay, respectively, paving the way for the start of construction, which is now in full swing.

Our solar portfolio is expanding at scale and speed. Our 28 MWp Balsik Solar Project (formerly Hermosa Solar Project), which is now under full-swing construction, will be our largest utility solar farm to date and our 11th solar asset. We expect the Balsik Solar Project to come online by the end of 2025.

We are also actively pursuing bigger projects with a potential capacity of up to 180 MWp to achieve our **Road to 500 MW** goal.

The 80 MWp Liberty Aquavoltaic Solar Project in Tarlac, to be built above an operational fish pond, will be the first of its kind in the country and is expected to be completed in 2026. In addition, our 100 MWp Kalandagan Solar Project in Sultan Kudarat will further showcase Alternergy's commitment to innovative, large-scale solutions.

Going greener: Building a sustainable future

This year marked a transformative step in our journey toward sustainability and long-term growth. We seized the momentum of the growing sustainability investment market by launching our Green Finance Framework, supported by the Asian Development Bank (ADB) and a Second Party Opinion (SPO) from DNV (Thailand) Co. Ltd. This robust framework mandates governance and reporting systems that ensure that our financing adheres to global standards, reinforcing our commitment to balancing economic success with environmental responsibility and social impact. A heartfelt thanks to ADB and DNV for their instrumental role in crafting this innovative platform.

In May 2024, we secured our first PHP 2 billion Green Corporate Loan from BDO Unibank, providing vital support for our capacity expansion.

Building on this momentum, we raised PHP 8 billion for the Tanay project through Security Bank and BPI, and an additional PHP 5.4 billion for the Alabat project via RCBC—all under the Green Finance Framework. The financing for the Balsik project, expected to close by December 2024, will also align with this mechanism.

We are advancing our Triple Play portfolio of wind, solar, and mini hydro, working in harmony to deliver a reliable, renewable energy future, at an unprecedented pace, with no less than five major projects underway.

As we look ahead, Alternergy is more than just a company—it is a movement for a sustainable, energy-secure future. Together, we are turning ambition into action and potential into progress.

In just 15 months as a listed company, we have successfully raised PHP 20 billion, fueling our growth and laying the groundwork to achieve our **Road to 500 MW** target.

Looking ahead, we are gearing up for the next phase of capital raising to meet equity needs for ongoing projects and fund new initiatives.

With the Green Finance Framework driving our efforts, we are confident that investors recognize Alternergy as a sustainable and high-growth business poised to make a lasting impact.

Organizational resilience

To support our rapid growth, we have reorganized Alternergy.

We created an intermediate holding company to hold our interests in our growing solar portfolio. We also established Triple Play Land Corporation, which will consolidate ownership and possessory rights in and to our project sites across the country.

To enable us to provide markets for our growing portfolio of projects, we are also strengthening our retail energy supply business under Green Energy Supply Solutions, Inc. (GESSI), with the intent of making GESSI a formidable presence in the retail supply sector. Finally, we are establishing a new subsidiary

that will provide experienced manpower, know-how and skills, and other resources to our ever-expanding group of corporates.

These changes will ensure operational efficiency, facilitate focused execution of projects, and optimize resources.

Fostering a people-first culture

At the heart of our success are our people. In FY 2024, we launched initiatives to prioritize employee well-being, as well as their professional and personal growth.

We implemented a company-wide salary standardization program, based on an independent, industry-wide study conducted by a global, leading consulting agency.

We also launched “#RenewWell,” a mental wellness program that provides employees with access to counseling, workshops, and safe spaces to share their struggles and triumphs. It also creates outlets for our team members to showcase their creativity while fostering camaraderie among them.

We expanded our office space, which now includes a meditation room for reflection, and a lounge where team members can collaborate, strengthen connections, and unwind from the stresses of each day. These changes reflect our belief that building a supportive,

compassionate environment creates a healthy, happy, and thriving workforce, which in turn drives extraordinary results.

Nurturing our communities

As we rise, we bring with us our communities. For us that is the true measure of success. We proactively engaged with them to speak about sustainability, assist with school openings, and plant thousands of trees. We are their parents for the long haul and are committed to uplifting their well-being.

What's ahead

As we look ahead, Alternergy is more than just a company—it is a movement for a sustainable, energy-secure future. Together, we are turning ambition into action and potential into progress. Thank you for your unwavering trust and support.

Let us continue to rise, innovate, and lead. The best is yet to come!



Gerry P. Magbanua

President,
Alternergy Holdings Corporation

CHIEF FINANCE OFFICER'S Report



Alternergy (ALTER) ended FY 2024 strong. Our consolidated net income soared 239% increase to PHP 130 million, driven by 60% revenue growth to PHP 275 million. Alternergy's existing projects continued exceeding expected generation targets and six months of new revenues came with the addition of the Palau Project in our portfolio of operating assets beginning January 2024.

We achieved a stellar 364% turnaround in other income, from a loss of PHP 33 million to a substantial gain of PHP 88 million, demonstrating successful cost recovery for the Palau Project and adept cash management. Our EBITDA, (earnings before interest, taxes, depreciation and amortization) grew by 72% to PHP 320 million from PHP 180 million.

Alternergy's cash position stood healthier at PHP 3.3 billion from PHP 1.2 billion, up by 167%, while our consolidated assets soared by 79% to PHP 8.7 billion. Consolidated equity also rose by 58% to PHP 4.3 billion, resulting to a manageable debt-to-equity ratio of 1.12x in 2024.

We are proud to have finished the year strong. Revenue growth from core operations is steady and expanding. With robust cash reserves, Alternergy was able to provide strategic funding to its subsidiaries and

affiliates, expediting the start of construction of the Tanay and Alabat Wind Power Projects as well as the Balsik Solar Power Project (formerly Hermosa Solar Power Project), and sustaining progress on the ongoing Dupinga and Kiangnan Run-of-River Hydro Projects. The completion of these five projects will unlock additional revenue streams, propelling us closer toward our **500 MW capacity target** and enhancing our contribution to increasing the grid's renewable energy capacity.

Green Finance Framework

A meaningful financing milestone was achieved this year as we lay down the foundation for Alternergy's long-term growth. We embarked on a strategy to tap the growing market of sustainability investments. Backed by a technical assistance program from the Asian Development Bank (ADB) and supported by a Second Party Opinion (SPO) from DNV (Thailand) Co. Ltd, we issued our Green Finance Framework, which articulates governance and reporting systems for our financing program and ensures strict adherence to international standards and principles. Our Green Finance Framework embodies our dedication to balancing economic success with social responsibility and environmental sustainability and underpinned by rigorous governance principles. Our thanks to ADB and DNV for

With the Green Finance Framework, favorable market conditions and a solid growth story in place, we anticipate strong investor interest in Alternergy's next phase of capital raising.

Capital Raising since the March 2023 IPO (2023 to 2024)	Amount (in PHP bn)	Amount (in USD mn)
IPO Proceeds, March 2024	1.62	28.88
GSIS Preferred Perpetual Shares, November 2023	1.45	25.85
Alternergy Tanay Wind Corp. Project Finance with BPI and Security Bank, May 2024	8.00	142.60
First tranche of Green Corporate Loan with BDO Unibank, May 2024	2.00	35.65
Alabat Wind Power Corp. Project Finance with RCBC, June 2024	5.33	95.01
Solana Solar Project Finance with a local bank, est. 4Q 2024	1.00	17.83
EST. TOTAL CAPITAL RAISED	19.40	345.82

designing a groundbreaking Green Finance Framework that will help drive Alternergy's growth prospects.

Upon its issuance, we successfully closed our first financing initiative under the Green Finance Framework in May 2024 with the PHP 2 billion Green Corporate Loan signed with BDO Unibank, Inc. to fund Alternergy's capacity build-up. With the Framework in place, the succeeding capital raising efforts are planned to be executed under this mechanism.

PHP 20 billion capital raised in 15 months

We are in a momentum. The **Road to 500 MW** capacity target by 2026 requires innovative financing solutions in a timely manner. We had earlier set a PHP 20 billion 5-year capital expenditure plan (capex) plan. This was achieved only in 15 months since becoming a listed entity in March 2023. A remarkable undertaking supported by reputable banks and investing communities as they assessed Alternergy as a valuable and sustainable entity with pioneering leadership and track record, robust and credible growth targets, and steadfast commitment to sustainability. The PHP 2 billion Green Corporate Loan with BDO, as already mentioned, was secured in May 2024. Another PHP 8 billion financing was signed in May 2024 with the Bank of the Philippine Islands (BPI) and Security

Bank Corporation as co-lenders for the Tanay Wind Power Project. In June 2024, a PHP 5.3 billion term facility was signed with the Rizal Commercial Banking Corporation (RCBC) for the Alabat Wind Power Project. These loans are under the Green Energy Finance Framework. The funding for the Hermosa Solar Power Project is expected to be signed by fourth quarter CY2024.

Next phase of capital raising

Alternergy's capital raising initiative is on a roll. Additional capacities are lined up to complete the **Road to 500 MW** by 2026 target which would necessitate funding. As of end of fiscal year 2024, we have started preparing the groundwork. Alternergy is one of the fastest growing RE companies. With the Green Finance Framework, favorable market conditions and a solid growth story in place, we anticipate strong investor interest in Alternergy's next phase of capital raising. We are ready to soar!

Maria Carmen G. Diaz

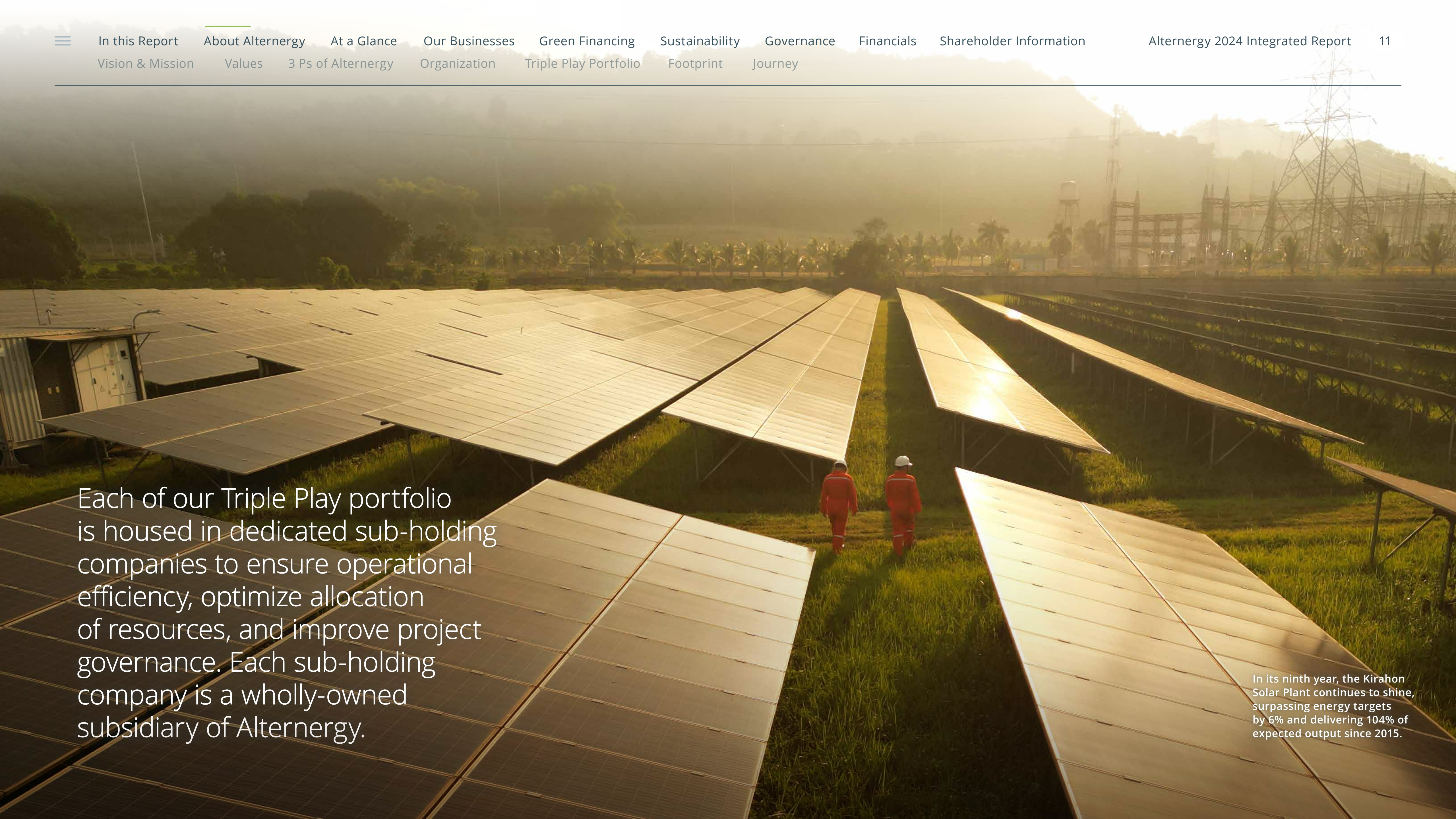
Chief Finance Officer
and Chief Sustainability Officer,
Alternergy Holdings Corporation



About ALTERNERGY

Alternergy is a pioneering, purely renewable power company with a diversified portfolio of renewable energy technologies. Our Triple Play portfolio covers wind, solar, and run-of-river hydro. This allows for complementary power generation revenues and steady cash flow to support loan obligations, project development costs, and dividend payouts.

Beyond powering homes, our Pililla Wind Farm cuts 73,000 tons of carbon yearly and inspires sustainability through a Visitor's Center.



Each of our Triple Play portfolio is housed in dedicated sub-holding companies to ensure operational efficiency, optimize allocation of resources, and improve project governance. Each sub-holding company is a wholly-owned subsidiary of Alternergy.

In its ninth year, the Kirahon Solar Plant continues to shine, surpassing energy targets by 6% and delivering 104% of expected output since 2015.



Our VISION

To be a **pioneering, renewable power company** in the Philippines

At the heart of Alternergy are passionate team members driving our mission for a sustainable future.





Our MISSION

To **develop power projects** throughout the country from **renewable energy resources**

The Dupinga River sustains the Dumagat community's way of life while inspiring the design of our run-of-river hydro project



At Alternergy, sustainability and environmental stewardship are woven into our DNA.

Our VALUES

A company's values are the foundation of its identity, shaping how it makes decisions and interacts with others. These values show the company's commitment to the environment, ethics, accountability, and lasting success. Staying true to these values not only strengthens the company from within but also supports steady growth and positive impact not only to society but also to the environment, helping it stay flexible and adaptive in a changing world.



Our Values



Love for the Environment

- We are committed to doing business that is good for the planet.
- We use the best technology to make sure our work helps preserve the only planet we know.
- We want to be a good partner to the communities where we work.



Act with Integrity

- We believe that nothing is more important than our reputation and behaving with integrity is a big part of who we are.
- We believe in being clear and honest in our business practices, which leads to more business in the future.
- We say what we mean, match our behaviors to our words, and take responsibility for our actions.



Be Accountable for Decisions, Actions, and Results

- We take personal responsibility by knowing our duties and committing to do our part.
- We are dependable, reliable, and we go above and beyond to make things happen.
- We are proud of our work as a reflection of our pursuit of excellence.



Determination

- We are determined to deliver these projects better, faster, and within budget.
- We have seen that persistence leads to positive things happening.
- Every day we come to work excited to make an impact through our determination and passion.



Respect Underpins Everything We Do

- We listen to opinions and new ideas, even if they are different from our own.
- We work hard to keep that trust to our business partners, lenders and investors by doing what we promised.
- We provide our employees with health and medical benefits, training, and opportunities for recognition.



Enthusiasm for Learning

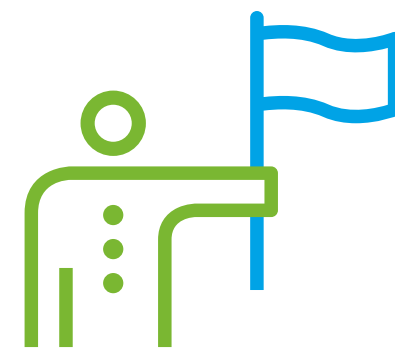
- We try to learn and use the latest and best technology to advance our projects.
- We are not afraid in developing new forms of renewable projects.
- We are a group of skilled, enthusiastic, and curious people who are always willing to learn, who want to excel at what we do, both on our own and as a team.



Teamwork

- We share the right information to help us work well together and meet deadlines.
- Those of us who are good at getting things done quickly help others. If one person struggles, someone else helps.
- Being a good team player means focusing on what is best for the company's success, not just on our own personal tasks to do.

3 Ps of Alternergy



PIONEERING

The co-founders of Alternergy have impeccable knowledge on energy policy, extensive experience in power development and pioneering capability in wind power. In June 2005, the 25 MW Bangui Bay Wind Farm, the first wind farm in Southeast Asia, started its commercial operations. The success of the project can be attributed to the technical expertise of four of Bangui Bay's project partners who became the co-founders of Alternergy. This flagship paved the way for future renewables growth. We pride ourselves with fundamental achievements with extensive list of "firsts" in clean energy development in the country which will be expounded in this report.



PROVEN

As a trusted partner, we have cultivated a long period of successful partnerships to bring our RE projects into reality. Our policy to create a more sustainable future for the next generation is anchored on our Triple Play Portfolio. Alternergy covers most of the key RE resources in solar, wind, run-of-river hydro, and battery storage plants. The ingenuity of Triple Play allows for a diversified mix of complementary power generation revenues. The different seasonality of wind, solar, and hydro power energy resources, produce a steady cash flow for Alternergy. In addition, Triple Play can provide a 24-hour clean energy supply to green option customers.



PARTNERSHIPS

Our well-planned and cost-effective RE projects are a true testament of our capabilities. From securing power supply agreements, to working with permitting government agencies, lenders, and local and international equity partners, all are secure with our track record. Since 2008, Alternergy has developed 86 MW of operating assets in wind and solar and a potential installed capacity of up to **500 MW of renewable energy in 2026.**



The first movers and RE pioneer in the country

- Recipient of some of the first contracts from the Department of Energy (DOE) for wind energy in 2008.
- First non-recourse project financing without corporate guarantee for Alternergy Wind One Corporation (AWOC)'s Pililla, Rizal Wind

Project. Recognized with a Sustainable Finance award by the International Finance Corporation.

- First bilateral solar contract approved by Energy Regulatory Commission (ERC) for KSEC Solar Project.
- First battery energy storage in the Western Pacific. Alternergy developed the

first solar Photovoltaic (PV) and battery energy storage hybrid project in the Republic of Palau, the largest solar hybrid project in the Western Pacific.

Diversified Triple Play RE portfolio of wind, solar, run-of-river hydro, battery storage, and offshore wind

- Triple Play Portfolio became the main message of the company in promoting the IPO, to distinguish it from the other listed renewable energy companies on the PSE that only had solar

projects. Alternergy had wind and hydro in addition to solar, and its Triple Play Portfolio became the catchphrase for the company in the lead-up to the PSE listing.

- This allows for a diversified mix of complementary power generation revenues.



Financially viable and attractive RE projects

- All of the Group's operating RE projects were able to avail of long-term power sale agreements comparable to FIT rates.
- Our customers consist of high-quality off-take institutions, high credit-rated private distribution utilities, electric cooperatives, and key commercial customers.

Reputable and experienced management team with complementary backgrounds

- The management team is comprised of a pioneering group of RE advocates who were involved in the development of the 33 MW Bangui Bay Wind Farm in Ilocos Norte.
- After the completion of the Bangui Wind farm in 2005, Knud Hedeager and Gerry Magbanua came together with former Department of Energy Secretary Pérez to form Alternergy, applying

what they learned at Bangui Bay to break new ground on more RE projects.

- Seasoned investment and executive banker, Eduardo Martinez Miranda is an experienced finance executive with a global career that spans almost every form of banking including his stint as the Senior Investment Officer and Hub Leader for IFC in the Philippines. Eduardo Martinez Miranda joined to lead Alternergy's run-of-river portfolio, together with Annette Rafael,

former assistant secretary at DOE and DENR.

- Vice President and Corporate Counsel Atty. Janina C. Arriola co-founded Winnergy Holdings that built the first-ever pilot floating solar farm in the Philippines.
- Alternergy also owns majority of Solar Pacific Energy Corporation, co-founded with Michael Lichtenfeld, who has extensive experience in solar power projects as a Director of Utility Project Development at SunEdison USA.

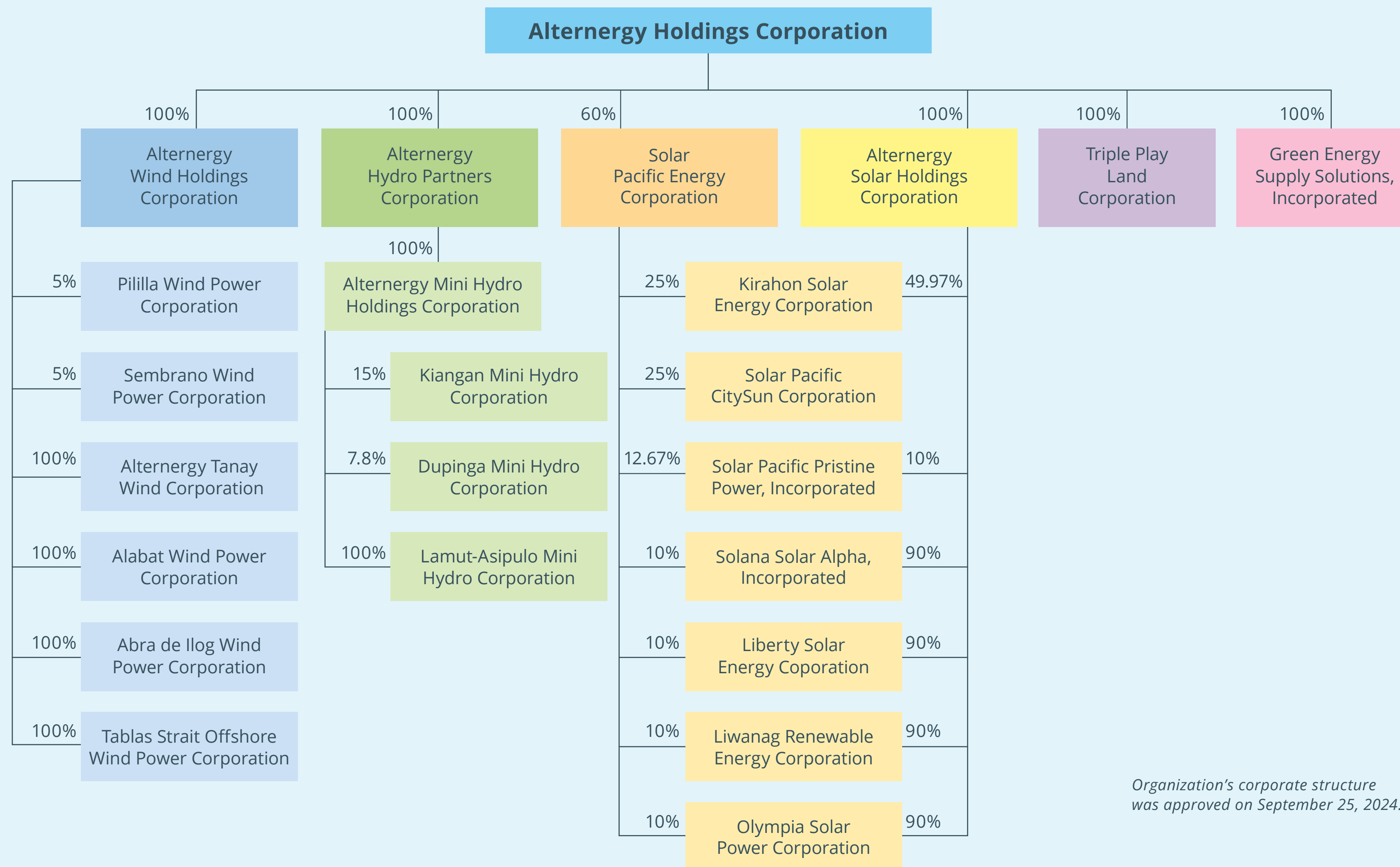
- Carmen Diaz, formerly with ADB and Vice President for Sustainable Finance and Risk Management in RCBC, is an international commercial and development banker with 25 years of experience and is the Group's Chief Finance Officer and Chief Sustainability Officer.

- Similarly, the senior management also maintains proactive engagement with energy policy and regulatory officials through active participation and leadership in private sector renewable industry associations.

Our ORGANIZATION

Alternergy has six sub-holding companies which are majority-owned: 1) Alternergy Wind Holdings Corporation, 2) Alternergy Hydro Partners Holdings Corporation, 3) Solar Pacific Energy Corporation, 4) Alternergy Solar Holdings Corporation, 5) Triple Play Land Corporation (which will house our land assets), and 6) Green Energy Supply Solutions, Incorporated (GESSI, our retail energy supply company).

These sub-holding companies are consolidated into Alternergy through several steps to ensure accurate financial reporting.



Organization's corporate structure was approved on September 25, 2024.

Alternergy's TRIPLE PLAY Portfolio

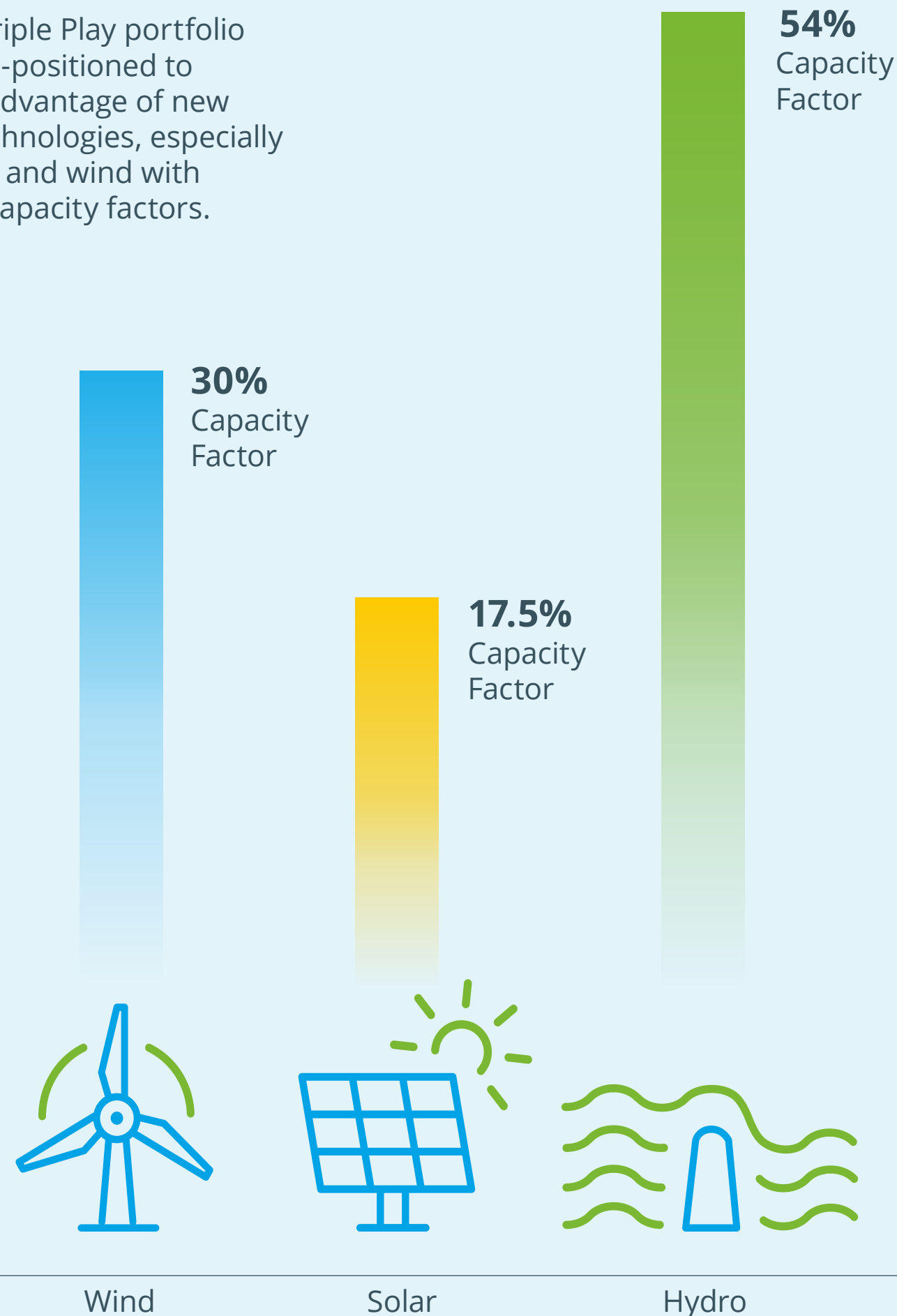
In June 2022, Alternergy pledged to strictly focus on renewable power and not invest in fossil fuel generation, such as coal, fuel oil, and natural gas, and nuclear power. This supports the Philippines' clean energy transition, where in the next five years, we aspire to build a total of 1.4 gigawatts of RE and create a more sustainable future for the next generation. We anchor this on our strategic investment called the Triple Play Portfolio, which is Alternergy's diversified and solid portfolio of project companies engaged in wind, run-of-river hydro, solar farm and commercial rooftop, battery storage, and offshore wind projects.



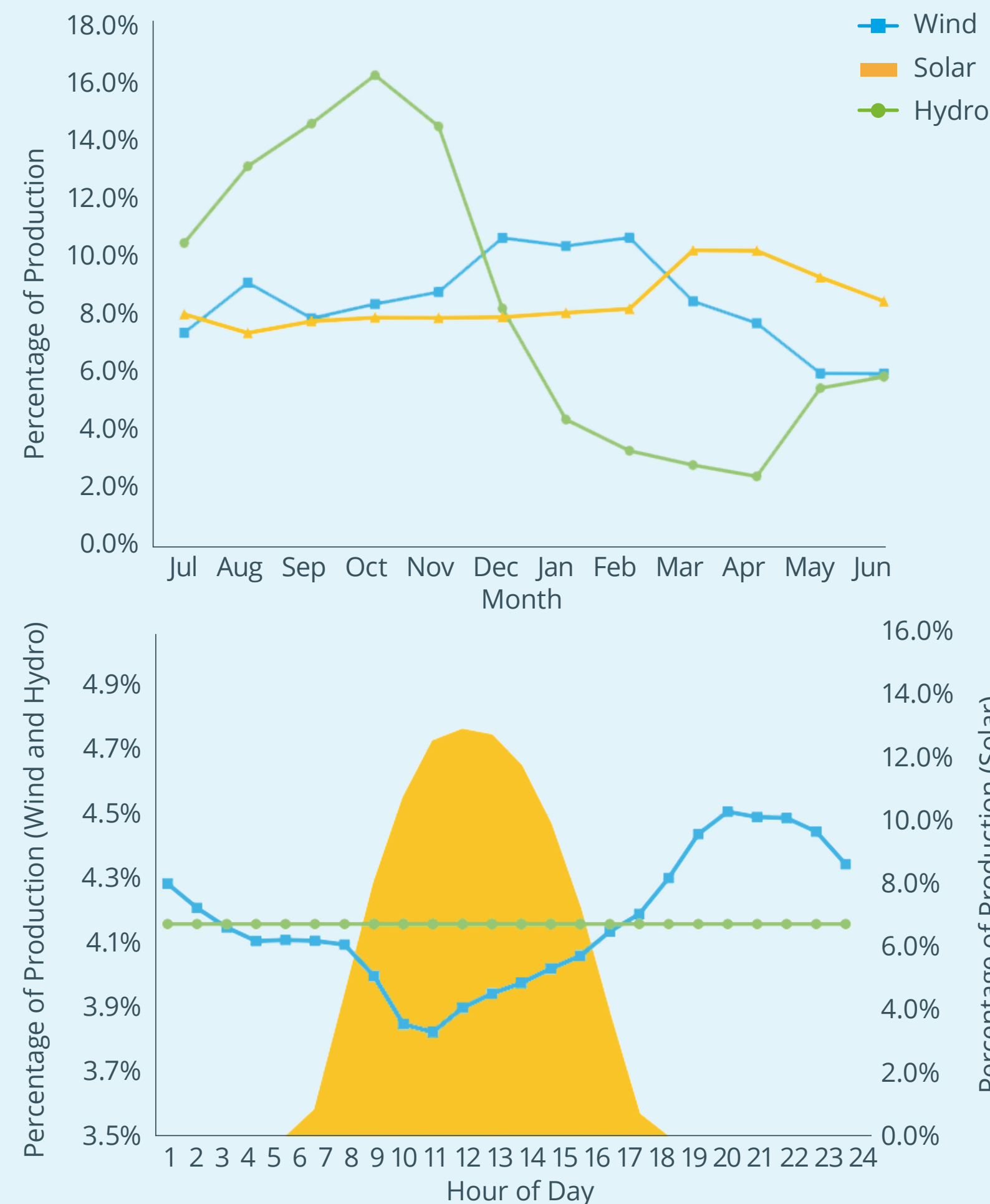
Capacity factor of Alternergy's Triple Play renewable energy portfolio

We use the Triple Play Portfolio to directly address two negative impacts: (1) climate seasonality and (2) revenue streams. Through the business strategy of harnessing clean energy through three technologies, Alternergy ensures an all-year-round practical solution to maximize seasonality in the Philippines and provide a steady cash flow for loan obligations to recur development costs and shareholder returns. This ingenuity provides a 24-hour clean energy supply to green option customers and allows for a diversified mix of complementary power generation revenues.

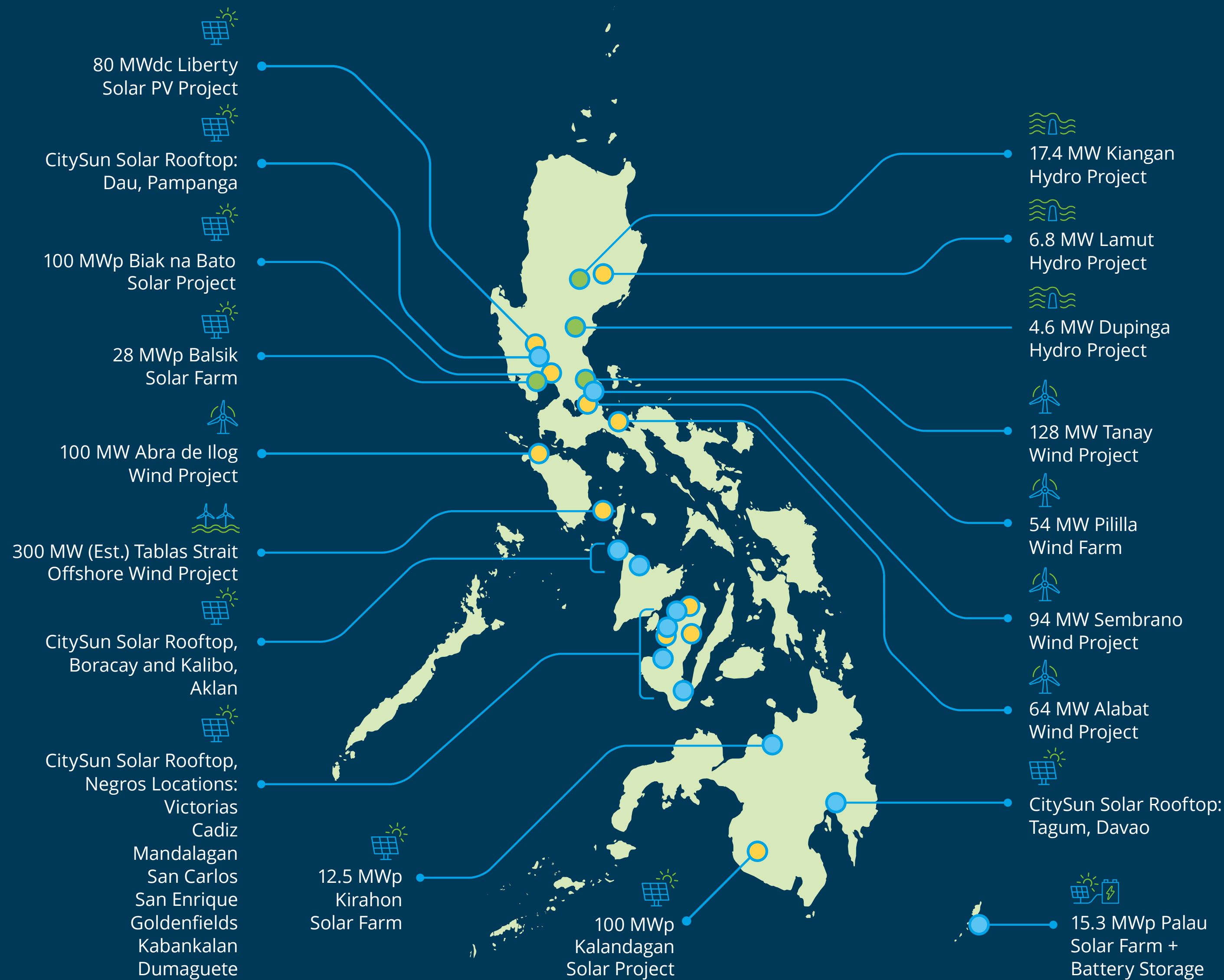
The Triple Play portfolio is well-positioned to take advantage of new RE technologies, especially hydro and wind with high capacity factors.



Complementary seasonal generation of the Triple Play portfolio



Our FOOTPRINT



- Operational
- Under Construction
- Development Phase



Palau Solar and BESS, first foray outside the Philippines, the largest solar and battery energy storage in the Western Pacific. Energized in December 2023.

Our JOURNEY

2005

June 2005
The 25 MW Bangui Bay Wind Farm—the first wind farm in Southeast Asia—starts commercial operation. Four of Bangui Bay’s project partners will later come together to form Alternergy

August 2008
Alternergy established

December 2008
Alternergy awarded three wind Pre-Commercial Contracts by the Department of Energy to explore wind resources in Rizal, Laguna, and Mindoro

October 2009
Alternergy awarded three additional Wind Energy Service Contracts, making Alternergy the most active wind developer in the Philippines

March 2011
Alternergy partners divest their 50% stake in Bangui Bay Wind Farm

December 2011
Alternergy received its first bank loan

January 2013
Solar Pacific set up to bring solar power to off-grid islands

February 2013
Alternergy Mini Hydro signs joint development agreement for Dupinga Mini Hydro Project

May 2014
Partnership with Equis Funds for Pililla Wind Project

July 2014
Pililla Wind Project receives first non-recourse local bank project financing for wind

January 2015
AES founder Roger Sant’s family foundation partners with Solar Pacific

February 2015
12.5 MWp Kirahon Solar Farm receives first non-recourse local bank project financing for solar

April 2016
Partnership with Markham Resources for Dupinga Hydro Project

April 2016
Singapore-based InfraCo Asia commits to co-developing Ifugao Run-of-River Hydro Portfolio

June 2015
ERC approves the country’s first-ever bilateral solar PPA for Kirahon

June 2015
54 MW Pililla Wind Farm comes into commercial operation on schedule and within budget

April 2007
Former Energy Secretary Vince Pérez invests in Bangui Bay Wind Farm

December 2008
Renewable Energy Act comes into law, aimed at accelerating the development of renewable energy by increasing renewable energy-based installed capacity from 5,438 MW in 2010 to about 15,304 MW by 2030

September 2013
Alternergy Mini Hydro acquires development rights for seven Mini Hydro projects from Enerhighlands

November 2013
Solar Pacific signs first bilateral solar contract with CEPALCO

December 2014
Solar Pacific forms joint venture with Mindanao Energy Systems

October 2015
12.5 MWp Kirahon Solar Farm comes into commercial operation on schedule and within budget

December 2017
Solar Pacific receives first non-recourse local bank financing for CitySun Solar Rooftop Portfolio

June 2018
Partnership with Vena Energy for Sembrano Wind Project

July 2018
Phase I of CitySun, first multi-rooftop solar portfolio in the Philippines, comes into commercial operation



August 2019
Dupinga Mini Hydro Project signed PHP 660 million project financing with DBP

September 2019
Solar Pacific acquired Solana Solar Alpha Inc.'s project in Hermosa, Bataan

December 2019
Alternergy Tanay Wind Corporation awarded Wind Service Contract for Alabat Island in Quezon Province



May 2020
Solar Pacific selected First Ranked Bidder after competitive bidding with Palau Public Utilities Corporation, Alternergy's first project outside the Philippines

June 2020
Energy Regulatory Commission issued Retail Electricity Supplier (RES) license for GESSI



September 2020
Solar Pacific signed Term Sheet for project financing with Australia Infrastructure Financing Facility for the Pacific (AIFFP)

April 2021
Solar Pacific signed PPA with Palau Public Utilities Corporation for its Palau Solar and Battery Storage Project

April 2021
Renova Renewables of Japan and Sta. Clara International signed Investment agreement for Kiangon Mini Hydro project



August 2021
National Commission on Indigenous Peoples approved MOA with Indigenous Peoples of Asipulo and Lamut for Lamut-Asipulo Mini Hydro Project

December 2021
In Palau, Australia Trade Minister Marise Payne announces funding for Solar Pacific Pristine Power

February 2022
Nueva Ecija Electric Cooperative Area 2 signed 4.6 MW PSA with Dupinga Mini Hydro Corporation

March 2022
Exeter Portofino signed Investment Agreement with Lamut-Asipulo Mini Hydro Corporation



April 2022
Solar Pacific Pristine Power reach financial close with Export Finance Australia and DFAT for its Palau Solar Battery Project

June 2022
DBP approved PHP 1 billion loan facility for Lamut-Asipulo Hydro Project

June 2022
Alternergy acquire majority ownership of Kirahon Solar Energy Corporation

August 2022
Alternergy increases ownership in Solar Pacific

September 2022
Alternergy's 4.6 MW Dupinga Mini Hydro Project secured power supply deal with Nueva Ecija Electric Cooperative II-Area 2

September 2022
Joint venture in offshore wind with Shell Overseas Investments



February 2023
PACO bags three additional wind service contracts from the Department of Energy for the Tablas Strait Offshore Wind Project

March 2023
Alternergy debuted at the Philippine Stock Exchange raising PHP 1.6 billion from its initial public offering—it is the first IPO for the year



October 2018
Lamut-Asipulo Mini Hydro Project obtained DOE Amended Hydro Service Contracts and Certificate of Confirmation of Commerciality



May 2019
Solar Pacific CitySun's solar rooftops began operations on two more CityMalls

June 2020
Groundbreaking of Dupinga Mini Hydro project in Gabaldon, Nueva Ecija



October 2020
Lamut-Asipulo Mini Hydro project obtained ECC from DENR



July 2023
Solana Solar Alpha, Inc. cement power supply agreement with Kratos RES, a subsidiary of Prime Asset Ventures, Inc. (PAVI) of the Villar Group



June 2023
SPEC launched the Republic of Palau’s first solar and battery energy storage (BESS) project in Ngatpang state on Babeldoab Island— The largest of its kind in the Western Pacific region and one of the most significant foreign direct investments in the island nation with a total project cost of USD 29 million

June 2023
Solar Pacific Energy Corporation appoints DNV, a Norwegian construction company, as I as Owners Engineer for the 15.3 MW solar power and 12.9 MWh battery in its solar project in Palau in the Western Pacific

July 2023
Alternergy won all three RE projects with 208 MW gross installed capacity which it bid at the Green Energy Auction 2 initiated by the DOE



December 2023
Alternergy’s 15.3 MW solar power plant with 12.9 MW battery energy storage system in the Republic of Palau became operational



August 2023
In commemoration of its 15 years, Alternergy organized a team-building activity to create a stronger and more cohesive unit who will work efficiently and harmoniously towards a common goal

November 2023
Secured PHP 1.45 bn private placement with a large local pension fund through the sale of 100 mn Perpetual Preferred Shares

February 2024
Received favorable Second Party Opinion from DNV GL, allowing the “Green Labelling” of Alternergy bonds, loans, and other financing instruments

March 2024
Listed PHP 100 mn Perpetual Preferred Shares in the Philippine Stock Market at PHP 14.50/share

May 2024
ADB provided technical assistance to Alternergy, through its Asian Bond Markets Initiative, to support Alternergy’s First Green Corporate Loan

May 2024
Alternergy Tanay Wind Corporation signed an PHP 8.0 billion project finance facility with Bank of the Philippine Islands and Security Banking Corporation to fund the 128 MW Tanay Wind Project



May 2024
64MW Alabat Wind Project broke ground in Alabat Island, province of Quezon

May 2024
Alternergy and BDO Unibank obtained a PHP 2 billion Green Corporate Loan



June 2024
Alabat Wind Power Corporation secured PHP 5.3 billion project finance with RCBC Capital Corporation to fund the 64 MW Alabat Wind Project



June 2024
Groundbreaking ceremony for the Tanay Wind Project was held in host community Barangay San Isidro, Tanay, Rizal



July 2024
Solana Solar Alpha Inc. held groundbreaking ceremonies for the 28 MW Solana Solar Project in Hermosa, Bataan

500MW
in **2026**



2024 At a Glance

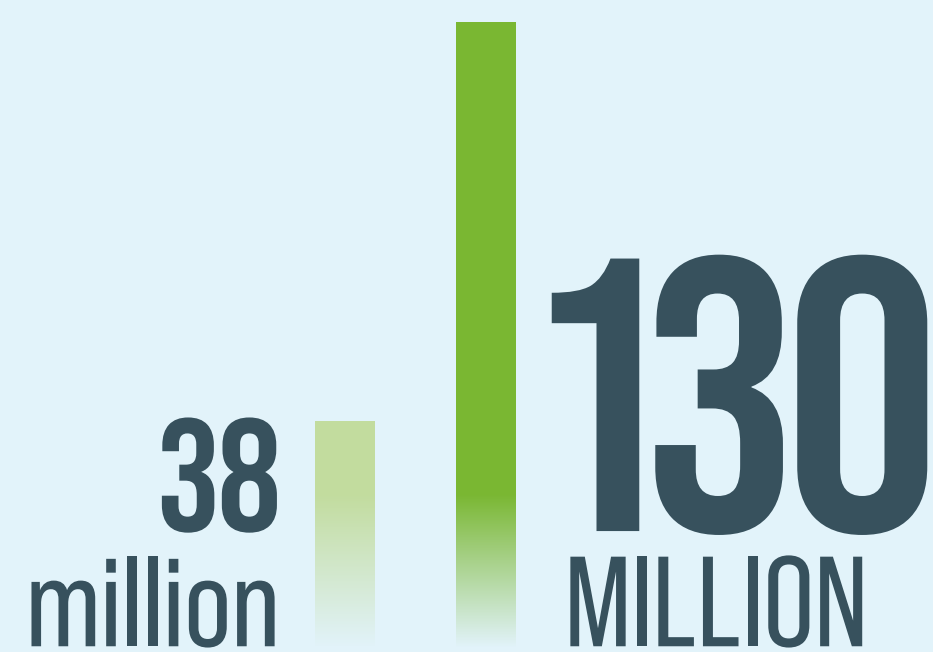
2024 marked a year of remarkable progress, driven by bold decisions and a strong vision for growth. From key financial achievements to advancing sustainability, every step brings us closer to our **500 MW capacity target by 2026**. These highlights reflect our unwavering commitment to creating value and fostering a sustainable energy future.



FINANCIAL Highlights

NET INCOME (PHP)

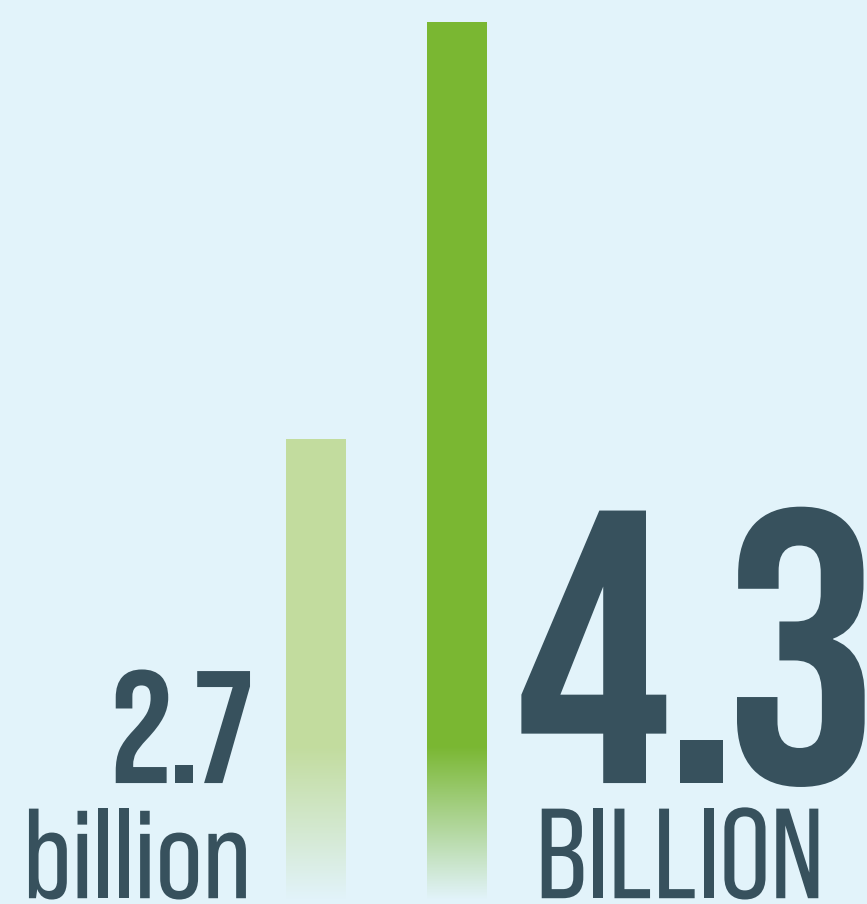
2023	2024
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239% Increase

STOCKHOLDER'S EQUITY (PHP)

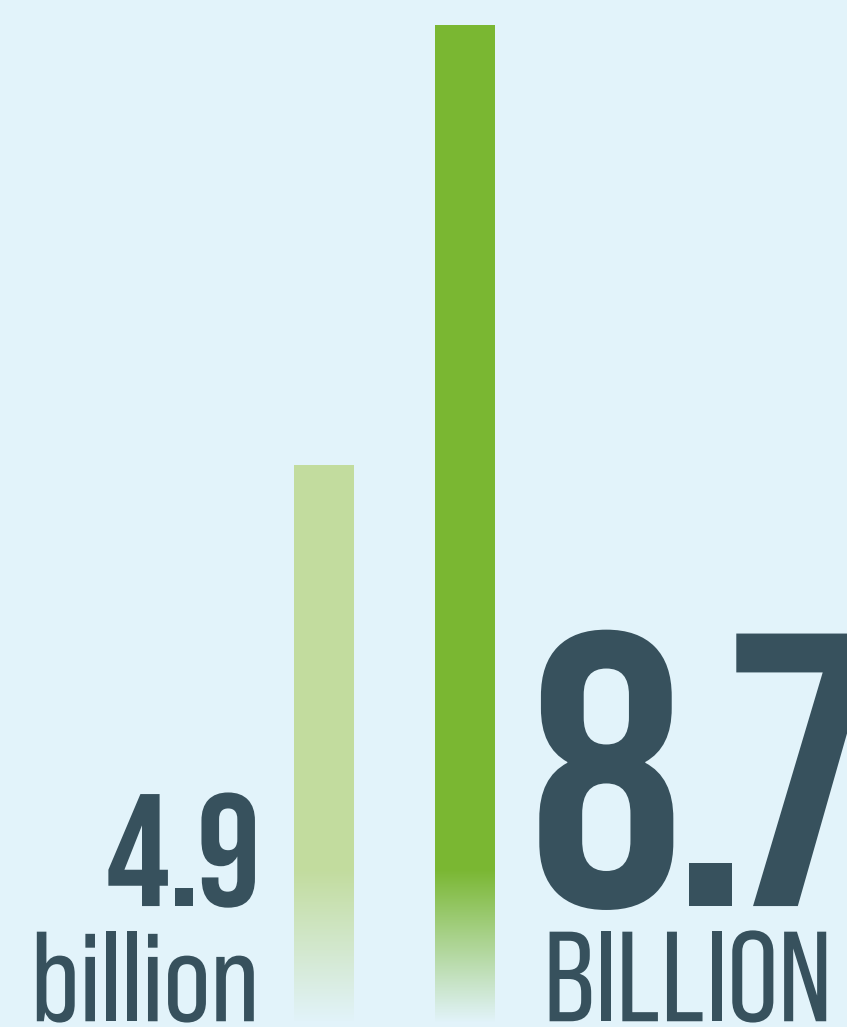
2023	2024
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58% Increase

TOTAL ASSETS (PHP)

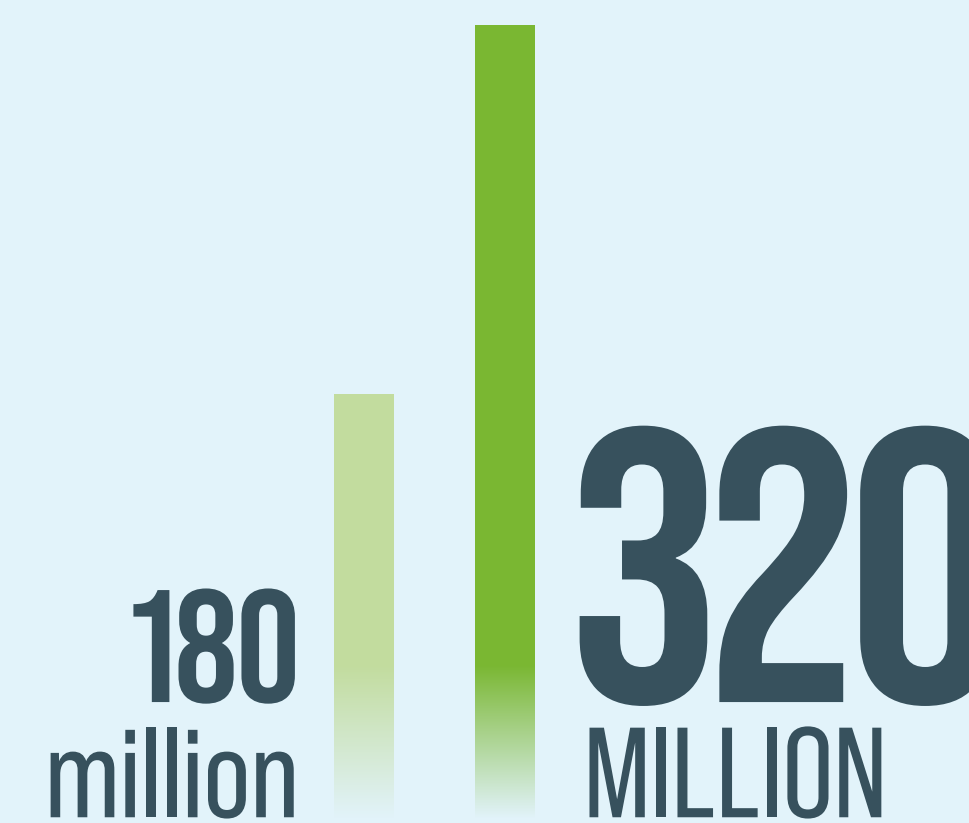
2023	2024
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79% Increase

EBITDA (PHP)

2023	2024
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72% Increase

Economic Value Generated

Compared to last year, our Direct Economic Value Generated was 79% higher amounting to PHP 441 mn with PHP 307 mn in Economic Value Distributed and Economic Value Retained at PHP 134 mn.

2024 Economic Value (in PHP)	Year ended June 30, 2023	Year ended June 30, 2024
Direct Economic Value Generated (Revenue)	246,263,889	441,013,295
Direct Economic Value Distributed		
a. Operating Costs	92,621,363	185,630,919
b. Employee Wages & Benefits	7,663,197	11,689,251
c. Dividends given to stockholders and interest payments to loan providers	88,019,114	97,263,954
d. Taxes given to government	4,961,997	8,395,084
e. Investments to community (e.g. donations, CSR)	5,508,318	4,175,795
Economic Value Distributed	198,773,989	307,155,003
Economic Value Retained	47,489,900	133,858,292

Revenues - includes sale of electricity and equity in net earnings of associates

Operating Costs - include cost of sales of electricity and general & administrative expenses

Payments to suppliers, other operating costs - included in operating costs






Payments to Providers of Capital - cash dividends and interest payments

Payments to Government - taxes and royalties paid

Community Investments - CSR expenses to communities



BUSINESS Highlights

Operating Assets	End 2024	End 2026
 Wind	1	4
 Solar Rooftop	8	8
 Solar Farm	1	3
 Run-of-River	0	2
 Solar + BESS	1	1

Renewable energy PIONEER in the Philippines since 2005

Poised to become a LEADING renewable energy firm in the country

11
Operating assets

5
Projects under construction

2
Projects in Pre-development

Diversified TRIPLE PLAY Portfolio of investee companies in wind, solar, hydro, battery storage, and offshore wind

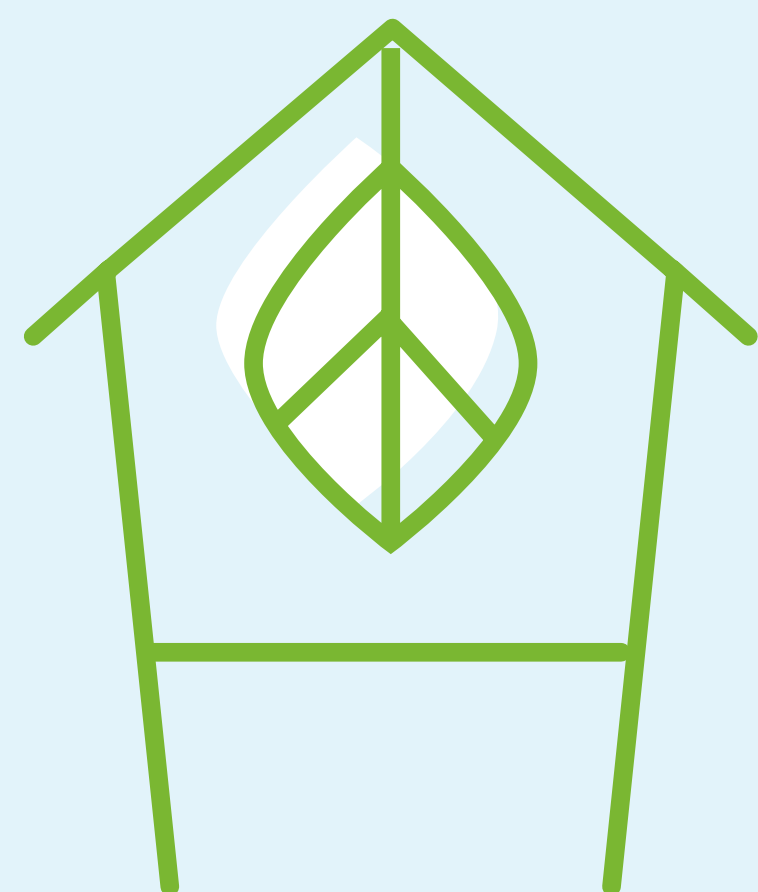
86 MW
Capacity of operating assets as of 2023

225 MW
Additional capacity from four projects for completion in 2025

191 MW
Additional capacity from two projects in pre-development and one project for completion

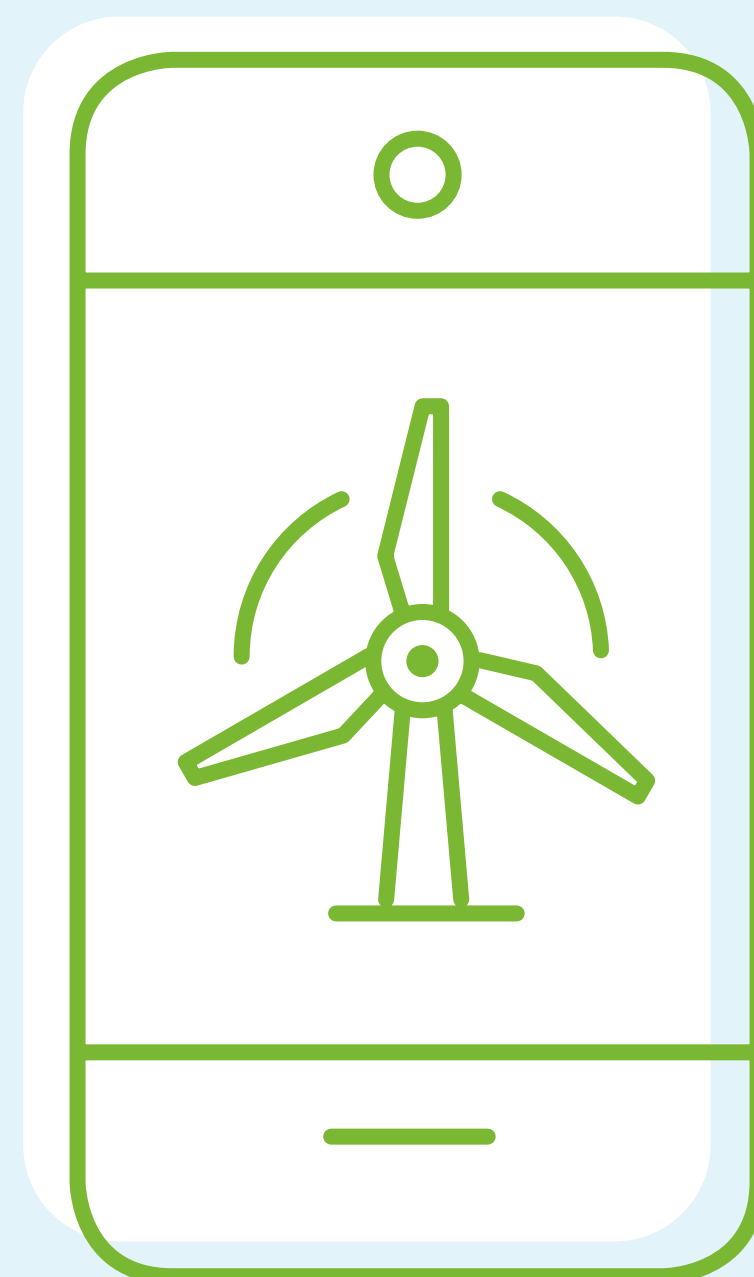
502 MW
Total operating capacity in the next two years

SUSTAINABILITY Highlights



83,401

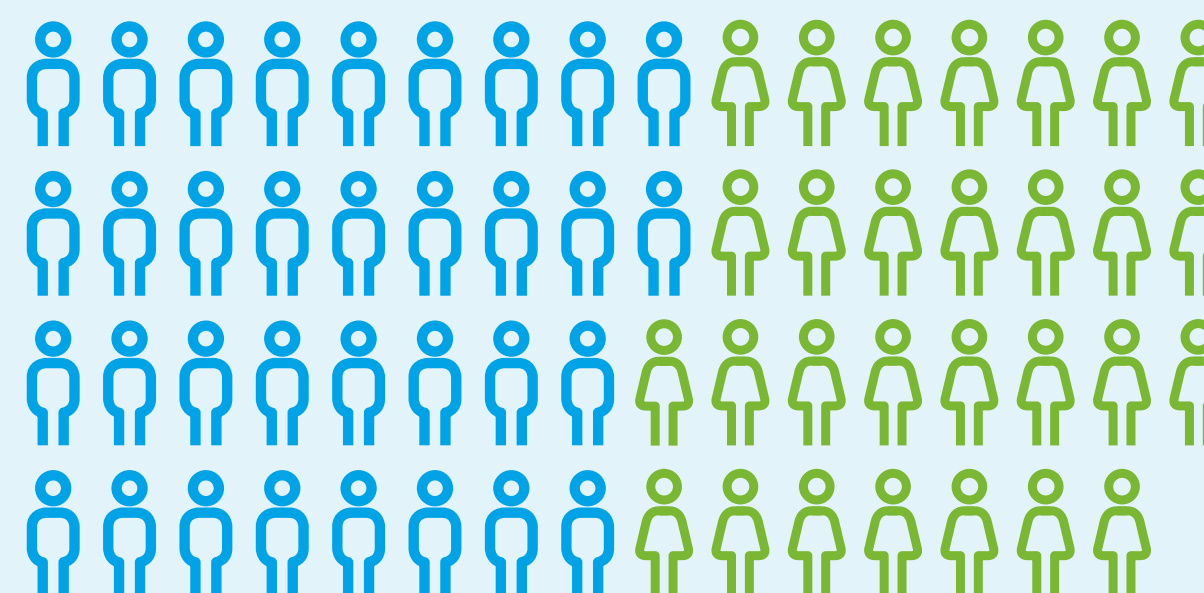
Equivalent households energized each year. With the electrification of the Palau Solar Plant, the number of households electrified increased to 83,401 this period compared to 74,730 households last year.



358,000

Number of people who visit Alternergy's visitor centers annually

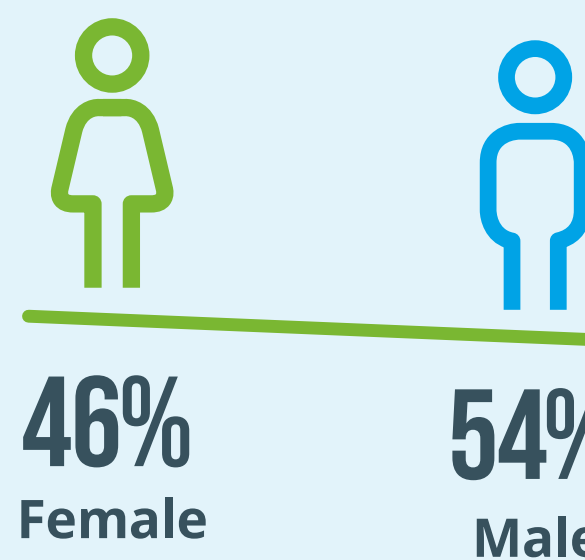
Diversity of governance bodies and employees



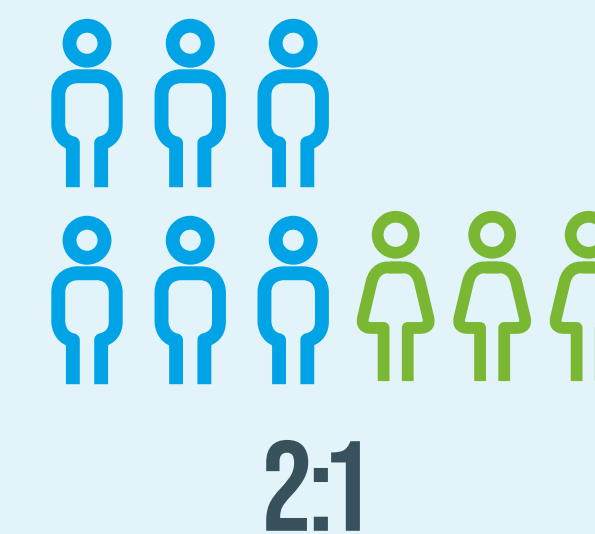
63

Total number of employees, 34 male, 29 female

Alternergy employee composition



Alternergy Board composition



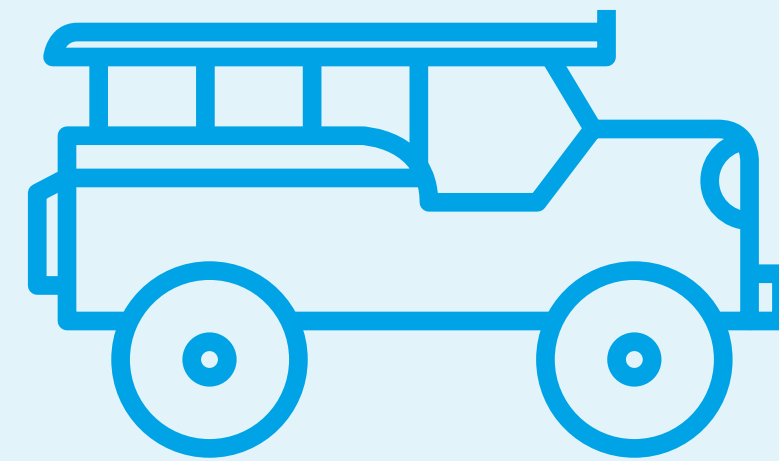
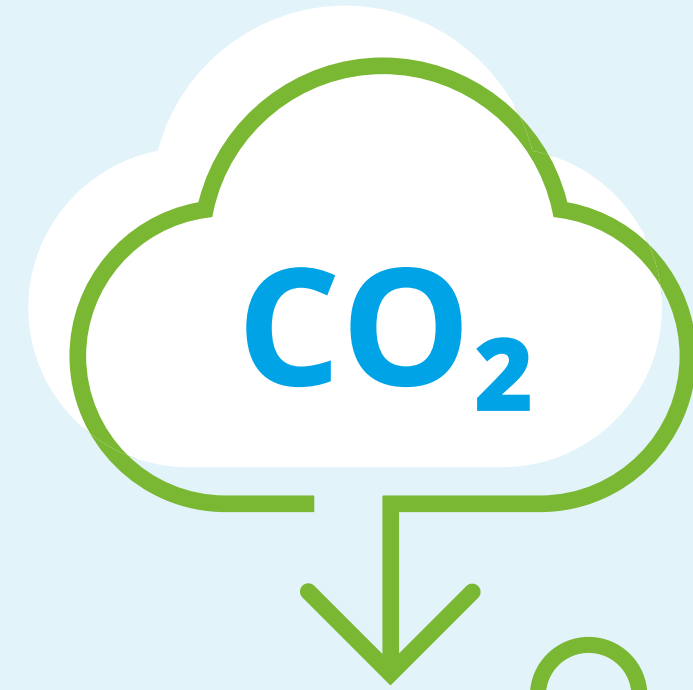
41

Number of villages hosting Alternergy's project sites



623,303

Trees planted to date



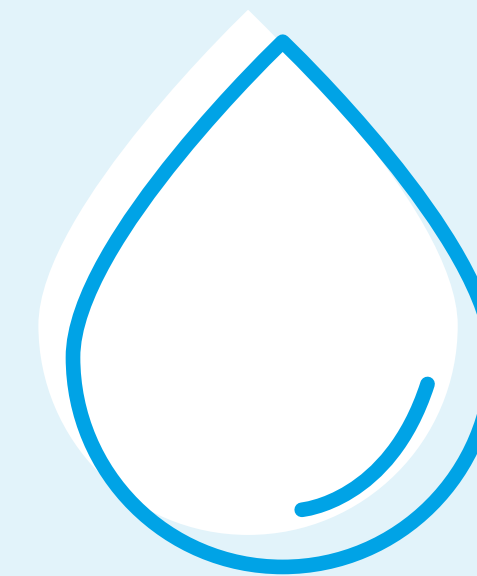
122,878

tons of CO₂ emissions avoided,
equivalent to 8,533 jeepneys off the streets.

A 22.3% increase from 2023 due to the operations of our Palau Solar Plant.

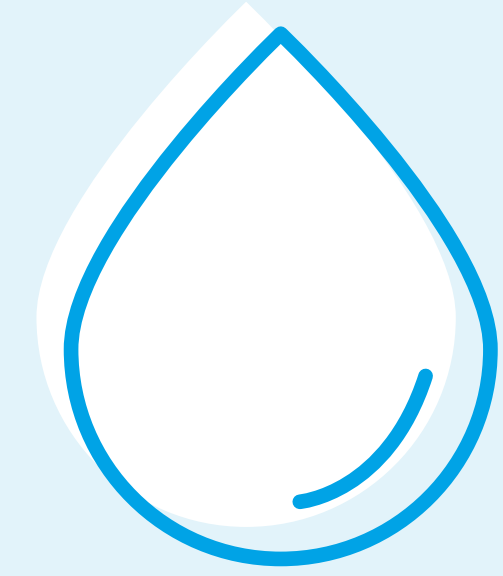
2023

2024



797

Metric tons



789

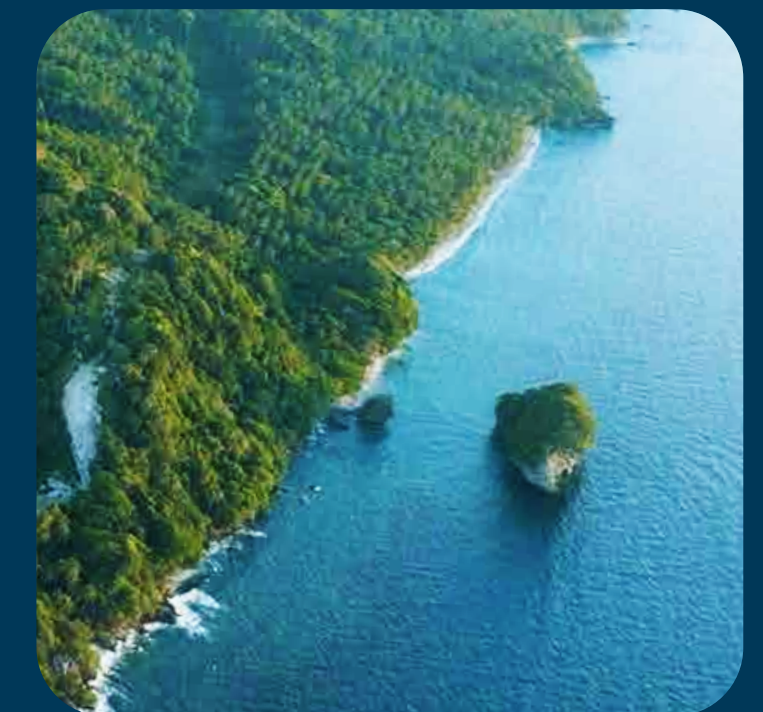
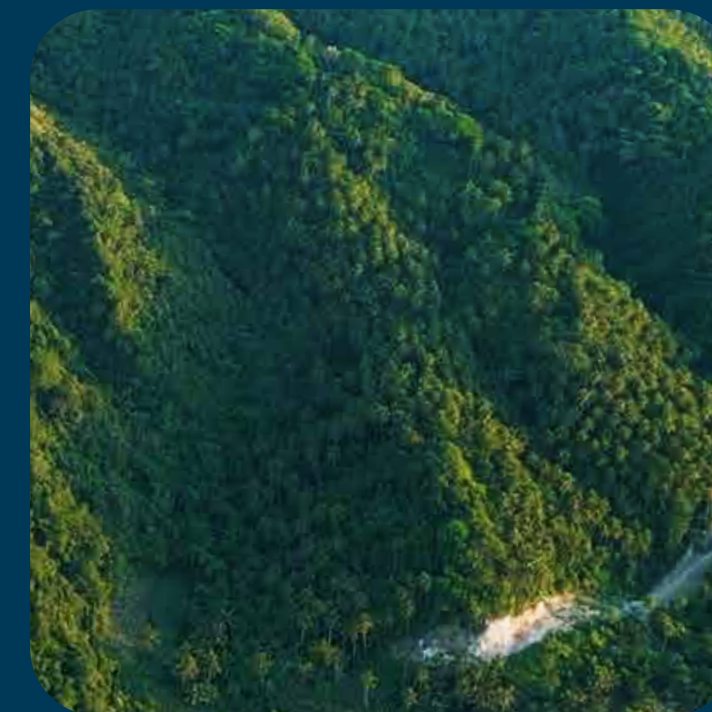
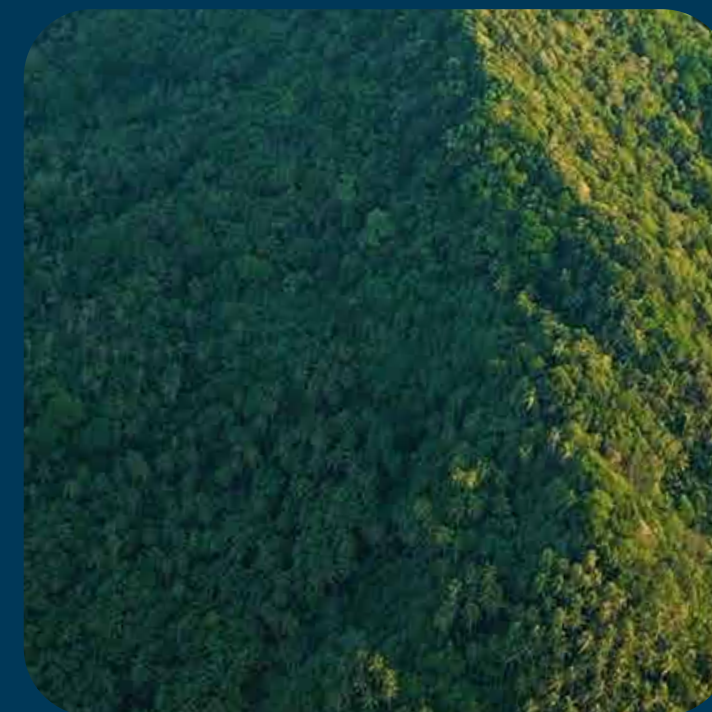
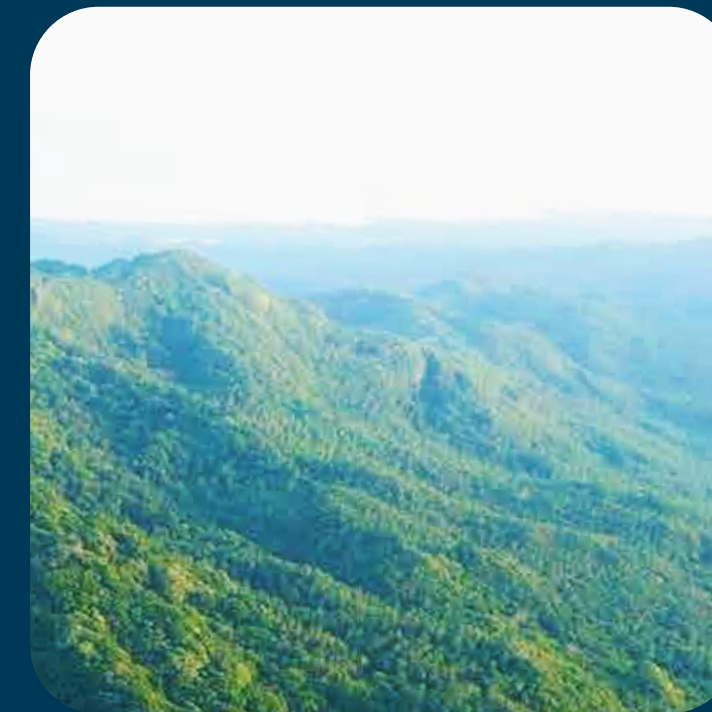
Metric tons

Water consumption from 2023 to 2024

Our water consumption data is limited to the Makati Head Office. The data saw a 1% decrease from the previous year's recording period despite the increase in employee headcount and the expansion to another floor. Moving forward, the scope of the company's water consumption will include majority-owned office sites like the Kirahon, Tanay, and Alabat offices.



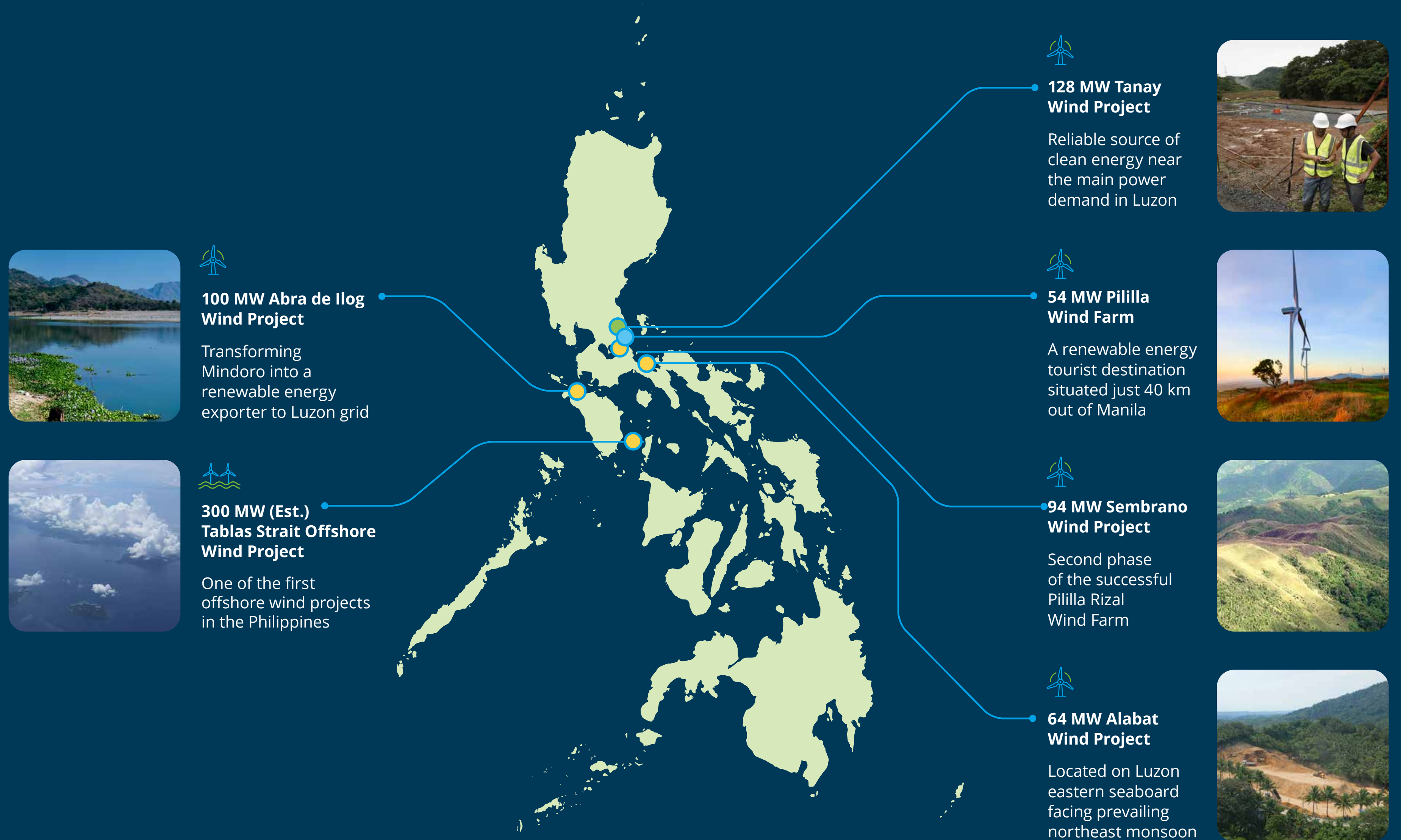
Alternergy WIND Holdings Corporation



Alternergy's DNA is on wind energy with a strong track record that dates back in 2005 with the construction of the Bangui Bay Wind Farm, the first wind energy project in the country. Our second wind project, the Pililla Wind Farm, came into commercial operations in 2015. Alternergy is currently building two wind power projects, the largest to date, with a combined capacity of 192 MW—the 128 MW Tanay Wind Power Project and the 64 MW Alabat Wind Power Project with a target completion by end 2025.

Alternergy Wind Holdings Corporation (or AWHC, formerly Pililla AVPC Corporation) is the primary wind energy sub-holding company. AWHC established specific special purpose companies to undertake the development, construction, operation and management of our onshore and offshore wind projects.





- Operational
- Under Construction
- Development Phase

Wind rising: The next frontier

Wind is in our DNA. We made history in 2005 with the Bangui Wind Farm, the first of its kind in the Philippines. A decade later, we did it again with the Pililla Wind Farm. The last ten years? A grind—endless resource assessments, permitting hurdles, government dialogues, community consultations, and a global pandemic in the mix. But all of that prepared us for this moment.

In July 2023, we did not just win two Green Energy Auction Program (GEA) bids—we claimed our future. We were ready to bring innovation and bigger growth. The Tanay and Alabat Wind Power Projects will deliver 192 MW of capacity using 8 MW wind turbine generators (WTGs), the largest ever installed in the Philippines. These engineering marvels are not just big—they are game-changers.

Knud Hedeager
Alternergy Co-Founder and
Wind Group President





The selection of the contracts for WTG and Balance of Plant (BOP) were carried out under a competitive selection process. We chose Envision Energy, a global leader in wind turbine innovation; GEDI, an experienced Balance of Plant (BOP) contractor; and K2 Management from Denmark to oversee the projects as Owner's Engineer. Our projects are supported by a world-class lineup of partners.

Together, we are building a new standard for wind energy—bigger, better, and smarter in a most sustainable and responsible manner.

At the Pililla Wind Farm, pineapple plantations coexist harmoniously with clean energy production.





The Tanay Wind Project in full construction swing, set to bring 112 MW of clean energy to the Luzon grid.

But bold projects come with bold challenges. Land and transmission? We faced them head-on. Partnering with the National Grid Corporation of the Philippines (NGCP), we are building our own transmission facilities to ensure smooth, reliable delivery of power. On the ground, years of collaboration paid off: we signed a landmark lease with Rizal Province for the Tanay Project and secured private and public land for the Alabat Project.

While building for the future, we never lost sight of the present. Engaging with local communities, we co-designed programs that address real needs and create lasting impact. Through Memorandums of Agreement (MOAs) with municipalities, we have ensured every step forward is a step together.

WIND value chain

- Viable wind resource measured over time
- Transport logistics feasible to transport wind turbine components to site
- Land tenurial rights (lease, purchase) over wind farm site and transmission line access
- Height clearance from Civil Aviation Authority of the Philippines
- Available uncongested interconnection to national grid
- Long term power purchase agreement



The Alabat Wind Power Project, to be completed in 2025, will serve as a catalyst for Alabat Island's future development.

The Tanay and Alabat Wind Power Projects will deliver 192 MW of capacity using 8 MW wind turbine generators (WTGs), the largest ever installed in the Philippines. These engineering marvels are not just big—they are game-changers.



For Alternergy, success is measured not just in megawatts but in lives uplifted, in our ability to bring impactful projects that empower and uplift our communities.

By the end of fiscal year 2024, construction was in full swing. In just 18 months, barring the unexpected, Tanay and Alabat will go live—delivering clean, renewable power to the grid by the end of 2025.

This is not just another project—it is a leap forward. We are rising again, higher, bolder, unstoppable. ■

Success is not so much as the company’s bottom line but its ability to bring impactful projects that empower and uplift communities.



Alternergy engages in a productive dialogue with San Andres Barangay officials for the Tanay Wind Project.

landscapes, rolling hills, and breathtaking views of the Sierra Madre mountains.

Says San Andres Barangay Captain Sofia Dela Rosa: *“Masaya at excited kaming lahat dito sa Barangay San Andres sa pagtayo ng wind farm. Malaking oportunidad ito para sa trabaho at hanapbuhay ng aming komunidad. Salamat sa Alternergy at napili ang aming barangay para sa wind project na ito.”* (We are happy and excited here in Barangay San Andres with the construction of the wind farm. This is a great opportunity for jobs and livelihoods in our community. Thank you to Alternergy for choosing our barangay for this wind project.)

A New Horizon with the Tanay Wind Project

Nestled in the hills of Rizal Province, Tanay is set to become a beacon of sustainable energy and economic progress. Building on the success of the Pililla Wind Farm, the Tanay Wind

Project will not only deliver clean energy to Luzon but also bring new opportunities for its host communities—Barangays San Andres and Cuyambay—through job creation and support for local businesses.

As the project progresses, it will contribute to a greener future and elevate Tanay’s status as an eco-tourism hotspot. The Tanay Wind Farm is expected to attract more visitors, drawn by its scenic

Rooted in Alabat, Growing with Alternergy

As Alternergy’s Alabat Wind Power Project progresses, it brings more than clean energy to Quezon Province—it creates new opportunities for locals like Elsha, a native of Alabat Island. With over a decade of experience in the town’s tourism office, Elsha’s deep connection to her community and expertise in community engagement made her a perfect fit for Alternergy’s team. When the opportunity arose,

“Being part of this journey, witnessing the direct impact of our efforts, and knowing we are creating something meaningful together is what drives my passion for this work.”

Alternergy recognized her unique potential and offered her the role of Project Coordinator.

Working on a project that positively impacts her hometown is especially meaningful for Elsha. Her passion for her role is fueled by the sense of purpose she finds in helping bring renewable energy to Alabat. “It’s not just about being part of the project; it’s about being part of something that directly benefits the community I care about,” she shares.

Her role has also deepened her connection to her hometown. “Being part of this journey, witnessing the direct impact of our efforts, and knowing we are creating something meaningful together is what drives my passion for this work,” she says.

Elsha’s story highlights Alternergy’s commitment to empowering its host communities and the positive impact renewable energy projects can have on the lives of those closest to them.

Elsha’s passion for helping her hometown drives her work.





Alternergy SOLAR Holdings Corporation



Alternergy' solar project development portfolio showcases technical expertise and experience in the Philippines and abroad. Our solar projects boast of being firsts—the first solar project with a bilateral contract, the first multi-site solar rooftop portfolio under one project financing facility, the first solar PV + battery energy storage system project in the western Pacific. Our solar assets are currently under Solar Pacific Energy Corporation (SPEC).

As part of the ongoing restructuring of the company, Alternergy completed its acquisition of Alternergy Solar Holdings Corporation (ASHC) as the solar sub-holding company of all our solar assets.

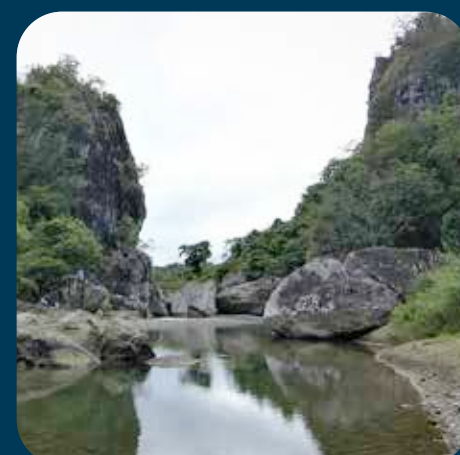
As of end FY 2024, Alternergy has 10 solar operating assets, one project under construction and a growing portfolio of new projects advancing their development plans.





80 MWdc Liberty Solar PV Project

To be built above an operational fish pond, the first of its kind in the country



100 MWp Biak na Bato Solar Project



28 MWp Balsik Solar Project

To provide clean and sustainable power to large consumers



12.5 MWp Kirahon Solar Farm

The first bilateral solar PSA approved by the Energy Regulatory Commission



CitySun Solar Rooftop Portfolio:

The first project in the Philippines to finance a portfolio of solar rooftop installations



- Pampanga: Dau
- Aklan: Boracay, Kalibo
- Negros: Cadiz, Victorias, Mandalagan, San Carlos, San Enrique, Goldenfields, Dumaguete, Kabankalan, Davao: Tagum



100 MWp Kalandagan Solar Project

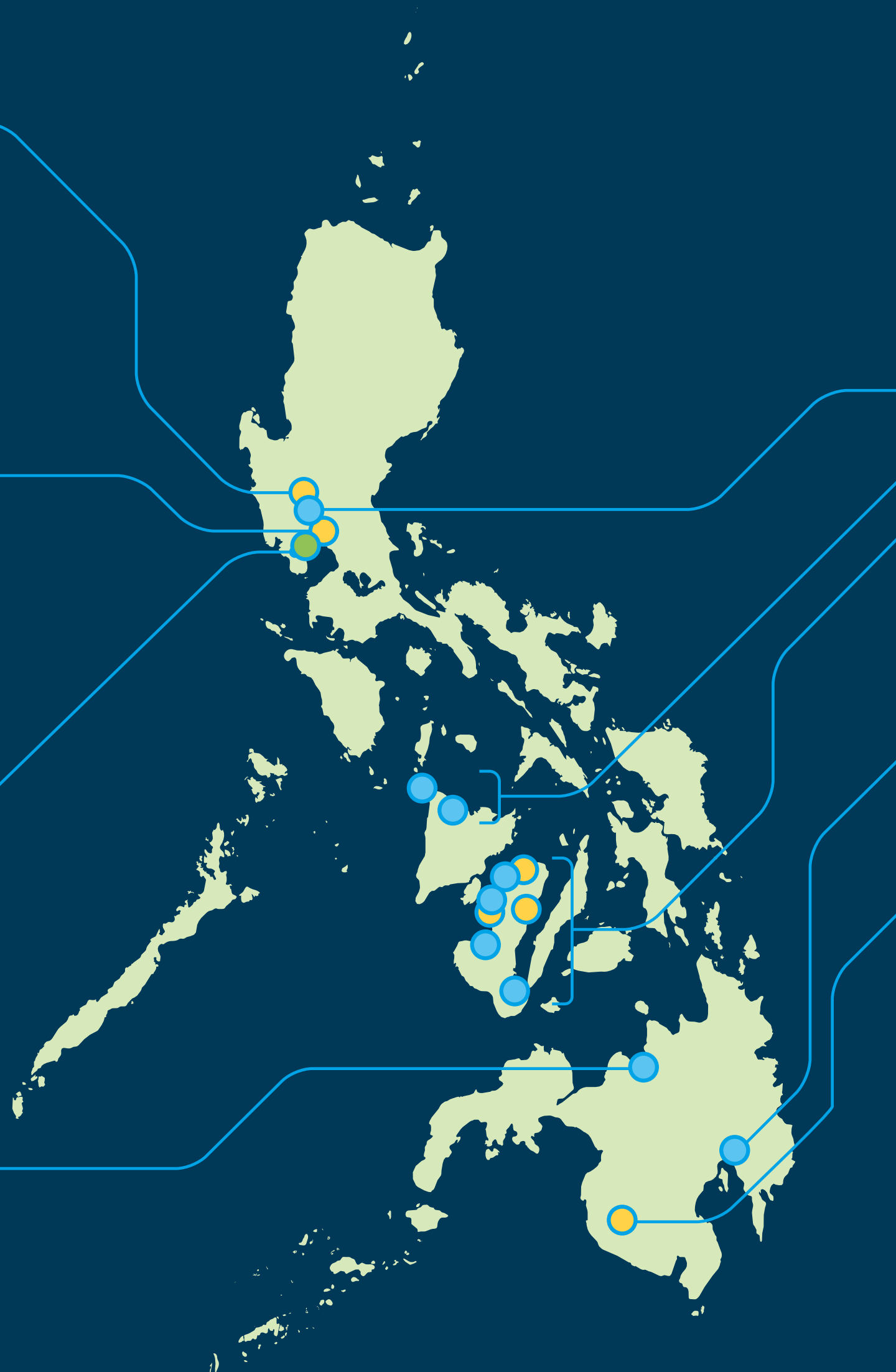


15.3 MWp Palau Solar Farm + Battery Storage

Largest solar hybrid project in the Western Pacific



- Operational
- Under Construction
- Development Phase





Shining through

2024 was a pivotal year for the Solar Team. We made significant moves and implemented very long-standing efforts that began as concepts and went through the long process of development and now we are seeing results. It was a year of meaningful strides.

The Palau Project started in 2014 when we joined the bid. Unfortunately, this did not further proceed. But we used it to begin relationship building. When a new bid was issued in 2019, we were ready and were later awarded the PPA (Power Purchase Agreement). We faced difficult challenges throughout the development, construction and even during the testing and commissioning. We learned rather belatedly that the Palau grid was not in good condition and this affected the stability of dispatching power.

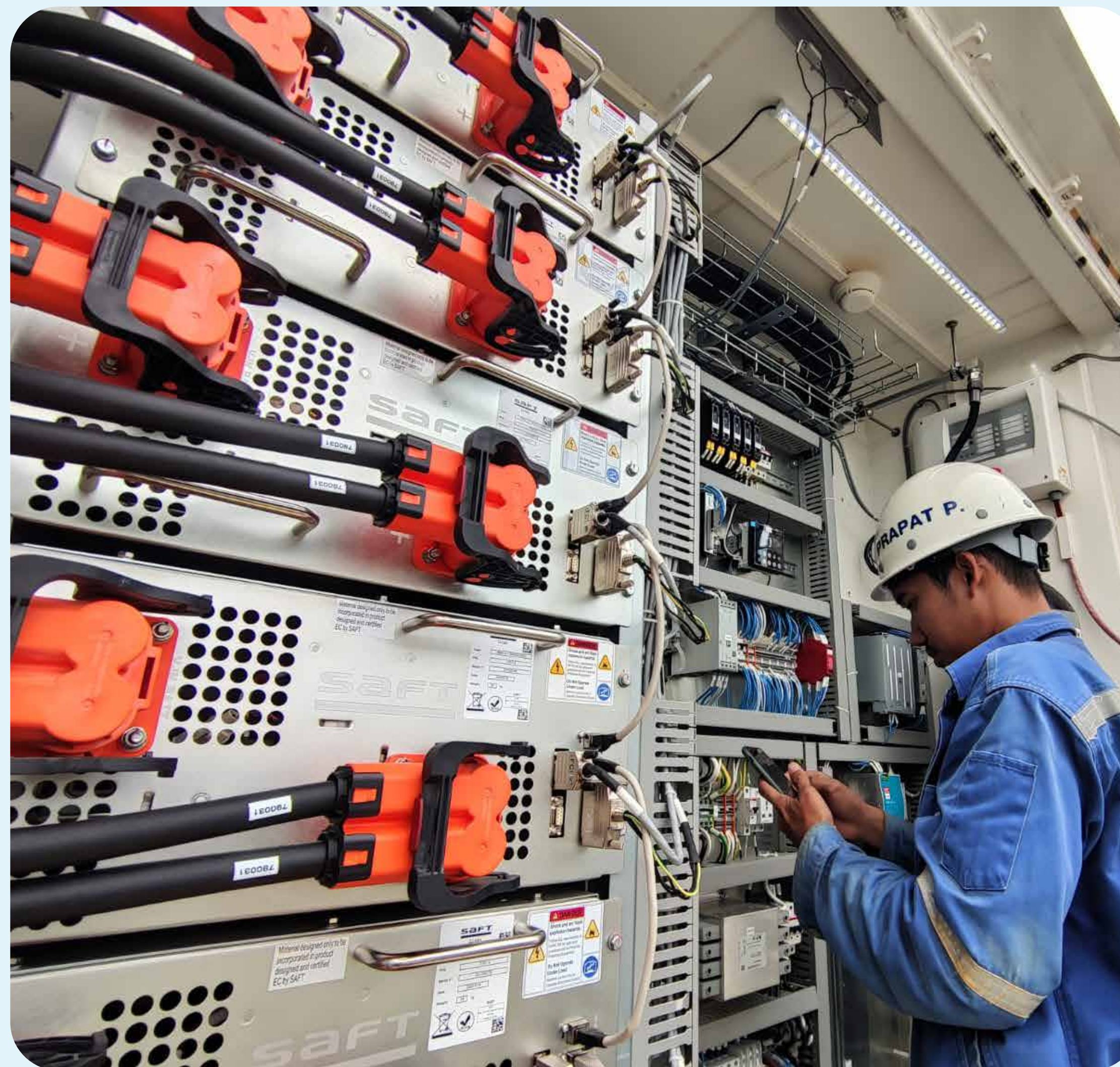
Michael J. Lichtenfeld
President and CEO,
Solar Group



But we were able to get through it because of our team and our partners. We have a very good team, with remarkable expertise and experience. They worked through the technical complexities of resolving the issues to safeguard continuous flow of power supply to the grid. Our partner and offtaker, the Palau Public Utilities Corporation (PPUC), and lender, the Export Finance Australia, through the Australian Infrastructure (AIFFP), demonstrated strong support and flexibility in working with us as we faced those difficulties.

Finally, on 31 December 2023, the Palau Project achieved commercial operations and started delivering renewable power to the grid in January 2024. By the end of fiscal year 2024, the Palau Project will have contributed a full 12 months of generation revenues to Alternergy.

Our 15.3 MW solar hybrid project is helping Palau reach its 20% renewable energy target under the Paris Climate Treaty.



SOLAR value chain

- Land tenurial rights (lease, purchase)
- Land not subject to flood risk, geohazard risk, shadow effect, high wind speed
- Land zonal classification (not agricultural); requires special Department of Agrarian Reform conversion order
- Available uncongested interconnection to national grid
- Long-term power purchase agreement



By the end of fiscal year 2024, the Palau Project has contributed six months of generation revenues to Alternergy.

The Palau Solar Photovoltaic Plus Battery Energy Storage System is the largest of its kind in the Western Pacific.

The 28 MWdc Balsik Solar Project in Hermosa, Bataan is set to power the town's growth by 2025.

There were critical situations that came along during the development phase. But we were fully committed because we firmly believed in the project—the additionality and relative impact it could bring to the nation and to the people of Palau. It is not just about the numbers, like how many megawatts the project will produce. The Palau Project with a 15.3 MWp solar and 12.9 MWh battery capacities is small relative to the scale of projects in the industry nowadays. But we are talking about a country of only 20,000 people, about Solar Pacific as being by far the largest generator and the first IPP (independent power producer) and the Palau Project as the first renewable energy project

contributing 25% of the nation's energy needs. It is a small project on paper, but its impact is big! It will deliver cost savings to the people who constantly battle with high energy costs. It will boost the country's energy security and combat climate change.

The Palau Project has become a vision of possibility and perhaps a catalyst of change for many Western Pacific Island nations. We have, since, received inquiries and invitations. They see through the Palau Project that foreign investors are willing to come in small markets and that this technology can work in their countries. To date, we are actively pursuing new opportunities in this region.





Last year we also finally advanced to the construction stage of the Balsik (formerly, “Hermosa”) Solar Power Project in Bataan. We stepped into this deal in 2018. We had a lot of development activities to do including redoing the works done by the original owner. Again, unfortunately, we ran into unfavorable conditions. Finally, last year we signed the PSA (Power Supply Agreement), we found an EPC contractor and we are just about to close the financing. Construction started in September.

Our CitySun solar rooftop portfolio supplies 5 MWp of clean energy to 8 CityMalls, driving cost savings and promoting sustainability.

We recognize early on that people or entities respond positively if we view them as partners and collaborators in realizing projects that not only provide renewable power but empower the communities where they are located.

By the end fiscal year 2025, we expect the Balsik Solar Power Project to generate power and revenues to bring Alternergy’s portfolio of operating solar assets to 11.

All the while, we are boosting our solar pipeline. We signed up two (2) very large solar project sites—the Liberty Solar Aquavoltaic Project in Tarlac

and the Kalandagan Project in Mindanao, which have the potential of up to 100 MW each. The pre-development works for these projects are underway to reach construction phase as soon as possible. We have also received the green light from CityMall as offtaker to launch Phase 2 of the Solar Pacific CitySun rooftop projects. Our SPCC shareholders have also given the nod to proceed.

We anticipate that there will be bottlenecks, issues that could strain the ongoing construction and development initiatives for new projects. The Solar Team shines with a good track record of developing, building and managing projects in the country and abroad. We recognize early on that people respond positively if we view them as partners and collaborators in realizing projects that not only provide renewable power but empower the communities where they are located. For the next decade of the Solar Team, we will continue to rise, continue to lift the communities with us. ■

Small Team, Big Impact



What sets Alternergy apart, Alex believes, is its ability to achieve remarkable results even with a small, dedicated team. “A small but productive team can accomplish great things,” he shared. When Alex joined Alternergy in 2018, the Solar team had just eight team members, yet they were driving ambitious projects that have shaped the renewable energy landscape.

This belief has fueled the success of landmark initiatives like the Balsik Solar Power Project (formerly Solana Solar Power Project) in Bataan, which came to fruition after nine years of meticulous planning and problem-solving, and the Palau Solar Photovoltaic Plus Battery Energy Storage System Project, the largest solar hybrid project in the Western Pacific—showcasing the team’s ability to turn bold visions into reality.

Alex recalls his regular site visits to Bataan, braving rain or shine, even wading through floods to gather

data. From development and site assessment to construction, operations, and maintenance, Alex was deeply involved in every aspect of the project, embodying the hands-on dedication that defines Alternergy’s approach.

“Every day is a learning experience, and I’m proud to be part of a team making a real impact.”

Alex’s journey with Alternergy began in 2013 with the Kirahon Solar Project, where he was owner-engineer of Annex Power, a contractor of Alternergy, his first solar project in the Philippines. This pivotal experience introduced him to the company’s mission and set the stage for his growth.

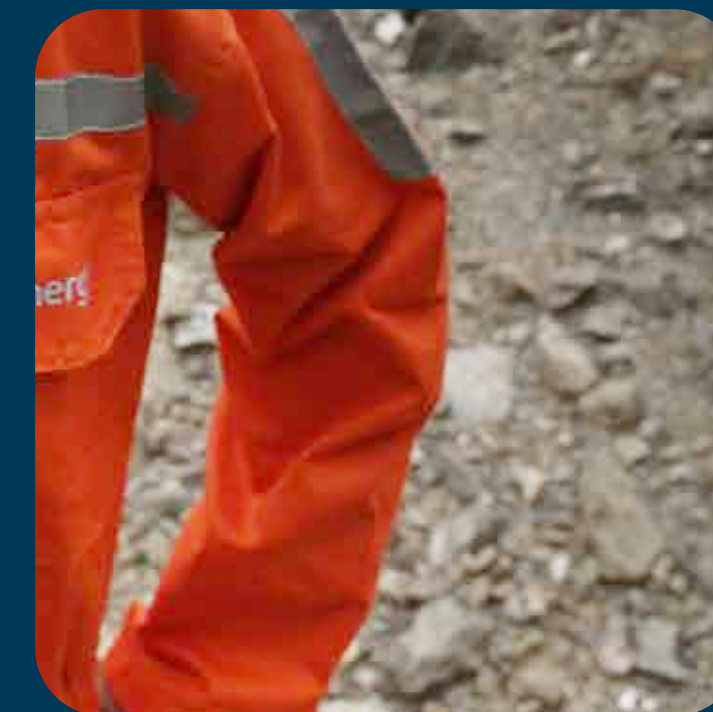
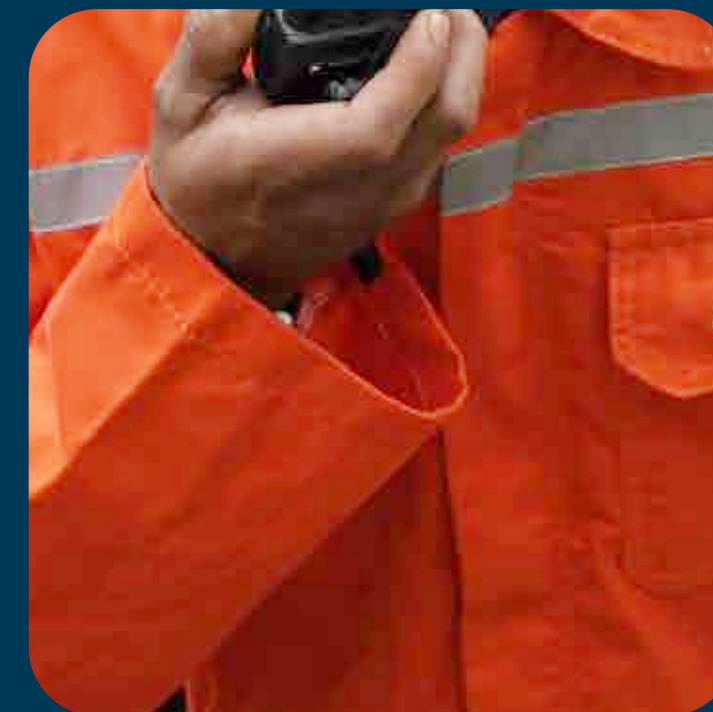
For Alex, the journey has been as much about personal growth as professional milestones. “I’ve gained weight—knowledge, colleagues, and experience,” he jokes, reflecting on how each challenge has honed his technical expertise and leadership skills.

As Alternergy’s projects grow in scale and complexity, Alex acknowledges the need to evolve. “As the pipeline expands, so must our capacity,” he noted. While the team remains lean, the addition of skilled members has strengthened their ability to manage larger projects and ensure seamless execution.

Through these experiences, Alex remains inspired by Alternergy’s pioneering spirit. “Every day is a learning experience, and I’m proud to be part of a team making a real impact,” he said. While the challenges are demanding, they highlight the power of teamwork, resilience, and a shared vision for a sustainable future.



Alternergy MINI HYDRO Holdings Corporation



Alternergy Mini Hydro Holdings Corporation (AMHHC) serves as the hydro energy sub-holding company.

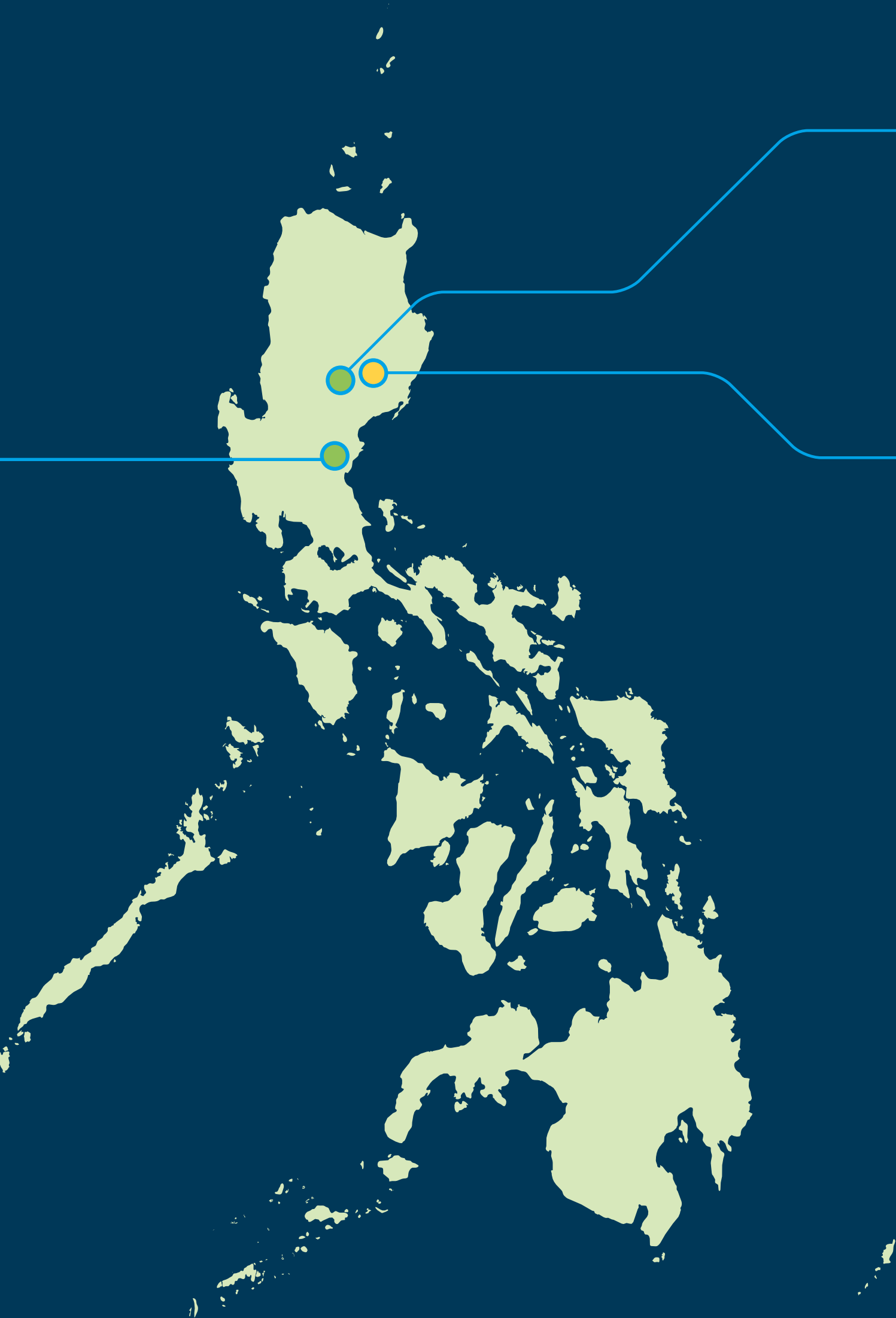
Through various special purpose companies, AMHHC is developing a run-of-river (ROR) hydro project in Nueva Ecija and three projects in Ifugao. These projects are all located within indigenous peoples communities, highlighting that power projects can co-exist with the local people. Alternergy is dedicated to promoting economic growth and empowerment of the local communities.





4.6 MW Dupinga Hydro Project

A close collaboration with the Dumagat Indigenous Peoples



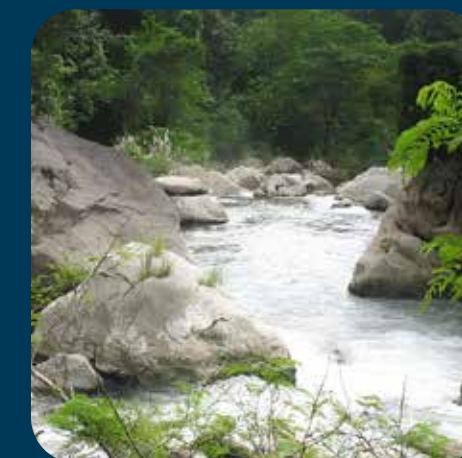
17.4 MW Kiangang Hydro Project

Three run-of-river sites bundled to maximize power output



6.8 MW Lamut Hydro Project

With support of the Kalaguya, Ayangan, and Tawali peoples



● Operational

● Under Construction

● Development Phase



Rising through resilience

2024 has been a year of grit, growth, and persistence. Despite countless challenges, we pressed forward, carving a path for progress in our hydro projects. Resilience was not just a theme—it was our reality.

Dupinga Project: Gaining ground

Despite less than stellar weather conditions, we pushed ahead on the Dupinga Run-of-River (ROR) Project. We doubled down: more manpower, more equipment, longer hours.

Still, the project had to play catch-up after being hit by the ripple effects of the pandemic, bad weather, and a sluggish offtake market. By the end of FY 2024, Dupinga hit 70% completion—a hard-earned milestone but proof that we are moving closer to the finish line.

Eduardo Martinez Miranda
President,
Hydro Group





Once completed, the Dupinga run-of-river hydro project will supply nearly 15% of electricity to NEECO2 Area 2.

**Kiangan Project:
Adapting on the fly**

The Kiangan Project was no stranger to setbacks, but we did not flinch. We pivoted to a phased approach: Phase 1 focused on finishing Ibulao 1, while Phase 2 will tackle Asin-Hungduan. This shift was not easy, but it allowed us to keep the project alive and moving forward. Every adjustment reflects our resolve to adapt, deliver, and get the project done.

**Lamut-Asipulo Project:
Smarter, sharper execution**

We have learned from the growing pains of past projects, and Lamut-Asipulo shows it.

**HYDRO
value chain**

- Hydrology resource measured over time
- Geohazard geotechnical studies
- Consent from indigenous peoples ancestral domain
- National Water Regulatory Board permit to tap water resource without affecting irrigation (which has priority)
- Selection of experienced civil works contractor
- Available uncongested and not too distant interconnection to national grid
- Long term power purchase agreement



The Kiangnan Hydro Project combines the Asin, Hungduan, and Ibulao Rivers into a 17.4 MW facility.

In 2024, challenges continued to impact the progress of our Kiangnan Project. We adopted a phased approach, focusing on completing Ibulao 1 as Phase 1 while addressing the remaining permits and land concerns of the Asin-Hungduan as Phase 2. The Kiangnan Project's phased implementation shows our commitment to timely delivery.

Every step—technical analysis, contractor selection, contract structuring—was deliberate. Possessory rights? Secured. Land option agreements? Mostly signed by year-end. Deadlines and critical paths were set with precision, ensuring that progress is not just steady but sustainable.

The financial tightrope

Hydro projects are not for the faint of heart, and 2024 reminded us why.

Unforeseen delays—fueled by weather, the pandemic, fuel price spikes, design changes, and added land requirements—pushed costs higher. We had to get creative: trimming expenses where we could and securing extra funding. For Dupinga, NEECO II-Area 2 stepped up as a shareholder, while talks with a bank for additional financing moved forward for both.



communication. Her IP roots have instilled in her a strong sense of community and a commitment to sustainability, aligning perfectly with Alternergy’s mission.

“I was drawn to Alternergy for its commitment to renewable energy, sustainability, and its strong partnership with the IP community. It offered the perfect opportunity to apply my skills meaningfully while contributing to cleaner energy development,” she shares.

Advocating for Renewable Energy

Bernadeth Custodio, a member of the Dumagat Indigenous People (IP) community, overcame significant challenges to complete her education. With her parents’ support and juggling various jobs from farming to driving a tricycle to fund her studies, she eventually earned a degree in Elementary Education.

She joined Alternergy in 2017 as an Administrative Assistant for a contractor. After a brief pause in the project, she returned in 2020 as a Document Controller with Alternergy’s contractor ARTELIA Philippines Inc. Despite having no prior experience in this role, Bernadeth quickly adapted, mastering project documentation and

Working at Alternergy has been both a personal and professional growth journey for Bernadeth. She encourages fellow indigenous people to embrace their heritage and bring their unique perspectives to the energy sector. “Your voice and skills are essential in shaping sustainable projects that benefit both the environment and our communities. Don’t hesitate to seize these opportunities and make a difference.”



Why hydro matters

Hydro is a critical part of Alternergy's Triple Play Portfolio. Unlike solar or wind, it delivers 24/7 reliability, making it the perfect complement to our renewable energy mix. The road to completion has been anything but smooth, but we are getting there. Soon, we will see the first megawatt from our hydro projects, a result of sheer determination and unrelenting effort.

With lessons learned, a clear vision, and a relentless drive to overcome obstacles, we are not just surviving the challenges—we are rising above them. Hydro is our toughest fight yet, but it is also the game-changer that will cement our commitment to a clean energy future. ■

Our run-of-river hydro projects deliver clean energy, protect ecosystems, uplift communities, and honor cultural heritage.

Kiangan Mini Hydro's Commitment to Environmental Stewardship

At Alternergy, sustainability goes beyond clean energy. We are committed to ecologically responsible development, reflected in our Watershed Management Plan, which aims to protect the environment, rehabilitate watershed areas, and conserve natural resources within our project areas.

As part of this commitment, we have launched a reforestation initiative with the establishment of a Tree Seedling Nursery in our Kiangan Mini Hydro Power Project area. This nursery plays a vital role in replenishing forest cover, supporting the National Greening Program of the Department of Environment and Natural Resources, and providing a steady supply of endemic seedlings for our tree-planting activities, while creating local employment opportunities. Since its establishment in April 2024, the nursery has already begun its

mission. On October 4, 2024, we successfully planted 646 Gmelina seedlings around the construction site, marking an important milestone in our reforestation efforts.

The nursery will eventually produce over 200,000 mixed seedlings, including wood and fruit-bearing trees, ornamental plants, and ferns, contributing to climate change mitigation, biodiversity preservation, and local ecological stability. The nursery, developed in collaboration with local landowners, will also serve as a hub for ecological education.

This initiative extends beyond Kiangan. For our Tanay Wind Project, we've allocated a portion of the site for a Seedling Nursery under the TREE (Together Renewing Earth's Ecosystem) program. This reinforces our commitment to environmental stewardship across all our projects.



Tree Seedling Nursery at the Kiangan Run-of-River Hydro Project

GREEN Financing

In February 2024, Alternergy introduced its Green Finance Framework with guidance and support from the Asian Development Bank. This framework upholds global standards, including the ICMA's Green Bond Principles, ASEAN Green Bond Standards, and the LSTA's Green Loan Principles, ensuring robust governance, transparency, and accountability. By aligning with these principles, Alternergy strengthens its commitment to advancing sustainable energy projects through green financing.

Green Finance Framework

In February 2024, we issued our Green Finance Framework through the support and guidance of Asian Development Bank (ADB). The Green Finance Framework articulates our governance and reporting systems and ensures strict adherence with the following standards and principles (collectively the “Principles”) International Capital Market Association’s (ICMA) Green Bond Principles (GBP), the Association of Southeast Asian Nations (ASEAN) Capital Markets Forum’s Green Bond Standards (AGBS) and the Asia Pacific Loan Market Association, the Loan Market Association (LMA), and the Loan Syndications and Trading Association’s (LSTA) Green Loan Principles.

We commit to providing information with transparency, accuracy and integrity according to the five key pillars set out in the framework:

- Use of Proceeds
- Process for Project Evaluation and Selection
- Management of Proceeds
- Reporting
- External Review

ADB provided technical assistance to support project selection, bond framework development, and capacity building through the Asian Bond Markets Initiative, which is an initiative of the governments of ASEAN, the People’s Republic of China (PRC), Japan, and the Republic of Korea to develop local currency bond markets. The PRC Poverty Reduction and Regional Cooperation Fund financially supports this technical assistance program. This is part of ADB’s overall effort to catalyze sustainable bond issuances across Southeast Asia.

External Review

In February 2024, we engaged DNV (Thailand) Co., Ltd. (DNV) to complete a Second Party Opinion (SPO) on our Framework and confirm alignment with the ICMA GBP (2021), ACMF AGBS (2018) and the APLMA, LMA and LSTA GLP (2023).

Reporting

The Green Finance Framework together with DNV’s SPO are published in our website, www.alternergy.com



“As a pure-play renewable company, Alternergy is keen to attract sustainability-minded investors with a well-designed funding framework vetted by a second party. We are grateful to ADB for its valuable advice in designing our Green Finance Framework along global standards. With the establishment of this Framework, we expect our future capital raising activities to be under the same mechanism as the market for sustainability investments

continues to grow. We continue to rise through teamwork and collaboration toward a common vision. Our Green Finance Framework will guide our pathway to strengthen corporate governance, achieve social justice, protect the environment, and generate profit.”

Carmen G. Diaz
Chief Finance Officer and
Chief Sustainability Officer



ADB provided technical assistance to support project selection, bond framework development, and capacity-building through the Asian Bond Markets Initiative

"This transaction demonstrates our commitment to mobilizing green finance for sustainable development in the Philippines. Renewable energy developers like

Alternergy can play a critical role in replacing carbon-intensive energy sources, which would significantly reduce global warming emissions and simultaneously provide employment

and education to the host communities of its projects."

Satoru Yamadera
ADB Economic Research and Development Impact Department Advisor

Our Green Finance Framework will guide our pathway to strengthen corporate governance, achieve social justice, protect the environment, and generate profit.

Impact Report 2024

ADB's technical assistance in crafting the Green Finance Framework opened new opportunities for Alternergy's capital raising activities. It has boosted confidence among sustainability investors to support our growth as a pure-play renewable energy company. In May 2024, we successfully issued our first Green Corporate Loan which was secured under our Green Finance Framework.

On May 31, 2024, Alternergy issued PHP 2 billion (USD 34.4 million) Green Corporate Loan with BDO Unibank Inc. as the sole lender and BDO Capital as

the mandated lead arranger. This Green Corporate Loan was issued to support the development of Alternergy's renewable energy projects by 128 MW Alternergy Tanay Wind Power Corporation (ATWC), 64 MW Alabat Wind Power Corporation (AWPC), 28 MW Solana Solar Alpha Inc. (SSAI) and the run-of-river hydro projects, the 4.6 MW Dupinga Mini Hydro and 17.4 MW Kiangan Mini Hydro. ATWC and AWPC are both 100% owned subsidiaries of Alternergy Wind Holdings Corporation which in turn is 100% owned by AHC; SSAI is 90% owned by Alternergy Solar Holdings Corporation while Dupinga and Kiangan are affiliates with 7.8% and 15%, respectively.



IMPACT REPORT 2024

Eligible Projects	No. of Projects	Amount	%	Description	Location	Impact
Alternergy Tanay Wind Corporation	1	PHP 1,005,619,490	50.28%	<ul style="list-style-type: none"> ● Up to 128 MW, 16 WTGs ● Largest wind turbine in the Philippines ● Construction started in June 2024 ● COD in November 2025 	Tanay, Rizal	Up to 269,000 MWhr/year equivalent to 26.4% capacity factor
Alabat Wind Power Corporation	1	PHP 694,380,510	34.72%	<ul style="list-style-type: none"> ● 64 MW, 8.5 WTGs, largest wind turbine in the Philippines ● Highest wind resources in the Philippines facing northeast monsoon winds ● Construction started in April 2024 ● COD in November 2025 	Alabat Island, Quezon	Up to 216,530 MWhr/year, equivalent to 38.5% wind capacity factor
Solana Solar Alpha, Inc.	1	PHP 300,000,000	15.00%	<ul style="list-style-type: none"> ● 28 MWdc ● Construction started in September 2, 2024 ● COD on May 30, 2025 	Hermosa, Bataan	Up to 44,900 MWhr/year, equivalent to 18.3% solar capacity factor
TOTAL		PHP 2,000,000,000	100.00%			



Tanay Wind Power Project

Up to 128 MW (16 WTGs)



Location: Tanay, Rizal

Construction Start: June 4, 2024

Offtake: 20-year REPA with TransCo under GEAP II auction PHP 5.30 (USD 0.10)

COD: November 27, 2025

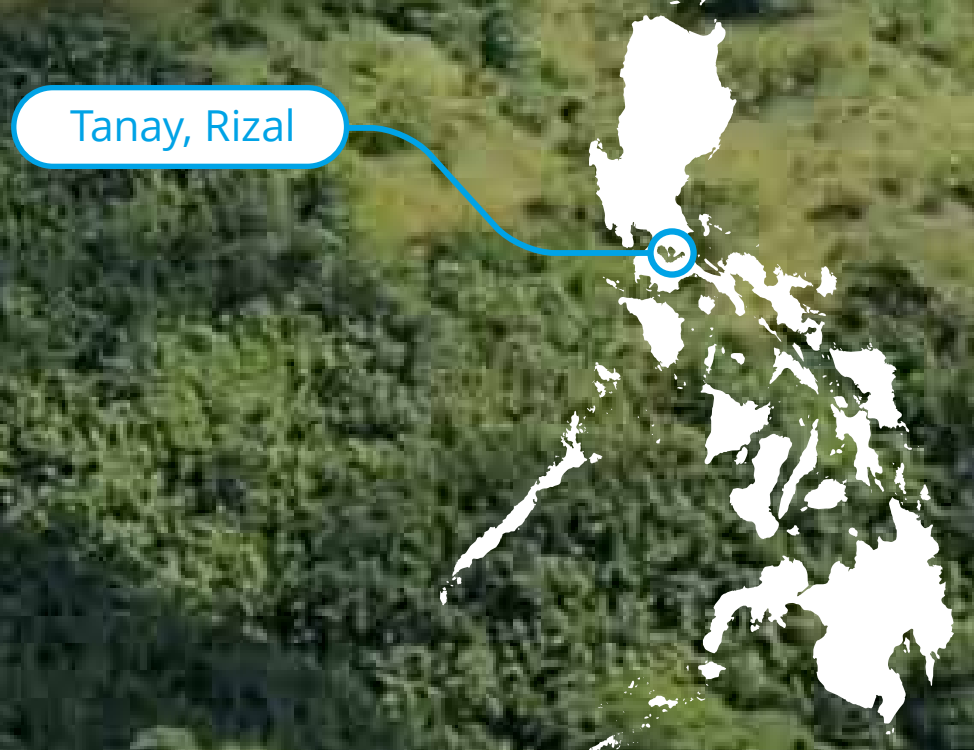
Annual Gen (est): up to 296,000 MWhr/year equivalent to 26.4% wind capacity factor

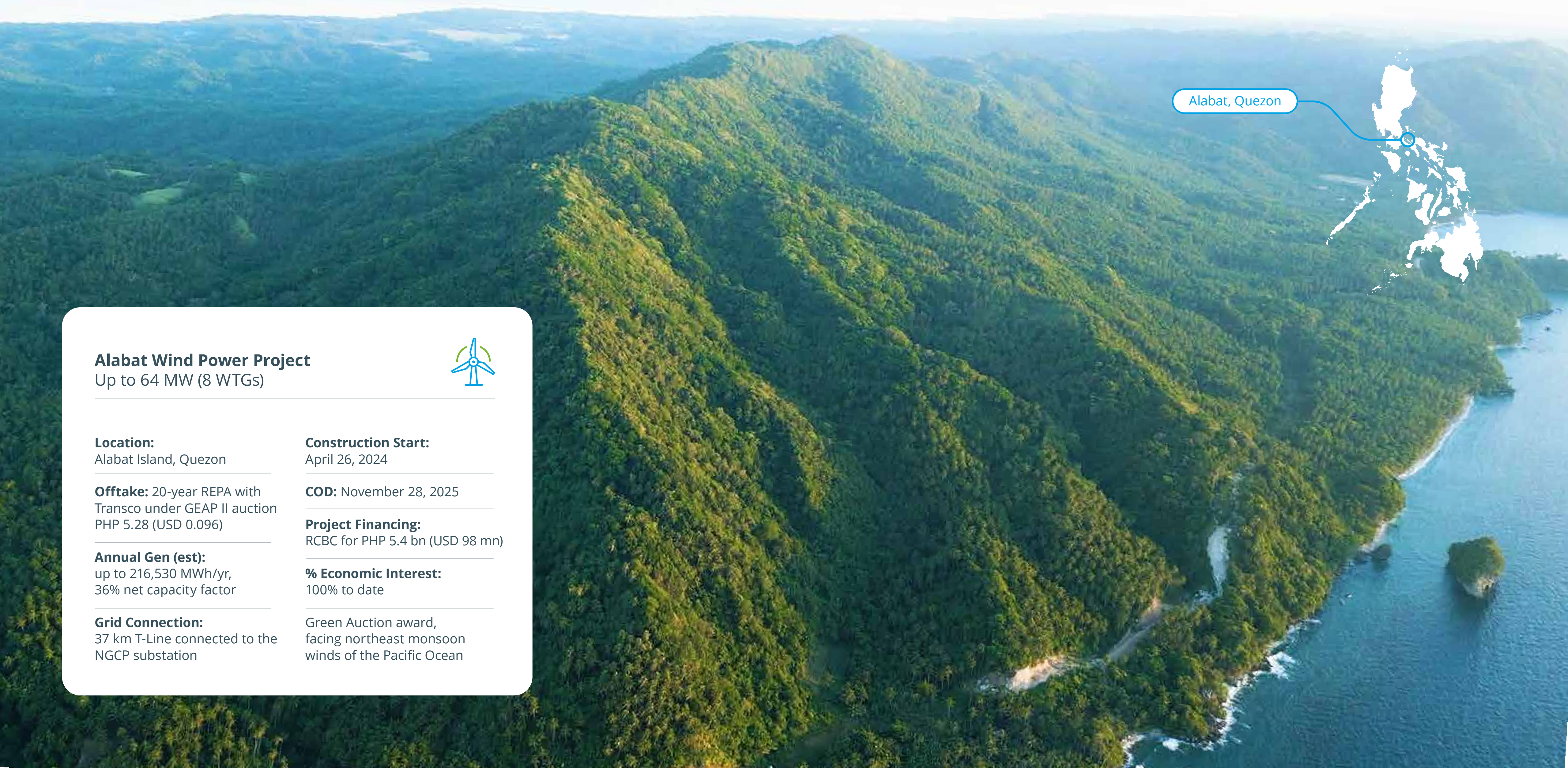
Project Financing: BPI and Security Bank for PHP 8 bn (USD 145 mn)

% Economic Interest: 100% to date

Grid Connection: 2 km T-Line connected to the NGCP substation

Green Auction award adjacent to Pililla in partnership with Rizal Province, leasing 44 hectares





Alabat, Quezon

Alabat Wind Power Project

Up to 64 MW (8 WTGs)



Location:

Alabat Island, Quezon

Construction Start:

April 26, 2024

Offtake: 20-year REPA with Transco under GEAP II auction
PHP 5.28 (USD 0.096)

COD: November 28, 2025

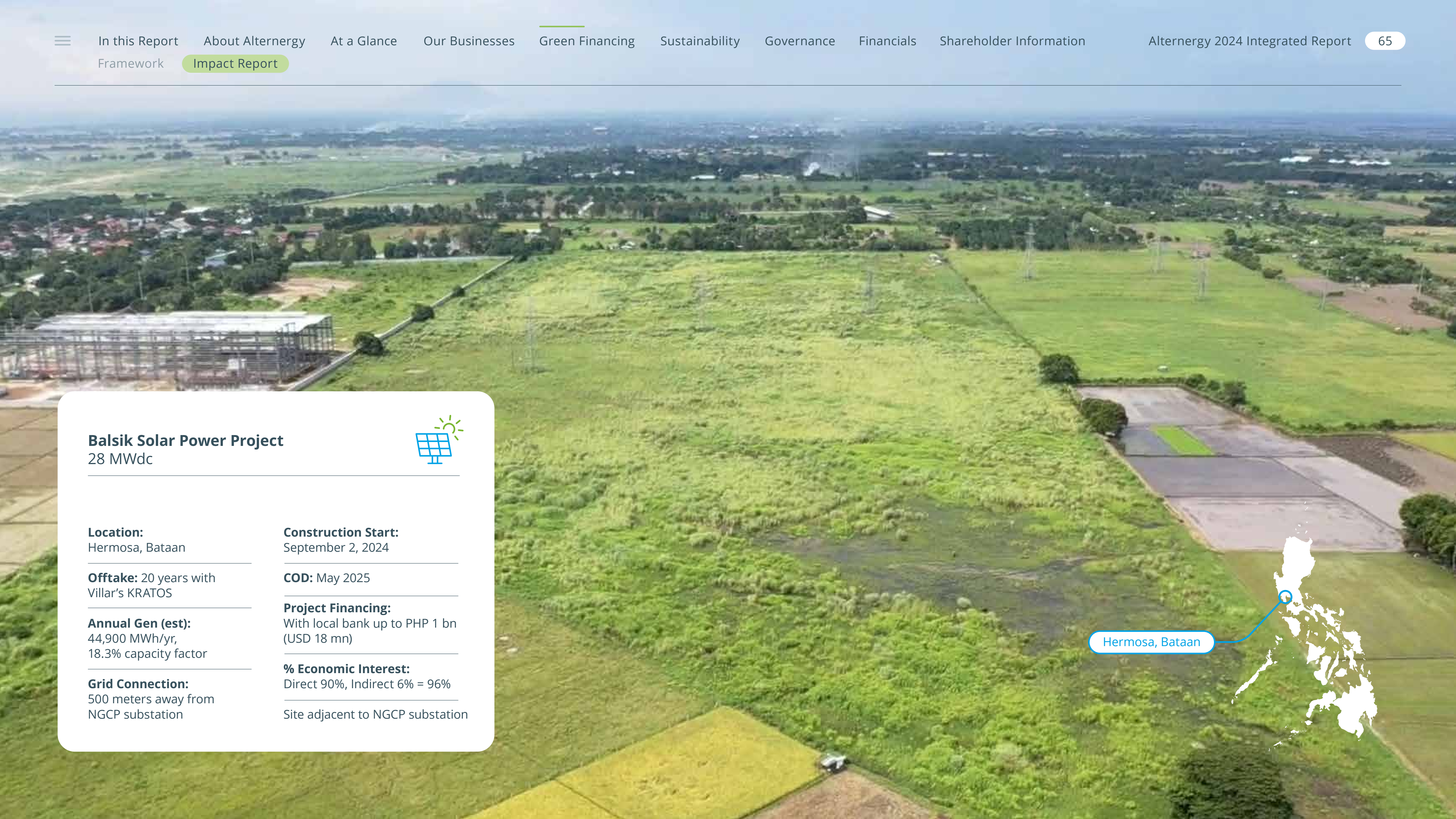
Annual Gen (est):
up to 216,530 MWh/yr,
36% net capacity factor

Project Financing:
RCBC for PHP 5.4 bn (USD 98 mn)

% Economic Interest:
100% to date

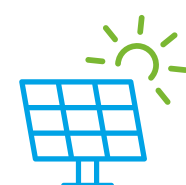
Grid Connection:
37 km T-Line connected to the NGCP substation

Green Auction award,
facing northeast monsoon
winds of the Pacific Ocean



Balsik Solar Power Project

28 MWdc



Location:

Hermosa, Bataan

Construction Start:

September 2, 2024

Offtake: 20 years with Villar's KRATOS

COD: May 2025

Annual Gen (est): 44,900 MWh/yr, 18.3% capacity factor

Project Financing:

With local bank up to PHP 1 bn (USD 18 mn)

Grid Connection:

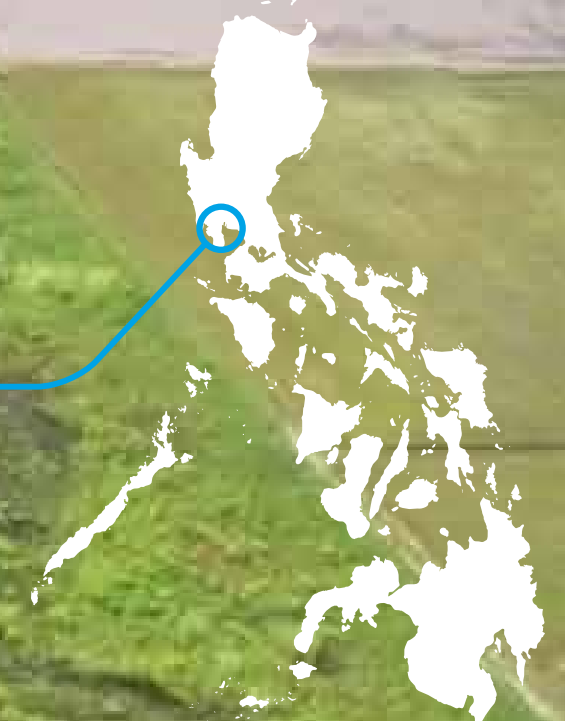
500 meters away from NGCP substation

% Economic Interest:

Direct 90%, Indirect 6% = 96%

Site adjacent to NGCP substation

Hermosa, Bataan





SUSTAINABILITY at Alternergy





As renewable energy continues to reshape our world, Alternergy remains at the forefront, pioneering a future where sustainability drives every decision. With new wind, solar, and hydro projects advancing, our vision is not just about power generation—it's about creating a future centered on environmental stewardship and sustainable progress.

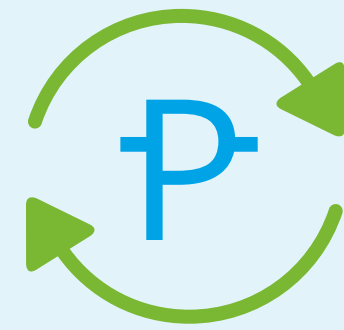
Grounded in resilience and innovation, Alternergy's approach is built around the three pillars of sustainability: People, Planet and Profit. Our dedication extends to supporting all 17 United Nations Sustainable Development Goals (UN SDGs), as we work towards a lasting impact for the planet and its people.



Our Tree Seedling Nursery at the Kiangnan Run-of-River Hydro Project protects the environment, creates jobs, and contributes to climate change mitigation and biodiversity preservation.

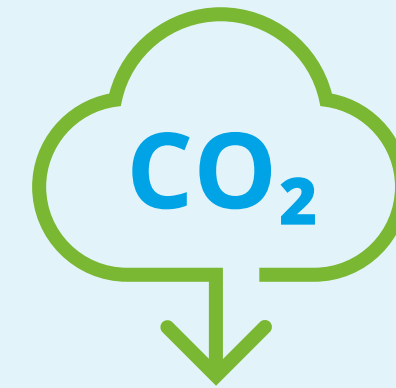
Our sustainability framework: Quadruple Bottom Line Philosophy

The Quadruple Bottomline Philosophy is our sustainability roadmap aligned to crucial environment, social, and governance aspects of our operations, business strategies, and value chain to meet our stakeholders' expectations and shareholder value. We identified four measures as benchmarks to our success and create long-term value for all stakeholders.



Financial Profitability

We determine profitability based on annual cash flow, which comes from the sale of generated power to offtakers.



Climate Change Mitigation

We measure the annual tons of carbon dioxide emissions displaced by the clean power generated from our projects. We also support non-governmental organizations that educate the public on the impact of climate change.

In June 2022, we publicly committed to strictly focus on renewable power and no longer invest in fossil fuel generation (e.g., coal, fuel oil, natural gas, or nuclear power).



Host Community Benefits

We strive to be a partner to the host communities of our projects. Community benefit programs focus on activities that make a positive impact on the environment, livelihoods, health, and education of local people.



Employee Satisfaction

Our family-like corporate culture nurtures and supports our team members, who are our biggest asset, with health and medical benefits, training, and plenty of moments for recognition and celebration.

Managing our Impact

We continue to enhance our sustainability management as part of our competitiveness and work towards our goals and engage in a transparent communication with our stakeholders on our performance. The following materials topics define the area we focus on to create a positive impact and value for all.

Kiangan
Run-of-River
Hydro Project

- Economic Performance
- Indirect Economic Impact
- Emissions
- Water and Effluents
- Biodiversity
- GRI Local Communities
- Rights of Indigenous Peoples
- Employees
- Training and Development
- Diversity and Equal Opportunity
- Supplier Environmental Assessment
- Supplier Social Assessment
- Anti-Corruption



Our Value Creation Model

Alternergy’s value creation model prioritizes sustainability while generating economic advantages for communities. Through active stakeholder engagement, innovative approaches, and a focus on measurable results, Alternergy establishes itself as a renewable energy leader, driving positive impact for both the environment and society.

WHAT WE DO

Through renewable power, we energize the growth and progress of the Filipino nation and alter the lives of our host communities

OUR RESOURCES

Financial

● Cash	PHP 3.3 bn
● Consolidated assets	PHP 8.7 bn
● Debt-to-Equity Ratio	1.12x
● EBITDA	PHP 320 mn
● Direct economic value generated	PHP 441 mn
● Economic value distributed	PHP 307 mn

Human Capital

● Employees	63
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Industrial and Natural Capital

● Operating assets	11
● Capacity of operating assets	86 MW
● Projects under construction	5
● Additional capacity from four projects for completion in 2025	225 MW
● Total operating capacity in 2026	502 MW

HOW WE DO BUSINESS

Our ways of working is anchored on Quadruple Bottom Line Philosophy

- Profitability
- Carbon Reduction
- Community Benefits
- Employee Fulfilment

OUR STRATEGIC PRIORITIES

Accelerating Triple Play Portfolio investments

Strengthening corporate governance and sustainability goals

Future-proofing Alternergy

Skilled talent pool

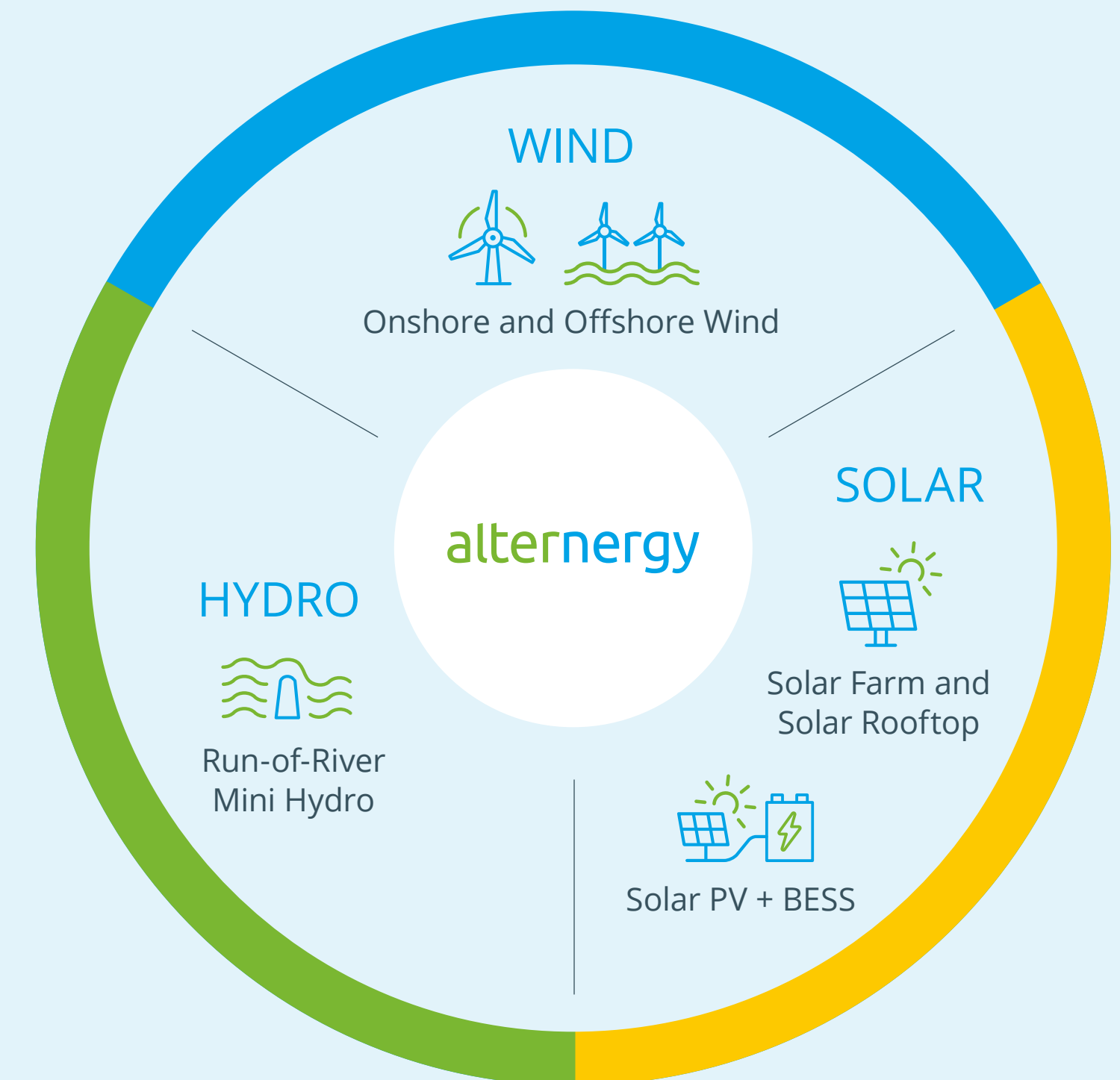
EBITDA growth

OUR VISION

Alternergy strives to be a pioneering, renewable power company in the Philippines

OUR CORE BUSINESSES

Triple Play Portfolio



WHOM WE SHARE OUR VALUES WITH

Employees

Shareholders and Investors

Customers

Partners and Regulators

Communities

Suppliers

OUR VALUE CREATION

- Cultivate balanced work-life environment
- Employee fulfillment
- Grow revenue and a steady cash flow
- Maintain robust renewables pipeline
- Accelerate growth in renewables
- Expand portfolio and reach
- Acquire new opportunities for growth
- Enhance performance and reliability
- Enforce strong governance
- Explore and deploy emerging technologies
- Manage social and environmental impact
- Build more resilient, capable communities
- Cultivate synergies and trustworthy transaction

OUTPUTS

PEOPLE

- Percentage of female employees 46%
- Percentage of male employees 54%
- Households energized annually 83,401
- Number of host communities 41
- Number of people who visit Alternergy's visitor centers annually 358,000

PLANET

- Carbon emission reduction 122,878 CO₂
- Trees planted to date 623,303
- Total capacity from three projects under Green Energy Auction-2 (GEA-2) 220 MW

PROFIT

- Consolidated net income PHP 130 mn
- Capital raised from IPO PHP 20 bn
- Total equity PHP 4.3 bn

SDG FOCUS AREAS



Winds of Hope

In the scenic town of Pililla, Rizal, where Alternergy’s wind turbines have become both a symbol of progress and a popular landmark, one family’s life has been transformed through new opportunities. Since it started operations in 2015, the Pililla Wind Farm has attracted hundreds of thousands of visitors each year, sparking local business growth around the site—refreshment stands, coffee shops, and souvenir stalls quickly sprang up to serve tourists and school field trips.

Recognizing this potential, Alternergy launched a livelihood project to support members of its host barangay, providing both training and the necessary equipment to craft wind turbine souvenirs. This support helped Wilma Deonan establish Kamayin

Handicrafts, now her family’s full-time business. Previously a housewife, Wilma learned the craft from her husband, Richard, one of the first trainees. She has since taken the lead, managing the business with three of her four children to meet the steady demand from tourists.

Thanks to this livelihood, the Deonan family has been able to achieve greater financial stability, supporting the education and well-being of their children.

Their eldest, Charles, is now in his second year pursuing a Bachelor’s degree in Political Science, while their daughter Claire has just started her first year studying Public Administration. Their third child, Gelbrene, is a Grade 12 student in the Humanities and Social Sciences track, preparing for college. Their youngest, Richard Jr., who has special needs, receives dedicated

“Nagpapasalamat po kami sa inyo sa pagbibigay-halaga sa mga katulad naming nagsisikap sa aming kabuhayan.”
(We thank you for valuing people like us who work hard to build our livelihood.)

care at home from his family. The family business has also allowed Richard to supplement their income by driving a passenger tricycle, which he will fully own in three years, providing even more financial security.

Wilma’s journey from housewife to entrepreneur reflects Alternergy’s enduring legacy in Pililla, where empowering families has created lasting change, turning a local landmark into a source of hope and opportunity.



Our livelihood project has empowered families like the Deonans, turning Kamayin Handicrafts into a full-time business.



Approach to Stakeholder Engagement

Our **Sponsors** collaborate with Alternergy, driven by a shared commitment to advancing clean energy, reducing reliance on fossil fuels, and uplifting host communities through sustainable investments. Our partners include project lenders who support the shift towards sustainable financing, host communities who have granted their approval for Alternergy to implement sustainable initiatives in their areas, and our employees who are dedicated to working with a company that actively addresses climate change.

Our **Lenders** are instrumental in bringing the domestic banking market to the renewable energy sector. Our projects are financed

through non-recourse project funding, and in our collaboration with banks, we work to build confidence in our management expertise. We aim to strike a balanced approach to risk-sharing between lender and borrower, based on market-driven financing terms and conditions. We emphasize the long-term financial benefits of renewable energy and create the necessary frameworks to secure the support of lending institutions. In every Alternergy project, we provide lenders with access to world-class technical analysis, ensuring confidence in the project's technical design while equipping them with knowledge and benchmarks for future renewable energy investments.

We emphasize the long-term financial benefits of renewable energy and create the necessary frameworks to secure the support of lending institutions.

Kirahon Power Plant Manager Oliver Libares actively engages with the community, ensuring strong connections and sustainable progress.

Our **Employees** are highly skilled in their respective fields and deeply committed to environmental causes, especially in combating climate change. Our corporate values foster trust and enhance morale within the workforce. We emphasize the importance of healthy lifestyles and teamwork, encouraging collaboration across various units and teams. We are also dedicated to promoting inclusion and gender equality in the workplace.

We actively engage with the **Communities** surrounding our operational sites.

Stakeholder	Their Value	How We Engage	Concerns	Our Response
Co-investors/ Shareholders	Provide resources and oversight	<ul style="list-style-type: none"> ● Annual stockholders meeting ● Meetings with investors 	Business performance	Timely and transparent disclosures
Off-takers/Clients	Buyers of energy generated	Regular meetings	Downtime level of service	Ensure proper maintenance of renewable energy systems
Financiers/Creditors	Provides capital to support business	Regular communications and business updates	<ul style="list-style-type: none"> ● Financing additional projects ● Governance and business ethics 	Comply with financing terms and agreements
Equipment/ Service Suppliers	Provider of wind and water turbines, solar panels, technical consulting, contractor expertise	<ul style="list-style-type: none"> ● Regular communications ● Supplier accreditation 	Governance and business ethics	Practice supplier accreditation and ethical procurement policies
Government Regulator	Policy maker and implements regulations which govern sector	<ul style="list-style-type: none"> ● Scheduled and unscheduled audits ● Regular communications ● Proactive consultation 	<ul style="list-style-type: none"> ● Compliance with legal and regulations ● Governance and business ethics 	<ul style="list-style-type: none"> ● Follow rules and regulations ● Provide timely and accurate reports
Host Communities	Host of renewable energy equipment	Regular dialogue and consultation with host community regarding project implementation and concerns	Involvement of community	Partner in implementation of projects and community benefit programs
Employees	Implement company objectives and represent company	<ul style="list-style-type: none"> ● Regular townhall meetings ● Performance appraisals 	Employee welfare and benefits	Ensure work-life balance, good working environment and employee fulfillment
Media/ Capital Markets	Accurate reporting on company performance	Media and analysts' briefings	<ul style="list-style-type: none"> ● Business performance ● ESG Impacts 	Provide timely, transparent and accurate updates on the business



Climate Risks, Exposure, Vulnerability, and Opportunities

PHYSICAL RISKS

Acute weather hazards

High risk: An average of 20 typhoons enter the Philippines annually, with the most intense coming between July and October; each one could bring damaging floods and landslides. The increasing frequency and intensity of extreme weather events such as floods, typhoons, landslides and drought due to climate change cause property damage to the project's equipment and infrastructure and disrupt our pre-development and operations leading to long down times and cost overruns.

According to the Global Climate Risk Index 2023, the Philippines remains one of the most vulnerable countries to climate-related risks. The country has consistently ranked high at 17th in the world as the most affected country from extreme weather events. Note that Typhoon Mangkhut (Ompong), a category 5 super typhoon which made landfall in Cagayan province in 2018 is the most powerful typhoon

recorded worldwide in 2018. Extreme weather events cost the Philippines an average of USD 3.2 billion per year during the period or a rank of 8th in the index.

Chronic weather hazards

These are persistent and long-term weather-related risks that can have significant impacts on project infrastructure, business operations environment and public health.

Heat (high risk): Reduces solar photovoltaic (PV) efficiency. Given that the output of solar cells is temperature dependent, changing climatic patterns, and rapidly rising temperatures can negatively impact operations resulting in reduced efficiency and performance of solar power plants. Note that the efficiency of solar PVs modules reduces by 0.5% for every 1°C rise above a standard temperature of 25°C. Thus, increasing temperature can result in lower solar PV efficiency, lowering power output and revenues.

These are persistent and long-term weather-related risks that can have significant impacts on project infrastructure, business operations environment and public health.

Water stress (high risk): Water is an essential resource required during the operation and maintenance phase of solar power plants. Water is used in the process of cleaning and cooling solar panels. Cleaning the panels with water can help remove this debris and restore their efficiency, Water shortages will impact operations resulting to higher capital expenditures, required to adopt water efficient/conservations measures, or higher operational expenditures, due to higher water prices.

Change in temperature and wind speed (high risk): Wind energy potential is directly proportional to air density. Hotter temperatures can reduce air density resulting to decreased power output from wind turbines hence declining wind speed. Ocean warming reduces output of wind turbines can impact the efficiency of wind projects as the speed of the wind decreases, the amount of electricity also decreases.

Sea level rise (high risk): Given that a number of wind projects are located along the coastline of the Philippines, these projects are exposed to rising sea levels which might have an impact on their operations.

In 2023, the Philippine Climate Change Commission (CCC) reported that the sea levels in the country have been rising at a rate of 5.7 to 7.0 millimeters per year from 1993 to

2015, which is approximately double the global average. This trend is expected to continue, with projections indicating a rise of about 20 centimeters by the end of the 21st century under high greenhouse gas emission scenarios. CCC highlighted the urgent need for action to protect the Philippines' coastal communities which house more than 60% of the country's population, and its significant impacts on infrastructure and ecosystem altogether.

TRANSITION RISKS

Policy

Changes in government regulations could impact the profitability of renewable energy projects and create uncertainty for investors such as:

- Changes in feed-in tariffs or net metering policies could impact the financial viability of solar power
- Lack of a comprehensive regulatory framework for solar power projects. This can create uncertainty for investors and make it difficult to navigate the regulatory landscape.
- High upfront costs associated with solar power projects. While the cost of solar panels has decreased significantly in recent years, the upfront costs associated with installing solar panels can still be a barrier to entry for many individuals and businesses.

“The Philippines needs to intensify steps to bolster community resilience against the effects of climate change and extreme weather to minimize economic disruption and sustain inclusive growth. In addition, the government needs to improve the efficiency, transparency, and inclusive use of public resources in climate adaptation, mitigation, response, and rehabilitation.”

The current El Niño phenomenon exemplifies the severe disruptions that extreme weather events, intensified by climate change, can cause. These disruptions include impacts on educational services, reductions in farm yields, and constraints on water and electricity supplies. Proactive measures to bolster community resilience against such climatic challenges are crucial and can significantly mitigate their adverse effects on the country's growth outlook.”

Source: World Bank, PHILIPPINES: Bolstering Resilience Against Climate Change Key to Sustaining Inclusive Growth, June 4, 2024

- Stricter policies on water withdrawal and consumption, land acquisition as well as environmental standards for reducing air and water pollution. Given the rapidly booming solar energy markets and potentially hazardous nature of waste generated at the end of useful cycle of solar PV modules, regulations dedicated towards management of solar PV waste are likely to be introduced in the Philippines.

This could have financial implications on Alternergy in the form of increased capital expenditure and operational costs required for adopting measures to comply with these regulations although the risk is limited near term given that Alternergy’s assets are in the early part of their life cycles.

Legal liability wherein Alternergy could fail to perform obligations in the loan agreement with lenders and the green energy auction under the DOE will entail an event of default and penalties.

Consumer market

- Changing demand due to consumer preference, conflict, international trade, restrictions on source of supply, and other limitations.
- Shifts in prices attributed to structural changes, interest rates, exchange rates, and supply shocks.



- Additional cost pressures attributed to increase in capital expenditure (from import restrictions, rising price of equipment, and offtaker risk) and declining tariffs coupled with enhanced market competition will directly impact Alternergy’s financial health

Technology

- The RE sector is witnessing rapid technological changes in terms of upcoming clean energy technologies (such as green hydrogen, biomass) as well as improving efficiency of existing technologies (such as larger and taller turbines, bi-facial solar etc.). New technology impacts capital depreciation and increased investment. Moreover, new and efficient technologies may be developed that make existing technologies obsolete.
- However, there are also opportunities associated with technological advancements

in the RE sector. For example, advances in battery storage technology could help to address the issue of intermittency associated with solar and wind power which Alternergy has taken into account in some of its solar energy projects.

Reputation

Any adverse impacts due to the operations in terms of land acquisition and management, negative impact on biodiversity, environment (failure to adequately dispose waste), and neighboring communities (due to sound produced by turbine rotor blades) can damage our market reputation as well as impact the standing with investors and customers.

Negative news on any RE stakeholders regarding forced labor, child labor, gender inequality, and other social injustice can change the course of investments and negotiations.

OPPORTUNITIES

Transition towards clean energy and low-carbon economy. Alternergy aims to help the government achieve the country’s RE targets. We support other businesses that decarbonize the grid and caters to the greening requirements of Commercial and Industrial (C&I) consumers through the development of wind, solar and run-of-river

hydro power projects. We develop, build and deliver well-planned and cost-effective RE projects.

Alternergy will adopt and purchase advanced technologies to monitor real-time performance of projects as well as exploring a range of measures to reduce the impacts of changing climatic patterns on our business operations:

- In-house Operations and Maintenance and Engineering (O&M)
- In-House Engineering, Procurement, and Construction (EPC) Use of turnkey contracts or have a fixed price on civil works and equipment
- Cost efficiency and Digitalization Measures to offset financial losses that might occur due to decrease in wind, solar, and hydro load factor.
- Insurance coverage on damages and delays due to extreme weather events and natural catastrophes

Capacity markets. Long-term Corporate Power Purchase Agreements (PPA) and offtake contracts from the government have gained traction in the and boosted the RE sector in the Philippines. These capacity markets and attractive and sustainable pricing structures continue to rally strong private sector support and capital flows.



Hybrid solutions. Alternergy will participate in the DOE’s upcoming GEA-4 which will include projects with integrated renewable energy storage system (IRESS) technologies and liquefied natural gas. IRESS is a comprehensive energy solution that combines renewable energy technology with energy storage systems (ESS). It involves the integration of renewable energy sources with energy storage technologies like batteries, flywheel or pumped storage hydropower systems. This integration allows renewable energy plants to optimize their operations by storing excess energy generated during peak production periods and utilizing it

when needed, thereby reducing the required capacity from the grid. By combining renewable energy (RE) and energy storage, IRESS enhances the stability and reliability of the energy system, enabling a more consistent and efficient supply of power

Floating solar/offshore. Alternative service offerings such as floating solar and offshore wind will likely be low-level opportunities as regulatory, technical feasibility and commercial viability issues persist. However, with recent developments (offshore wind policy and solar-wind hybrid policy), the potential for the service offerings can be

tapped further by Alternergy in the medium and long-term.

Regulatory and policy frameworks.

DOE’s guidelines will serve as the backbone in further accelerating the commerciality of variable renewable energy integration (solar and wind) and energy transition. Strengthening policies and regulations to support faster project approvals and implementation which include incentives for RE projects and penalties for delays.

Innovative and sustainable financing.

These need to be expanded and accessible to RE developers.

Public-Private Partnerships.

Encouraging collaborations between the government and private sector can bring the necessary investment and expertise to upgrade the transmission network.

National Grid Corporation of the Philippines (NGCP) issues.

Grid system and infrastructure need to keep up and at pace with the variable renewable energy growth. Must focus on critical transmission projects to accelerate timely connection of RE projects. Furthermore, investment in upgrades and expansions are urgently needed to accommodate higher capacities and integrating smart grid technologies will improve efficiency, reliability and manage the intermittent nature of RE.

DOE’s guidelines will serve as the backbone in further accelerating the commerciality of variable renewable energy integration (solar and wind) and energy transition.

Our contribution to all 17 UN SDGs

We have aligned our business initiatives with the United Nations Sustainable Development Goals (UN SDGs) and its respective targets. Collectively, our activities and business operations contribute to ALL 17 UN SDGs.



Core SDGs



SDG 1: No Poverty

We empower our host communities through entrepreneurship and livelihood opportunities. We comply with the Energy Regulation No. 1-94 (ER 1-94) which was enacted to make sure that host communities get a reasonable share of the profit from power plants operating in their area. The policy guidelines fall under the Department of Energy Act of 1992 in conjunction with the Electric Power Industry Reform Act of 2001 (EPIRA). **Our operating projects provide financial benefits to host communities which are entitled to one-centavo per kilowatt- hour (P0. 01/ kWh), from the electricity sales of the Generating Companies (GenCos), in line with the ER-1-94 program.**



SDG 2: Zero Hunger

We have a project inclusion priority employment of residents that is, **we give priority employment to local residents with sufficient qualifications throughout the life cycle of the project**—from pre-development during public consultations and engagements and permitting to construction stage all the way to operations and management. Special training courses are offered to interested individuals to better equip them with knowledge and skills necessary for the required jobs and increase their employability.

We encourage and fund our employees' participation in training programs such as: SGV Excel Training Programs, attendance to annual conventions, Institute of Electrical Engineers for our engineers, Defensive Driving Skills Assessments at the A1 Driving School for our company drivers, seminars on Financial and Tax Reporting, Income

Taxes, Implementing Rules and Regulations on Ease of Paying Taxes, SGV Sustainability Seminars, Seminars on Climate Change Awareness. We send our staff to regular trainings and seminars provided by SGV and other third-party advisors which will hone their bookkeeping and accounting knowledge and skills while keeping up-to-date with the ever-evolving regulations and best practices in the field of accounting.



SDG 3: Good Health and Well Being



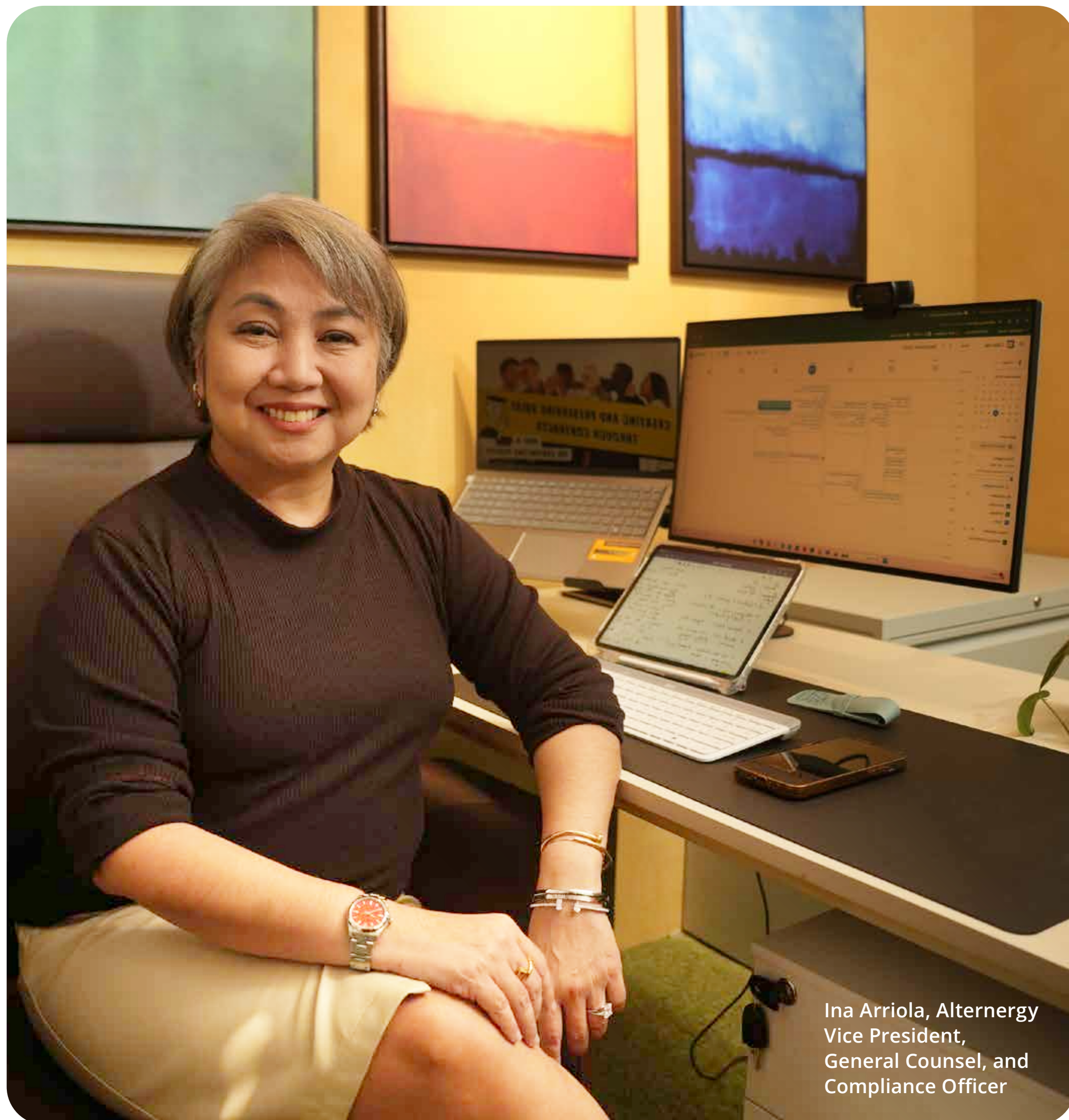
For FY 2023-2024, we spent more than **PHP 2.8 million in health benefits for our employees and their qualified dependents.** For each of our 63 total employees, the average “well-being” investment for the fiscal year was PHP 43,800, an increase of nearly 25% from the previous fiscal year. All medicines prescribed by the doctors to our employees can be reimbursed subject to set limits by the HMO provider. We have a group life insurance coverage provided

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by a leading life insurer in the Philippines, First Life Financial Co. Inc. Etiqa Philippines, a multinational insurance company majority owned by Etiqa International Holdings (EIHSB) Malaysia covers the HMO coverage of employees. All employees are provided with medical, group life and business travel insurance programs. Other benefits include accidental death and disablement, total and permanent disability coverages. The HMO coverage includes two qualified dependents.

In the interest of employee wellness, special purpose rooms, such as the Meditation Room which doubles as a Nursing Area, a Quiet Room where an employee could stay for “quiet time,” and a “phone booth” which allows privacy when taking personal calls, were built in the new office.





Ina Arriola, Alternergy Vice President, General Counsel, and Compliance Officer

Building a Culture of Empathy

“When you’ve been through something dark, you realize how vital kindness and support are,” shares Ina Arriola, Vice President, General Counsel, and Compliance Officer at Alternergy. “I experienced kindness from Alternergy’s leadership, and I wanted to give back by creating an environment where no one feels they have to face their battles alone.”

Ina’s vision has been instrumental in creating a compassionate corporate culture where people are seen and empowered to rise in their own lives. This mission is deeply rooted in her personal journey. Five years ago, Ina left a 20-year abusive relationship and became the primary caregiver for her mother with dementia, her sister battling an autoimmune disease, and her daughter with ADHD. Amid these challenges, she rebuilt her life, career, and self-worth.

“Mental health isn’t a weakness,” she says. “It’s something we all need to nurture, just like any other part of our well-being.”

“Everyone is carrying something you can’t see. That’s why empathy must be at the heart of what we do. At Alternergy, we want people to feel their struggles

are valid and that they are supported.” Ina’s experiences led her to spearhead Alternergy’s #RenewWell program, a key initiative breaking the stigma around mental health. It offers counseling, workshops, and safe spaces for employees to share their struggles, alongside stress relief activities that foster camaraderie and support.

Ina’s work extends beyond mental health. She has led efforts for gender sensitivity, women’s rights, and LGBTQ+ inclusion. “I want everyone here to know they belong,” she says. “Who you are and what you’ve been through make you stronger—and we honor that.”

For Ina, “rising” isn’t just about survival—it’s about thriving. “Rising isn’t always a grand moment. Sometimes, it’s in the small steps forward—the days you choose to keep going, no matter how hard it feels. That’s what ‘We Rise’ means to me,” she reflects. “I want everyone here to feel that, too.”

While Alternergy’s impressive growth in renewable energy stands out, Ina believes the company’s greatest achievement is its people. “We are not just building renewable energy projects—we are also building each other up.”

“That’s how we rise: together, with kindness and courage—that’s the only way that truly matters,” she concludes with a smile.



SDG 4: Quality Education

We have in place an official internship program for university undergraduates. We also have an existing partnership with The Asia New Zealand Foundation for internship programs. This is an official partnership with a signed Memorandum of Agreement that allows us to train senior undergraduates from New Zealand.

We regularly participate in Brigada Eskwela with the donation of school supplies to school children. In its most recent participation, a total of 1,020 schoolchildren in Grades 1 and 2 in six (6) elementary schools and kindergarten children in 19 Day Care Centers were given a package of school supplies. The Alternergy Team also conducted repainting of the building of the Office of the District Superintendent of the Department of Education (DepEd). With education as one of the pillars of the Alternergy Group's corporate



social responsibility program, the Alternergy Group regularly engages in Brigada Eskwela to support the schools and students in the company's host communities for the incoming school year. Brigada Eskwela is an annual school maintenance program that urges students, teachers, parents, and other staff to contribute their time and resources to ensure that schools are ready for class opening.

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SDG 5: Gender Equality



Two female directors were appointed to the Board during the Annual Stockholders' Meeting in December 2023 namely, Ms. Maria Victoria C. Españo and Atty. Janina C. Arriola. Currently, there are three out of nine Board Directors are women.

We have a balanced gender mix of 46% female and 54% male that promotes inclusivity. We proactively promote gender equality by hiring based on qualifications and not on gender.



SDG 6: Clean Water and Sanitation

We recognize and appreciate water as a life-giving resource that is central to our core business. Water is also the center of civilization in our Ifugao run-of-river plants; essential to the entire ecosystem of the area, from the Ifugao wildlife to the communities' livelihoods. Thus, in all our hydro projects, we obtain the National Water Regulatory Board (NWRB) permit to tap water resource without affecting irrigation (which has priority). We make sure that our projects will not have any adverse impact on the physical environment and the communities who reside and will benefit from our hydro projects.

As a company policy, we do not discharge any effluents as all hydro plants are complete and compliant in their studies conducted and permits obtained for their development of run-of-river mini hydro power plants. The hydro plants in development (Kiangan, Dupinga, and Lamut) submit semi-annual Compliance

Monitoring Reports that ensure continued adherence with the DENR's requirements for the ECC (Environmental Compliance Certificate) and the EMP (Environmental Management Plan). By conducting best-practice wildlife and ecological assessments at the start of each project, we take every possible step to ensure what we develop is in harmony with the environment.

We aim to protect watersheds of rivers we tap for energy through run-of-river hydro projects that do not create a negative footprint from damming of rivers which flood upstream terrain. In our CSR program for the Dupinga Run of River Mini Hydro Project, we provide water systems to improve the supply of potable water in our host communities. Likewise, hand washing system, public toilet facility and e-community centers are some infrastructures that were funded and are being used to date. Through our CSRs, water systems are also being rehabilitated to improve the supply of potable water in our host communities.



SDG 7: Affordable and Clean Energy

The Tanay Wind Project is our third wind project in Rizal Province (first the existing 54 MW Pililla Wind Farm and the upcoming 93.75 MW Sembrano Wind Project). The Tanay and Alabat Wind Projects are expected to be ready for operation by the end of 2025. **These green projects will boost the Philippines' energy supply and contribute to achieving the Department of Energy's National Renewable Energy Program target of 35% in the power mix by 2030.** Investing in renewable energy will have a positive impact on the





SDG 8: Decent Work and Economic Growth

country’s economy and environment. Our two wind projects will increase the support the share of the clean energy generation mix through our climate change mitigation business operations.

The Tanay wind project is considered a viable alternative energy source, particularly given its proximity to the primary power demand center in Luzon. Tanay’s highland terrain has made it a strategic location for the development of a new wind farm, leading to a partnership with the Rizal Provincial Government. Both Tanay and Alabat wind projects aim to provide a dependable supply of clean energy, contributing to Rizal’s and Quezon’s economic growth.

We aim to develop **500 MW of pure green energy capacity in the next two years or in 2026**. Our entire business model demonstrates our commitment to supporting the government’s renewable energy targets.

We help create local employment opportunities in and around its operational sites and has created jobs directly and indirectly through its operations as of FY 2023-24. Tanay Wind together with Sembrano Wind will become a landmark destination like the Pililla Wind Project which will become a choice of school field trips, educational excursion and tourist attraction. Like Pililla, we are confident that Tanay will boost local business activities surrounding the wind farm. We have witnessed how post construction of Pililla that it led to the emergence of small entrepreneurial ventures catering to local and international tourists alike. i.e.. refreshment stands, food and coffee shops, and souvenir stalls. The development of the Pililla Wind Farm brought an increase of tourists in the area and as a result, small local stores have been getting an influx of tourists.

An estimated 358,000 tourists pass through our visitor centers each year so we are confident it will have the same impact on our upcoming wind projects, Tanay and Sembrano.

Like Pililla, our commitment is the inclusion for priority employment to local residents with sufficient qualifications throughout the life cycle of the project—from pre-development during public consultations and engagements and permitting to construction stage all the way to operations and management. Like what we did in Pililla, we will provide special training courses to interested individuals to better equip them with knowledge and skills necessary for the required jobs and increase their employability.

Our CSR Teams in the Kiangnan and Dupinga Run-Of-River hydro projects are composed of qualified local residents. While our Palau Solar Project, about 60% of the employed personnel during the construction of our solar project were locals.

Journey of perseverance



Fifteen years ago, Ric joined Alternergy as a utility personnel, ready to take on whatever tasks came his way. He approached every job with quiet determination and a clear goal: to provide a better life for his family.

Over time, Ric’s hard work and dedication didn’t go unnoticed. He transitioned from utility worker to messenger, and today, he serves as a trusted company driver. But Ric’s true success isn’t measured by job titles—it’s reflected in the opportunities he’s

created for his family. With the stability provided by Alternergy, Ric has proudly sent all his children to school, offering them a future he once only dreamed of.

One of Ric’s proudest milestones is building his own home—a lifelong goal now within reach. For him, this house is more than a structure; it is a symbol of perseverance, love, and the countless hours he’s devoted to securing a brighter future for his loved ones.

Ric’s journey reflects the spirit of Alternergy: rising above challenges and creating lasting impact, both in the workplace and at home. His story reminds us that success is not a destination but a journey—one built on dedication and an unyielding commitment to growth.



SDG 9: Industry, Innovation and Infrastructure

We have been a pioneer and a leader in the RE space not just in the country but in the entire Southeast Asian region. After developing the first wind farm in Southeast Asia back in 2005, the company only adheres to world class energy technological advancements as it continues to blaze a trail in RE space. **Most recently, we developed the BIGGEST solar PV and battery energy storage system in the ENTIRE Western Pacific region, with the operations of our Palau Solar PV and Battery Energy Storage Plant; we could not have done this without employing and utilizing the world’s leading technology in the Solar Energy space.**

One of our biggest endeavors as a company would be the development and construction of our GEA-winning Alabat Wind Plant. This wind farm stands out as an innovative and technological feat:



it is the inaugural project of Quezon, faces the Pacific Ocean—a first for the region—and boasts the **LARGEST RATED CAPACITY PER TURBINE IN THE COUNTRY, AT 8 MW**. The Alabat Wind Project has started construction and will come on stream by end-2025.



SDG 11: Sustainable Cities and Communities

Our project development process includes a mandatory Information and Education Communication (IEC) campaign conducted with host communities for every new project.

Discussing ESG and sustainability topics to our investors is innate in our business operations being an RE company. During project development, we implement procedures that minimize social and environmental impact. In particular, we regularly conduct Information and Education Communication (IEC) campaigns to our host communities to raise awareness and promote sustainable energy practices. The campaigns focus on renewable energy benefits, energy security, climate change mitigation and improved access to clean energy.

Teaching Programs for Host Communities: Our projects also conduct special training courses for interested individuals to better equip them with the knowledge and skills necessary for the required jobs and increase

their employability. We also developed programs with the aim of uplifting the livelihood of surrounding communities.

We donated significant resources for disaster preparedness to ensure safety and survival during emergencies to our host communities in Alabat, Quezon Province.





SDG 13: Climate Action

Aligned with our vision, we work towards Carbon Neutrality or Net Zero and environmental protection through our RE technologies. **In June 2022, we publicly committed to strictly focus on renewable power and not invest in fossil fuel generation such as coal, fuel oil, natural gas, nuclear power.** Our ultimate measure of success is our impact on the next generation. The power created from our wind and solar farms in operation displaces 126,751 tons of carbon emissions per year (from 104,444 tons reported last year) that would have otherwise been created through fossil fuel generation. This is equal to 8,533 less jeepneys plying our roads. The main driver of the increase in carbon emissions displaced is the energization of Palau and along with our usage of the streamlined Department of Energy National Grid Emission Factor (NGEF) figures.

Since we are relying on renewable resources such as solar, hydro and wind, we are highly dependent on the climate, on seasonality of weather, and on the long-term patterns of climate change.



SDG 14: Life Below Water

We have an official written policy on **“No Single-Use Plastics (NSUP)”** which was approved by the Executive Committee on July 10, 2023. We aim to reduce plastic waste, protecting ecosystems and wildlife from harmful plastic debris. This includes packaging, service ware, water bottles, wrappers, straws, utensils. We also note that reducing single-use plastics can lead to cost savings in waste management and create innovation in sustainable product design and recycling technologies.



SDG 15: Life on Land

For our Tanay Wind Project, we joined and sponsored the Philippine Arbor Day Nationwide Tree Growing Activity on June 25, 2024. This is to commemorate the significant environmental event led by the Department of Environment and Natural Resources. **We, together with 1,543 volunteers, participated in the event which took place across 205 sites nationwide. More than 90,000 tree seedlings were planted, covering 200 hectares of land.** The seedlings included native species like narra, apitong and molave, as well as fruit-bearing trees such as guyabano. The activity spanned across the protected environmental areas in the Kaliwa River Forest Reserve, Upper Marikina River Basin and Marikina River Watershed. Our aim is to be part of the Philippines’ efforts to combat deforestation, promote a healthy ecosystem and contribute to global climate change mitigation.





SDG 16: Peace, Justice, and Strong Institutions

We promote peaceful and inclusive societies for sustainable development by cultivating strong relationships with the indigenous peoples by obtaining clearances and consents from the National Commission on Indigenous People (NCIP).

We promote peaceful and inclusive societies for sustainable development by cultivating strong relationships with the indigenous peoples by obtaining clearances and consents from the National Commission on Indigenous People (NCIP). This is a certificate of compliance to the Free and Prior Informed Consent (FPIC) process and certifying that the Kalaguya, Ayangan and Tawali Indigenous Communities have given its Consent to our hydro projects.

There are on-going protests for two wind projects in Rizal Province urging these projects to relocate the planned wind farm to protect the fragile ecosystem from degradation and encroachment.

Our Tanay Wind Project which is located in Tanay, Rizal Province is not affected by the environmentalist’s protest as we made sure that our location is not within and further away from the proximity of the Masungi area. In fact, we were able to do

our groundbreaking ceremony successfully last June 4, 2024. For good measure, we obtained the necessary documents years ahead of the start of construction:

- **Environmental Permits:** Prior to proceeding with the wind resource gathering and assessment, the Project secured the necessary clearance from the DENR’s Protected Area Management Board (PAMB) given that the Project is located inside the KWFR multiple zone use. The PAMB Clearance allowed the Project to install the 80-meter met mast and conduct wind resource campaign in the area. In September 2020, the PAMB issued a resolution allowing the Company and its consultant, Geosphere Technologies, to conduct an Environmental Impact Assessment (EIA) Study and Information, Education and Communication (IEC) Campaign for the Project. The said study and campaign were completed in 4th Quarter of 2020. In December 2021, the DENR issued the Environmental

Compliance Certificate (ECC) for up to 100 MW installed capacity and its ancillary transmission connection and substation. On 3 July 2023, the PAMB Clearance was issued for the entire Project to proceed with the construction phase.

- **Clearance from Indigenous Communities:** On 24 August 2018, the Project was issued a Certificate of Non-Overlap (CNO) by the National Commission on Indigenous Peoples (NCIP) declaring the absence of any indigenous cultural communities at the site of the met mast to be installed. This gave the go signal for the conduct of the wind resource gathering and assessment. To advance further to the development phase, the NCIP Region IVA Office constituted on January 25, 2021 a Field Based Investigation (FBI) to further assess presence of any indigenous cultural communities within the entirety of the Project site. On December 7, 2023, the NCIP-CNO was issued for the entire Project.

Contingent SDGs



SDG 17: Partnership for the Goals

Our senior management collaborates with the Philippine Government and maintains proactive engagement with energy policy and regulatory officials through active participation and leadership in private sector renewable industry associations.

We are a leader in multiple Renewable Energy associations such as: Developers of Renewable Energy for Advancement, Inc. (DREAM), Philippine Hydro Association (Philhydro), Wind Energy Developers Association of the Philippines (WEDAP), and Philippine Solar and Storage Energy Alliance (PSSEA). Our commitment and leadership in these associations allow us to continually be up to date with the latest developments, technologies, and innovations in the Renewable Energy field.

We are the pioneer in promoting bank loans for renewable projects in the Philippines: ADB and the Government of Japan funded the feasibility grants for Alternergy’s wind projects in October 2019; BDO provided a bank loan to Alternergy in December 2011; BDO, RCBC and China Bank funded our Pillila wind project in July 2014; our Kirahon solar project received the first non-recourse project finance facility from RCBC; Singapore-based InfraCo Asia committed to co-developing the Ifugao run-of-river hydro portfolio in April 2016; and our Solar CitySun project received its first non-recourse project finance facility for solar rooftop portfolio from RCBC.



SDG 10: Reduced Inequalities

Our inclusive approach to campus recruitment guarantees that individuals from various backgrounds are provided with an equitable chance to contribute to the company’s mission. This approach fosters inclusivity and diminishes disparities.

We proactively promote gender equality by hiring based on qualifications and not on gender. We uphold pay parity where employees in the same job are paid fairly regardless of gender or ethnicity.



SDG 12: Responsible Consumption and Production

We are focusing on enhancing our supply chain management framework from an ESG and sustainability perspective. Proactively, to address potential environmental and social risks within its supply chain.



Corporate GOVERNANCE

At Alternergy, we pioneer excellence with an unwavering dedication to governance practices that power our strategic vision. Our leadership and oversight, vested in a distinguished Board of Directors, are fueled by comprehensive insights from executive officers, spanning business operations, financial stability, and performance.



Board of Directors

Vicente S. Pérez, Jr.	Chairman
Gerry P. Magbanua	Director
Knud Hedeager	Director
Michael J. Lichtenfeld	Director
Eduardo Martinez Miranda	Director
Janina C. Arriola	Director
Gregory L. Domingo	Independent Director
Maria Theresa D. Marcial	Independent Director
Marivic España	Independent Director
Ephyro Luis B. Amatong	Board Adviser

Management Team

Gerry P. Magbanua	President
Knud Hedeager	President, Alternergy Wind Holdings Corporation
Michael J. Lichtenfeld	President, Alternergy Solar Holdings Corporation
Eduardo Martinez Miranda	President, Alternergy Mini Hydro Holdings Corporation
Janina C. Arriola	Vice President, General Counsel, and Compliance Officer
Maria Carmen G. Diaz	Chief Finance Officer and Chief Sustainability Officer
Annette M. Rafael	Vice President for Government Affairs
Luisito S. Pangilinan	Treasurer
Anna Melissa R. Lichaytoo	Corporate Secretary
Sherleen Lourds R. Macatangay	Asst. Corporate Secretary



Vicente S. Pérez Jr.

Chairman

Vince is the Founder and Chairman of Alternergy. He was Philippine Energy Secretary from June 2001 to March 2005. He promoted clean indigenous energy and crafted a ten-year renewable energy policy framework. Vince played a key role in President Arroyo's economic diplomacy, by forging strategic energy partnerships with several Asian countries, the UK, and USA. He served briefly in early 2001 as Undersecretary at the Department of Trade and Industry. Prior to his government service, Vince had 17 years' experience in debt restructuring, capital markets, and private equity in emerging markets. He joined Mellon Bank in Pittsburgh in 1983 as Latin American credit analyst and Mexico desk officer. In 1987, Vince joined Lazard Brothers' debt trading team in London. The following year he moved to Lazard Frères in New York and formed its emerging markets team. At 35, he became the first Asian

General Partner at Lazard Frères. He was Managing Director of Lazard Asia Singapore from 1995 to 1997. Vince founded Next Century Partners in 1997, a private equity firm, and launched the Philippine Discovery Fund and the Asian Conservation Company. He assisted several investee companies with their Singapore Stock Exchange listings. He was also Chairman of Merritt Partners, an energy advisory firm focused on Asia and was Vice Chairman of National Renewable Energy Board from 2009 to 2010. He has served as independent director of Energy Development Corporation and SM Investments and is currently an independent director of Banco de Oro Universal Bank, Double Dragon Properties, and non-executive director of ST Telemedia. He is on the advisory boards of Pictet Clean Energy Fund and Yale Center for Business in the Environment. He was Chairman of WWF-Philippines and

trustee of WWF-International. Vince obtained an MBA from the Wharton Business School of the University of Pennsylvania and a degree in Business Economics from the University of the Philippines. He was a World Fellow at Yale University, where he lectured an MBA class on renewable energy in emerging countries. He is currently Honorary Consul for the Kingdom of Bhutan.



Gerry P. Magbanua

Director

Gerry is a Co-Founder and President of Alternergy Holdings Corporation. Gerry is also the President of Alternergy's subsidiaries namely Alternergy Tanay Wind Corporation, Alabat Wind Power Corporation, Tablas Straits Offshore Wind Power Corporation and serves as a director to Alternergy's solar and hydro subsidiaries. Gerry has more than 20 years of experience in the power industry with a track record in financial modeling, planning, asset and contracts management, finance and various leadership roles. At Alternergy, Gerry successfully leads the company's financing initiatives, recently raising more than PHP 20 billion in corporate and project financing. He also led Alternergy's public listing at the Philippine Stock Exchange in 2023. Gerry's strong acumen in financial modeling has been most useful as he developed the pricing structure for the Feed-in Tariff (FIT) mechanism and FIT Allowance collected from end consumers as part of the Technical

Working Group of the National Renewable Energy Board (NREB). Today, the FIT model is being used as a tool for developing/updating pricing for RE technologies in the Philippines. Prior to joining Alternergy in June 2007, Gerry spent nine years with InterGen, a leading global green-field power developer with plants in Australia, Mexico, Netherlands, Philippines, Singapore and UK. Gerry worked as Commercial Manager for InterGen in the Philippines for four years. He served as CFO of NorthWind in 2008 and 2009 and as an auditor with SGV, an affiliate company of Ernst & Young, for the power, oil and gas industries. Gerry completed his degree in Bachelor of Science in Accountancy at the Philippine School of Business Administration and is a Certified Public Accountant. Gerry recently completed a leadership program (Executive Presence and Influence: Persuasive Leadership Development) from the Wharton School Aresty Institute of Executive Education.



Knud Hedeager

Director

Knud is a Co-Founder of Alternergy and President and CEO of Alternergy Wind Holdings Corporation, Alternergy's wind sub-holding company. Prior to joining Alternergy in January 2007, he gained extensive experience in management and has worked in the wind industry for 11 years initially as Senior Vice President in NEG Micon, one of the world's leading wind turbine manufacturers, with responsibility for its business in Southeast Asia and its worldwide hybrid power business (combining diesel and wind turbines in off-grid applications). In 2004, when he took up residence in Manila, Knud founded the Moorland Group investing in renewable energy projects primarily in Asia. Until March 2011, Moorland had a 28% equity stake in NorthWind Power which successfully developed, built, and operated the first commercial wind farm in Southeast Asia in northern Philippines. He also developed a 1.8 MW mini hydro project for Smith Bell Mini Hydro Corporation. Knud graduated with a degree in Mechanical Engineering from Aarhus Technical University in Denmark.



Michael J. Lichtenfeld

Director

Mike is Co-Founder of Solar Pacific, Alternergy’s solar energy business holding company, where he is also President and CEO. Since 2012, he has been responsible for growing Alternergy’s solar power capabilities and capacity. His work at Solar Pacific has been defined by firsts, including conceptualizing and developing the 12.5 MW Kirahon Solar Power Project—the first large-scale solar photovoltaic (PV) project in the Philippines to be built under a bilateral power supply agreement with a local utility, and the first bilateral solar agreement to be approved by the country’s Energy Regulatory Commission. Mike has managed a portfolio of over 300 MW of solar development assets, and has closed more than USD 250 million in solar project financing. Prior to Alternergy, he served as Director of Utility Solar

Development at SunEdison, LLC until 2012. He has also held leadership positions in U.S. solar company MMA Renewable Ventures and Spanish solar firm IPP Fotowatio SL (FRV). He started out in the financial industries, working in investment banking at UBS, private equity investing at Blue Wolf Capital Management in New York, and conservation finance at The Nature Conservancy-Indonesia. He holds an MBA and Masters of Environment Management from Yale University. He has resided in the Philippines since 2013.



Eduardo Martinez-Miranda

Director

Eduardo is the President of Alternergy Mini Hydro Holdings Corporation, Alternergy’s subsidiary responsible for the development and management of the company’s hydro portfolio. Eduardo focuses his work at Alternergy on creating hydro power assets that are socially, environmentally, and economically sound, benefitting both local citizens and lenders for the long term. Eduardo is an experienced finance executive with a global career that spans almost every form of banking. His finance posts include serving as Director and Head of Corporate Finance for Merrill Lynch Securities Philippines, Managing Director and Head of Philippine Investment Banking operations at Macquarie Securities Philippines, and Senior Investment Officer and Hub Leader for IFC in the Philippines.



Janina C. Arriola

Director

Atty. Ina is the Vice President, General Counsel, and Compliance Officer of Alternergy. Her experience and expertise span all stages of power plant project development, as well as energy and electric power industry regulation. Atty. Ina started her career as an associate at Puno Law Offices and then went on to work as in-house counsel (Assistant Vice President) at First Gen Corporation and the First Gas Group of Companies, where she also served as Corporate Secretary. She was later seconded to Energy Development Corporation after its acquisition by First Gen in 2007. Atty. Ina established an independent consultancy after her stint at EDC, advising clients engaged in developing and operating natural gas, geothermal, hydro, wind, and solar power plants. Prior to joining Alternergy in May 2021, she was Legal Group Head at Federal Land, Inc., one of the largest real estate developers in the country, and co-founded Winnergy Holdings Corporation, the renewable energy company that built and operated the first ever floating solar farm in the Philippines.



Maria Theresa Dela Peña Marcial

Independent Director

Maria Theresa is a seasoned banker and has 27 years of experience in banking and finance. She is President & CEO of BPI Asset Management & Trust Corporation, providing a wide range of investment, trust and wealth management solutions to corporate, institutional, high net worth, mass affluent and retail client segments. Maria Theresa has held senior leadership positions in BPI. From April 2017 to May 2022, she served as BPI's Chief Finance Officer, responsible for driving the bank's strategic planning and budget process, performance management, capital structure, and sustainability agenda, and was concurrent Chief Sustainability Officer of the bank. She is currently a Board Director of BPI Europe Plc. Prior to her banking career, Maria Theresa worked at the Agricultural Policy Credit Council and the National Economic and Development Authority. In 2014, she was recognized as one of the Top 25 Most Influential Women in Asset Management in Asia by Asian Investor, Most Outstanding Alumnus of the University of the Philippines Los Baños in 2006, and received the CEM Centennial Outstanding Alumni

Award from the University of the Philippines Los Baños in 2019. Maria Theresa is an advocate of marine conservation and renewable energy. She is a Trustee and Treasurer of WWF Philippines, a member of WWF Asia Pacific Council, a Board Director of Philippines Inter-Island Sailing Federation and a fellow of the Foundation for Economic Freedom. She obtained the Royal Yachting Association Skipper Certification in Sydney, Australia in 2015. In 2018, she participated in the Rolex Middle Sea Race, a 606-nautical mile Category 2 offshore yacht race around Sicily organized by the Royal Malta Yacht Club. Maria Theresa obtained her master's degree in economics from the University of the Philippines Diliman in 1994 and graduated cum laude with a Bachelor's Degree in Economics from the University of the Philippines Los Baños in 1990. She completed the Advanced Management Program at Harvard Business School in 2010 and the CFA Institute Investment Management Workshop at the Harvard Business School in 2006.



Gregory L. Domingo
Independent Director

Gregory served as Department of Trade and Industry (DTI) Secretary of the Republic of the Philippines from July 2010 to December 2015 and previously was the DTI Industry and Investments Group Undersecretary and Board of Investments Managing Head from May 2001 to April 2004. Gregory is currently Senior Adviser to SM Investments Corporation and is an independent director of BDO Private Bank and a few other companies. He has served as director of Belle Corporation, Pico de Loro Beach & Country Club, Pampanga Sugar Development Company, Carmelray JTCI Corp, and Manila Electric Company. Gregory has a distinguished banking career for over 15 years, with Chase Manhattan Bank (Manila), Chemical Bank (New York), and other financial institutions in Philadelphia, Pittsburgh, and New York including First Boston, Drexel Burnham Lambert, and Mellon Bank. He finished his Bachelor of Science in Management Engineering at the Ateneo de Manila University, graduated with distinction at the Asian Institute of Management (AIM)

with his Masters in Business Administration, and completed his diploma for Master of Science in Operations Research at the Wharton School at the University of Pennsylvania. To better understand digitalization, in 2016 he took a 12-week data science bootcamp in New York.



Marivic C. España
Independent Director

Marivic is a Certified Public Accountant, a Certified Management Accountant and a Certified GRI Sustainability Professional. Her wide range of expertise covers the fields of accounting, audit and risk management, change management, corporate strategy and governance. Marivic first joined Punongbayan & Arullo in 1997 and was admitted to the partnership in 1999. She was appointed COO in 2009 and became Chair and CEO in 2011 until her retirement from the accounting firm in June 2023. She has worked with the Department of Finance, Senate of the Republic of the Philippines, and Atlantic, Gulf & the Pacific. Marivic completed her Masters in Accountancy at the Polytechnic University of the Philippines and had attended various executive programs at the Asian Institute of Management, Wharton Business School of the University of Pennsylvania, and the Said School of Business at Oxford University. She was also former Governor of the Management Association of the Philippines and Grant Thornton International Ltd., Chair of Financial Executive Institute of the Philippines (FINEX) and National Director of the Philippine Institute of Certified Public Accountants (PICPA) for the Public Practice. Aside from being an Independent Director of ALTER, Ms. España is also a member of the Board of Trustees of St. Paul University Philippines.



Ephyro Luis B. Amatong

Board Advisor

Atty. Ephyro is a corporate and securities lawyer, sustainable finance advocate, and former regulator. From May 2014 to March 2022, Atty. Ephyro was Supervising Commissioner of the Markets and Securities Regulation Department and the Economic Research and Training Department of the Philippine Securities and Exchange Commission (SEC). He was also the Philippine SEC's representative to the ASEAN Capital Markets Forum (ACMF), the high-level grouping of capital market regulators of the Association of Southeast Asian Nations (ASEAN). He participated in the development of the Roadmap for ASEAN Sustainable Capital Markets (2020); and was part of the ASEAN Sustainable Finance Taxonomy project, which resulted in the creation of the ASEAN Taxonomy Board and the issuance of Version 1 of the ASEAN Taxonomy for Sustainable Finance in 2021. As Supervising Commissioner of the Markets and Securities Regulation Department, he led the finalization of 2015 Implementing Rules and Regulations (IRR) of the Securities Regulation Code (SRC), the development of the SEC's Sustainability Reporting Guidelines for Publicly-Listed Companies, the revision of the Implementing Rules and Regulations (IRR) for Real Estate Investment

Trusts (REITs) and the development of the SEC's Crowdfunding Rules to improve access to financing for SMEs. Currently, Ephyro is a consultant for the World Bank Group, particularly the Sustainable Banking and Finance Network (SBFN). He is also Advisor to the Chair of the ACMF, and a consultant for the Government Securities Roadmap project of the Bureau of Treasury (BTr). He is also a Professorial Lecturer with the LL.M. Program of the University of the Philippines College of Law, a Trustee of Andres Bonifacio College, an Independent Director of Asialink Finance Corporation, Global Dominion Finance Corporation, South Asialink Finance Corporation, Citicore Renewable Energy Corporation, and Filinvest Land Incorporated. Atty. Ephyro completed his Bachelor of Laws degree at the University of the Philippines and obtained his Master of Laws with International Finance concentration from Harvard Law School.



Maria Carmen G. Diaz

Chief Finance Officer &
Chief Sustainability Officer

Carmen is an international commercial and development banker with 25 years of experience, was appointed CFO and Chief Sustainability Officer of Alternergy in June 2023. Carmen has vast hands-on experience in sustainable finance, risk management, development of sustainable finance banking products, risk assessment on Environment Social Governance (ESG), credit risk on debt and equity transactions, and investor relations. Carmen started her banking career as a Trust Credit Officer at Equitable PCI Bank. She then held various positions as Credit Risk Department Head at the French investment bank Calyon, as AVP for Corporate Banking at Mizuho, the Japanese commercial bank, and as Senior Risk Management Officer at ADB. Carmen's last position was with RCBC as Vice President and Sustainable Finance Officer under RCBC's Risk Management Group.



Annette M. Rafael

Vice President for
Government Affairs

Annette is Alternergy's Vice President for Government Affairs and Vice President for Hydro. In these roles, she views herself as a springboard for technical considerations, regulatory matters and contractual work, providing the insight and resources needed to empower her teammates with the tools they need to address the issues at hand. A beacon for the highest ethical standards, Annette is dedicated to showcasing Alternergy's unwavering commitment to the highest ethical standards. Before joining Alternergy in 2014, Annette served in the Philippine Government for 17 years. She worked at the National Economic and Development Authority (NEDA), and became a Director at the Department of National Defense (DND) and at the Department of Interior and Local Government (DILG). She was an Assistant Secretary of the Department of Environment and Natural Resources (DENR) and Assistant Secretary of the Department of Energy (DOE). After her civil service career, Annette had eight years of extensive experience in the renewable

energy industry with Constellation Energy and Sunwest, where she focused on government permitting and regulatory compliance issues. Annette earned a Master of Science degree in Geo Information Systems for urban applications from the International Institute for Geo Information Systems and Earth Observation of the University of Twente in the Netherlands, and a Bachelor of Science in Information Technology, cum laude, from the Polytechnic University of the Philippines.



Luisito S. Pangilinan

Treasurer

Louie is the Treasurer of Alternergy Holdings Corporation. He is responsible for managing company finances and maintaining budget accounts. He ensures Alternergy is in compliance with reporting requirements and on time when it comes to billing and payments. Louie is responsible for supervising and training Alternergy's administrative and accounting staff, as well as developing new systems and processes that increase efficiency and accuracy. Louie has nearly two decades of experience in the accounting field, spanning industries including property development, energy, tourism, and renewable energy. He has honed his accounting expertise at firms including Rockwell Land Corporation, Caltex Asia, and Ten Knots Development Group, the developer for El Nido Resorts. Louie received his Bachelor of Science in Accountancy from San Sebastian College - Recoletos. A marathoner and triathlete, he trades counting receivables for counting kilometers in his pre-dawn runs across Manila.



**Anna Melissa
Rosario-Lichaytoo**

Corporate Secretary

Melissa is the Corporate Secretary of Alternergy since 2021. She is the Founding Partner and Managing Partner of Roxas de los Reyes Laurel Rosario & Gonzales Law Offices, established in 1996. Melissa has been engaged for more than 30 years in the general practice of corporate law such as: corporate restructuring, securities registration, corporate governance, mergers and acquisitions, commercial and information technology contracts, proxy contests, and intra corporate disputes. She has acted as Counsel for various companies engaged in energy, information technology, manufacturing, real estate, insurance, pharmaceutical, banking and environment conservation. A member of the Philippine Bar Association, Integrated Bar of the Philippines, and Shareholders Association of the Philippines, Melissa graduated with a Bachelor of Science, Major in Legal Management from Ateneo de Manila University and a Bachelor of Laws from Ateneo Law School.



**Sherleen Lourds
R. Macatangay**

Assistant
Corporate Secretary

Sherleen serves as the Assistant Corporate Secretary of Alternergy, assuming the role in 2021. As a Senior Associate of Roxas de los Reyes Laurel Rosario & Gonzales Law Offices, she has been an active participant in the legal field since its establishment in 1996. Her expertise lies in the comprehensive practice of corporate law and estate settlement, with a specialized focus on various aspects such as the establishment of corporations and corporate vehicles, acquisitions, corporate governance, contract negotiations, and corporate restructuring. Sherleen's profound legal insights and multifaceted experience have contributed significantly to reinforcing Alternergy's legal framework and ensuring regulatory compliance.

Board of Directors Skills Matrix

Our skills matrix serves as a testament to the diverse expertise that is essential for steering our company to new horizons. From core competencies to critical domains, it's a showcase of our board's grasp of the energy industry's intricacies. We take a holistic approach, managing international relations and maintaining transparent stakeholder communication. The board's acumen in Public Office and Research and Development further empowers us to traverse intricate regulatory environments and spark innovation within our company. This matrix is a testament to our Board's readiness to guide Alternergy towards growth and ethical business practices in the industry.

Board Member	Gender	Type of Board Member	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
Vicente S. Pérez, Jr.	M	Chairman		●	●	●	●	●	●	●	●	●	●	●			●	●
Gerry P. Magbanua	M	Director	●	●	●	●	●	●	●	●		●					●	●
Knud Hedeager	M	Director			●	●		●	●	●					●			●
Michael J. Lichtenfeld	M	Director			●	●	●	●	●	●	●	●					●	●
Eduardo Martinez Miranda	M	Director		●	●	●	●	●	●	●	●	●					●	●
Janina C. Arriola	F	Director		●	●	●		●	●	●	●	●	●		●	●		●
Gregory L. Domingo	M	Independent Director	●	●	●	●	●		●	●	●	●	●	●		●		●
Maria Theresa D. Marcial	F	Independent Director	●	●	●	●	●		●	●		●					●	●
Marivic España	F	Independent Director	●	●	●	●	●	●	●	●	●	●		●				●
Ephyro Luis B. Amatong	M	Board Adviser			●	●	●	●	●	●	●	●		●				●

LEGEND:

- 1 Accounting and Auditing
- 2 Administration and Risk Management
- 3 Business Strategy
- 4 Corporate Governance
- 5 Economics and Finance
- 6 Energy
- 7 Sustainability
- 8 Ethics and Compliance
- 9 Global Affairs
- 10 Investor Relations
- 11 Public Affairs
- 12 Public Office/Public Servant
- 13 Research and Development
- 14 Regulatory and Legal Matters
- 15 Sales
- 16 Other Board of Directors Experience

Governance Structure and Composition

We are committed to observing the best practices of good governance. Hence, the Board of Directors approved and adopted the Company's Manual on Corporate Governance on June 21, 2022, incorporating therein the corporate governance standards of the SEC with respect to publicly-listed companies. The Manual is a supplement to the Company's Amended By-Laws and shall serve as a guide to the Company and its various stakeholders on the Company's continued commitment to good corporate governance.

In 2023, we welcomed two women to the Board—Veteran CPA and GRI professional Marivic C. Españo and energy and electricity industry lawyer Janina A. Arriola. Together with Maria Theresa D. Marcial, the Board's female to male ratio increased to 1:2, from 1:6 of the previous year.



Board of Directors

Main responsibility is the overall governance of Alternergy. In addition to setting the policies for the accomplishment of corporate objectives, it has the duty to provide an independent check on the Management. The Board is mandated to attend its regular and special meetings in person or through teleconferencing. The Company's board's independent directors are aware of their duties and are expected to look after the interests of minority shareholders. Compliance with the SEC Rules on Corporate Governance and adoption of good practices on corporate governance to enhance Alternergy's value for its shareholders.

Diverse boards bring a variety of perspectives and experience, leading to a more comprehensive and well-rounded decision-making. Alternergy continues to enhance stakeholder relationships with the increase of female directors which will improve the company's reputation and



stakeholder trust. We believe that more women on board committees contribute to greater innovation and creativity, challenging the status quo and encouraging new ideas. Female leaders will become role models and inspire other women in Alternergy to step-up and encourage talent development and retention.

Ms. Maria Victoria C. España (former Board Adviser) and **Atty. Janina C. Arriola** (Alternergy's General Counsel) were both elected as Directors of Alternergy Holdings Corporation for the year 2023-2024 during the Annual Stockholders' Meeting on December 13, 2023. To date, three out of nine Board Directors are women.

- Ms. Marivic España was appointed as Head of Audit Committee. She is also a GRI Certified Sustainability Professional.

- Atty. Janina Arriola is a member in the following committees: Corporate Governance, Audit, and Related Parties Transaction.

Alternergy has created specialized committees spanning from Audit, Corporate Governance, Related Party Transaction, and Risk Oversight chaired by our Independent Directors who are experts in their respective fields.²

We also have our Executive and Sustainability Committees which are non-Board level, but both are presided by the Chairman of the Board, Vicente S. Pérez Jr. This ensures that Sustainability is always included in management discussions. Our aim is to enhance good governance which will foster a culture of informed decision-making and effective oversight. These structures have worked in our favor allowing members to work together productively to serve Alternergy's best interest and at the same time address any shareholder concerns.

Executive Committee

Headed by the Chairman of the Board, composed of five directors and one senior executive who are responsible for the day-to-day management of the Company.

The senior executive is the Chief Finance Officer, who is also the Chief Sustainability Officer.

The EXCOM meetings are conducted every Mondays. The corporate governance role of the Executive Committee is to ensure that the company is managed effectively and efficiently. The committee is responsible for setting the Company's strategic direction, making key decisions, and overseeing the implementation of policies and procedures. Moreover, EXCOM ensures that the Company complies with legal and regulatory requirements as well as safeguards that policies and procedures are in line with best practices. In addition, the EXCOM is responsible for managing and identifying risks within the company and developing strategies to mitigate those risks.



²Ms. Maria Theresa Marcial/CEO of BPI Wealth; Mr. Gregory L. Domingo/former Trade Industry Secretary, Ms. Maria Victoria C. España/CEO of P&A Grant Thornton, and Atty. Ephyro Luis B. Amatong/former SEC Commissioner



Board Committees	Chairman	Members
Board of Directors	Vicente Pérez	Gerry Magbanua - Director Knud Hedeager - Director Eduardo Martinez Miranda - Director Mike Litchenfeld - Director Atty. Janina Arriola - Director Theresa Marcial - Lead Independent Director Greg Domingo - Independent Director Marivic España - Independent Director Atty. Ephyro Amatong - Board Advisor
Corporate Governance	Greg Domingo	Marivic España Atty. Janina Arriola Mike Lichtenfeld
Audit Committee	Marivic España	Theresa Marcial Eduardo Martinez Miranda
Related Parties Transaction	Theresa Marcial	Marivic España Atty. Janina Arriola
Risk Oversight	Theresa Marcial	Greg Domingo Gerry Magbanua Knud Hedeager
Non-Board Committees	Chairman	Members
Executive Committee	Vicente Pérez Gerry Magbanua - Co-Chair	Knud Hedeager Eduardo Martinez Miranda Mike Litchenfeld Atty. Janina Arriola Carmen Diaz
Sustainability Committee	Vicente Pérez Gerry Magbanua - Co-Chair Carmen Diaz - Co-Chair	Martha Garay - Human Resource Manager Francesca Amatong - Investment Specialist and Treasury Officer Beatrice Bathan - Investment Relations Officer Louie Pangilinan - Treasury Officer Rowena Olaño - Corporate Services and Office Manager

Audit Committee

Headed by Independent Director Ms. Marivic España. Tasked to enhance the Board's oversight capability over the company's financial reporting, internal control system, internal and external audit processes, and compliance with applicable laws and regulations. It is responsible for the setting up of Internal Audit and for the appointment of the independent external auditor who reports directly to the Audit Committee. It monitors and evaluates the adequacy and effectiveness of the internal control system. The Audit Committee is composed of three non-executive directors, the majority of whom, including the chairperson, are independent directors. The Audit Committee meets with the Board without the presence of the CEO and periodically meets with the head of the internal audit and with the external auditor.

Corporate Governance

Headed by Independent Director Mr. Greg Domingo. Tasked to assist the Board in the performance of its corporate governance responsibilities, including the functions that were formerly assigned to the nomination and remuneration committee. It is composed of three directors, the majority of whom are independent directors, including the chairperson.

Related Party Transaction

Headed by Independent Director Ms. Maria Theresa Marcial. Tasked to review all materials related party transactions of the company. Pursuant to the Company’s core values to uphold investors trust and confidence through transparency and prudent management of resources, and in compliance with SEC Memorandum Circular No 10- 2019, the Board of Directors adopts this group-wide material RPT polity encompassing all entities within the group, taking into account its size, structure, risk profile, and complexity of operations.

Treasury, Administration, Investments, and Investor Relations. Eligible projects will be included in the Green Financing Projects Register (GFPR) to be established by the company. The aim is to operationalize and implement the key decisions related to the environmental, social, and governance issues of the company through its Quadruple Bottom Line Sustainability Framework. While the Chair heads the Sustainability Committee, making sure that its key responsibilities are properly performed is the primary task of the Chief Sustainability Officer.

Risk Oversight

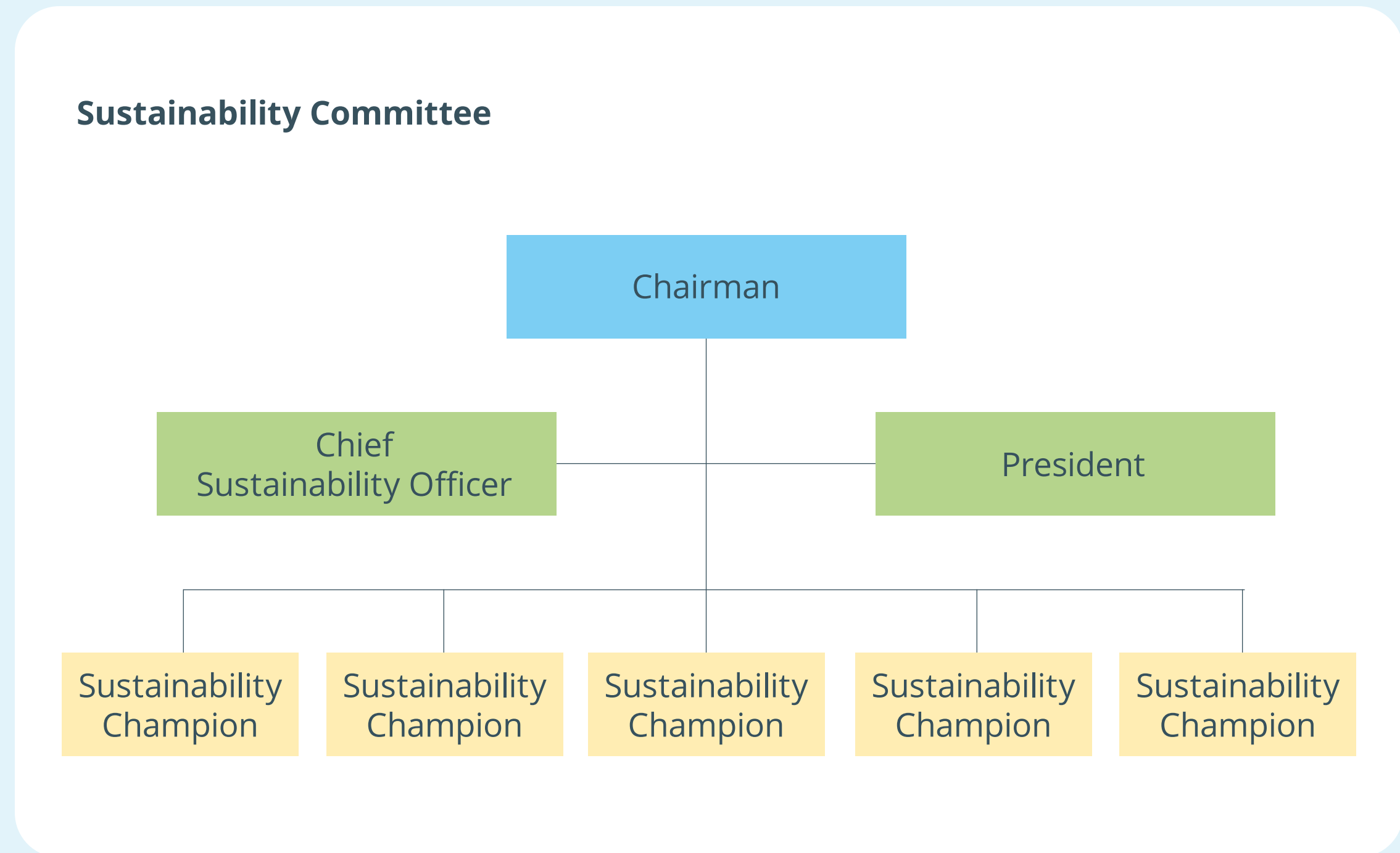
Headed by Independent Director Ms. Maria Theresa Marcial. Tasked to oversee the Company’s Enterprise Risk Management system to ensure its functionality and effectiveness.

Roles of the Sustainability Committee

1. Develop and monitor the implementation of the sustainability strategy
2. Monitor and evaluate performance of company against sustainability targets
3. Review, select, and validate the eligible green portfolio based on the Alternergy Green Finance Framework (AGFN)
4. Validate annual reporting for investors
5. Monitor the ongoing evolution related to sustainable capital markets, in terms of disclosure and reporting, to align with market best practices; and
6. Review the AGFN to reflect any changes with regard to Alternergy’s strategies and initiatives

Sustainability Committee

Formed in 2023 and headed by the Chairman of the Board, vice chaired by the Chief Sustainability Officer and the President and includes five Sustainability Champions from various verticals: HR,



Project Review Process

Projects shortlisted by the three core businesses (hydro, solar, wind) of Alternergy are presented to the Sustainability Committee for review and approval. Any project considered as an eligible project in accordance with this framework, with a look back period of not more

than three years, is earmarked for the use of proceeds of a green finance instrument. The composition of the Sustainability Committee is subject to a periodic review and may be changed as necessary. In 2023, the number of Sustainability Champions was reduced from seven to five in order to have a lean team for strategic and operations reasons.

Policy Commitments

For more information on Alternergy's Corporate Governance policies, please visit www.alternergy.com/corporate-governance

Whistleblowing Policy

Employees are often the first ones to realize that something is seriously wrong with Alternergy's dealings. However, some may not be able to express their concerns because of fear that they might become victims of harassment, isolation or retaliation. The Whistleblowing policy is intended to encourage and enable Associates and even those external to Alternergy to raise concerns rather than overlooking a problem or blowing the whistle outside.

Typical disclosure required from an employee or a concerned third party includes, without limitation, the following:

1. Failure to comply with statutory obligations;
2. Unlawful acts or orders involving violation of law, gross waste, abuse of authority, mismanagement, and substantial danger to public health or safety;
3. Corruption;
4. Fraud;
5. Misconduct;
6. Coercive Practices;
7. Collusive practices;
8. Any other activity which undermines Alternergy's operations

We are in the process of further improving our grievance mechanism process.

Conflict of Interest Policy

The basic principle to be observed is that a director should not use his position to profit or gain some benefit or advantage for himself and/ or his related interests. If an actual or potential conflict of interest may arise on the part of a Director, he should fully and immediately disclose it and should not participate in the decision-making process. The Company fully respects the employee's private life. However, it is expected that an employee would avoid situations that could result in a conflict between their personal interests and those of the Company

Business Conduct and Ethics Policy

It is the duty of a Director to conduct fair business transactions with the Company and avoid any personal bias with respect to Board decisions. Every employee must perform his duties in accordance with the highest ethical and professional standards of the Company.

Insider Trading Policy

As a publicly-listed company, Alternergy is subject to various laws and regulations regarding securities trading, in particular the compliance with the Securities Regulation Code under Section 3.8, Republic Act 8799 on Insider Trading Policy.

This Policy was created to assist the Company, its subsidiaries, and its Associates in complying with these laws and regulations. The Company depends upon the diligence and integrity of its Associates, both in their personal and professional capacities, to ensure compliance with this Policy.

Related Party Transaction (RPT) Policy

Identify Material RPTs either individually, or in aggregate over a twelve (12)-month period with the same party, amounting to ten percent (10%) or higher of Company's Total Assets based on its latest Audited Financial Statement (AFS). Exemptions. Exempt Related Party transactions shall not require RPT review and approval but may require regular reporting to the Board of Directors. The following type of transactions are considered

Exempt RPTs:

1. Transactions between the Company and its wholly-owned subsidiaries in connection with the funding of operation of the Company's business units and projects, or other transactions with the objective of providing shared services or other services for operational efficiency.
2. Transactions in the ordinary course of business or recurring transactions that do not exceed the threshold amount for significance and materiality.

Sexual Harassment Policy

To address sexual harassment issues in the workplace, and to provide the procedure for the resolution, settlement and/or disposition of sexual harassment cases and in compliance with the provisions of Section 4, Republic Act No. 7877, entitled “An Act Declaring Sexual Harassment Unlawful in the Employment, Education or Training Environment and For Other Purposes”. The Company will not tolerate any behavior that amounts to sexual harassment and any employee found to have committed sexual harassment shall be subjected to disciplinary action, up to and including dismissal. The Company is responsible for taking immediate corrective action to stop sexual harassment in the workplace and for promptly investigating any allegations of work-related sexual harassment

Policy and Data Relating to Health, Safety and Welfare of Employees, Including Company Sponsored Trainings

All regular employees are required to undergo an annual physical examination, free of charge. The Company shall comply with the programs of the government on the following:

1. Implementation of a Drug-Free Workplace Policies and Programs (Department of Labor and Employment Department Order No. 53-03, Series of 2003);

2. Implementation of HIV and AIDS Prevention and Control in the Workplace Program (Department of Labor and Employment Department Order No. 102-10, Series of 2010);
3. Implementation of a Workplace Policy and Program on Hepatitis B (Department of Labor and Employment Department Advisory No. 05, Series of 2010); and
4. Tuberculosis treatment through the TB-DOTS Package of the PhilHealth.

Enterprise Risk Management

A separate and effective enterprise risk management function to identify, assess and monitor key risk exposures. The risk management function involves the following activities, among others:

1. Defining a risk management strategy;
2. Identifying and analyzing key risk exposures relating to economic, environmental, social and governance (EESG) factors and the achievement of the organization’s strategic objectives;
3. Evaluating and categorizing each identified risk using the Company’s predefined risk categories and parameters;
4. Establishing a risk register with clearly defined, prioritized and residual risks;
5. Developing a risk mitigation plan for the most important risks to the Company, as defined by the risk management strategy;
6. Communicating and reporting significant

- risk exposures including business risks (i.e., strategic, compliance, operational, financial and reputational risks), control issues and risk mitigation plan to the Board Risk Oversight Committee; and
7. Monitoring and evaluating the effectiveness of the Company’s risk management processes.

The Company also has an independent internal audit function that provides independent and objective assurance, and consulting services designed to add value and improve the company’s operations.

Sustainability Practices

A memo on energy efficiency and waste reduction measures in the workplace was duly approved by the Chairman and President of Alternergy on September 11, 2023:

1. **“No Single-Use Plastics” (NSUP) Policy** which includes water bottles, packaging, service wares, straws, and utensils. These are plastic products designed to be used once before being discarded. Continue using corporate eco-bags provided to all employees and purchase bond paper from our existing supplier, Paper One, which uses 100% renewable fibres. The aim is to reduce single-use plastic pollution or plastic waste. **The NSUP policy was approved by the Executive Committee on July 10, 2023. The policy was enforced on the same date.**

2. Use less paper: change the printing setting mode of all computers; monitor bond paper consumption of all SPV companies; use scratch papers; continue incorporating a green email signature environmental footer.
3. Secure cloud-based storage using Google Drive for a centralized filing system.
4. Enforce proper waste management.
5. Reduce purchase of individually packed condiments.
6. Donate old scrap papers, unused paper stock, newspaper, old books to recycling solution companies;
7. Sustainable business practices such as quarterly collection of electronics waste (ie. mobile phones, cables, computer monitors, etc.), and send them to companies engaged in proper e-waste management
8. Optimize the use of digital or electronic signature approvals.
9. Energy efficiency measures: replace incandescent lights with Light Emitting Diode (LED lights, liquid crystal display (LCD) monitor, unplug equipment that drains energy when not in use.
10. Have energy saving competitions every Christmas party to encourage employees to think of practical and creative ways to save energy and reduce waste. Recognize and award employees with incentives
11. Raise awareness on energy efficiency in the office to adopt sustainable practices which will be cascaded by the Sustainability Champions of the Company.

Membership Associations

Alternergy is part of major RE associations which can provide several benefits, such as access to industry-specific resources, networking opportunities, roundtable discussions and professional development programs. Alternergy takes advantage of these associations as these provide a platform for members to share their knowledge and expertise with others in the RE industry which can help them stay up to date with the latest trends and best practices. This also serves as an advocate for members' interests and provides a unified voice on issues that affect the RE industry.

Developers of Renewable Energy for AdvanceMent, Inc. (DREAM) is the national umbrella organization for all renewable energy associations in the Philippines. DREAM was

launched in January 2019. Its core objective is to push for policy reforms to be taken by the Philippine government for more efficient delivery of services, and to help attain the country's RE targets.

DREAM unifies all RE industry associations, and provides them with a broader platform to advance the cause of RE mainly through policy advocacy and knowledge sharing. It counts as institutional members six (6) RE associations, namely:

- National Geothermal Association of the Philippines (NGAP);
- Biomass RE Alliance (BREA);
- Confederation of Solar Developers of the Philippines (CDSP);
- Philippine Solar and Storage Energy Alliance (PSSEA);
- Philhydro Association, Inc. (Philhydro); and

- Wind Energy Developers Association of the Philippines (WEDAP).

Philippine Hydro Association (Philhydro) is a non-profit organization that aims to promote the development of hydropower in the Philippines. The association provides a platform for stakeholders in the hydropower industry to share knowledge and expertise, collaborate on projects, and advocate for policies that support the development of hydropower in the Philippines. The following are the objectives:

- Promoting the use of hydropower as a sustainable and renewable energy source
- Encouraging investment in hydropower projects
- Advocating for policies that support the development of hydropower in the Philippines

- Providing a forum for stakeholders to share knowledge and expertise
- Supporting research and development in the field of hydropower

Wind Energy Developers Association of the Philippines (WEDAP) is a non-profit organization that aims to promote the development of wind energy in the Philippines. The association provides a platform for stakeholders in the wind energy industry to share knowledge and expertise, collaborate on projects, and advocate for policies that support the development of wind energy in the Philippines. The following are the objectives:

- Promoting the use of wind energy as a sustainable and renewable energy source
- Encouraging investment in wind energy projects

- Advocating for policies that support the development of wind energy in the Philippines
- Providing a forum for stakeholders to share knowledge and expertise
- Supporting research and development in the field of wind energy

Philippine Solar and Storage Energy Alliance (PSSEA) is a non-profit organization that aims to promote the development of solar and energy storage technologies in the Philippines. The alliance provides a platform for stakeholders in the solar and energy storage industry to share knowledge and expertise, collaborate on projects, and advocate for policies that support the development of these technologies in the Philippines. The following are the objectives:

- Promoting the use of solar and energy storage technologies as sustainable and renewable energy sources
- Encouraging investment in solar and energy storage projects
- Advocating for policies that support the development of solar and energy storage technologies in the Philippines
- Providing a forum for stakeholders to share knowledge and expertise Supporting research and development in the field of solar and energy storage

Philippine Rural Electric Cooperatives Association, Inc. (PHILRECA) is the national organization representing all electric cooperatives and allied organizations in the Philippines. PHILRECA has been advocating for the

empowerment of electric cooperatives for over four decades, focusing on rural electrification, ensuring quality and reliability, and enhancing the global competitiveness of these cooperatives.

PHILRECA provides support to its members through policy development, representation to government and energy agencies, capacity building trainings, webinars and conventions. The association also works to protect the rights and interests of its member cooperatives, their consumer-owners, and allied organizations.

Additionally, PHILRECA has a political arm, the PHILRECA Party-list, which represents the interests of its member cooperatives in the House of Representatives.

Management Association of the Philippines (MAP) a prominent organization dedicated to promoting management excellence for nation-building. Established over 68 years ago, MAP comprises more than 1,000 members, including CEOs, COOs, and top management practitioners from various local and multinational companies operating in the Philippines

MAP's mission is to enhance management practices through sharing best practices, benchmarking with international counterparts, networking with other business organizations, and providing educational activities and training programs². They also advocate for reforms that contribute to the country's development.

Makati Business Club (MBC) which is a prominent non-profit business association in Makati. The MBC serves as a forum for constructive ideas and a vehicle for the business sector to help build a competitive, job-creating economy, and a democratic, inclusive, and sustainable society. MBC aims to provide the business sector with constructive ideas and a global outlook, helping to build a competitive economy and a democratic society.

Financial Executives Institute of the Philippines (FINEX) is a professional organization composed of top-level financial executives from various sectors, including banking, insurance, manufacturing, and services. FINEX aims to promote financial literacy, good governance, and ethical standards in the

financial community. The organization provides a platform for its members to exchange ideas, enhance their professional skills, and stay updated on the latest trends and developments in finance. FINEX also engages in advocacy work, representing the interests of financial executives in policy discussions and regulatory matters.



Consolidated Financial Statements

Statement of Management's Responsibility for Consolidated Financial Statements

The management of Alternergy Holdings Corporation (the Group) is responsible for the preparation and fair presentation of the financial statements including the schedules attached therein as of June 30, 2024 and 2023, and for the year ended June 30, 2024, six-month period ended June 30, 2024, and year ended December 31, 2023 in accordance with the prescribed financial reporting framework indicated therein, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

The Board of Directors is responsible for overseeing the Group's financial reporting process.

The Board of Directors reviews and approves the financial statements including the schedules attached therein, and submits the same to the stockholders or members.

Sycip, Gorres, Velayo and Co., the independent auditor appointed by the stockholders, has audited the financial statements of the Group in accordance with Philippine Standards on Auditing, and in its report to the stockholders or members, has expressed its opinion on the fairness of presentation upon completion of such audit.



Vicente S. Pérez Jr.

Chairman



Gerry P. Magbanua

President



Luisito S. Pangilinan

Treasurer



ALTERNERGY HOLDINGS CORPORATION AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF FINANCIAL POSITION

	June 30	
	2024	2023
ASSETS		
Current Assets		
Cash and cash equivalents (Note 7)	P2,559,074,243	P1,238,986,852
Trade and other receivables (Note 8)	145,554,089	82,975,571
Restricted cash and placements (Note 7)	418,350,485	61,869,646
Due from related parties (Note 20)	575,160,491	129,588,414
Prepayments and other current assets (Note 9)	18,037,837	55,563,994
Total Current Assets	3,716,177,145	1,568,984,477
Noncurrent Assets		
Property, plant and equipment (Note 10)	1,739,749,071	1,021,115,316
Intangible assets (Notes 12, 13 and 34)	2,057,554,451	854,678,971
Contract asset (Note 34)	-	1,165,145,627
Investments in and advances to associates and joint ventures (Note 11)	120,711,869	182,263,093
Right-of-use assets (Note 26)	347,967,212	51,338,446
Other noncurrent assets (Note 15)	762,605,131	30,712,866
Total Noncurrent Assets	5,028,587,734	3,305,254,319
TOTAL ASSETS	P8,744,764,879	P4,874,238,796
LIABILITIES AND EQUITY		
Current Liabilities		
Short-term loan (Note 17)	P248,780,784	P249,172,856
Current portions of:		
Long-term debt (Note 18)	118,602,987	82,566,864
Lease liabilities (Note 26)	28,082,850	3,428,463
Accounts payable and accrued expenses (Note 16)	105,170,263	73,163,810
Advances from a third party (Note 16)	214,000,000	214,000,000
Dividend payable (Note 14)	6,250,000	3,750,000
Due to related parties (Note 20)	9,688,488	3,249,042
Income tax payable	14,840,472	5,415,453
Total Current Liabilities	745,415,844	634,746,488

	June 30	
	2024	2023
Noncurrent Liabilities		
Long-term debt - net of current portion (Note 18)	3,352,360,239	1,438,732,743
Lease liabilities - net of current portion (Note 26)	322,279,131	46,935,956
Deferred tax liabilities - net (Note 27)	21,600,738	23,732,208
Asset retirement obligation	5,403,349	5,101,699
Retirement benefit obligation	1,080,874	815,171
Total Noncurrent Liabilities	3,702,724,331	1,515,317,777
Total Liabilities	4,448,140,175	2,150,064,265
Equity		
Capital stock (Note 19)	P440,423,912	P430,423,912
Additional paid-in capital (Note 19)	3,035,119,971	1,643,742,189
Share in remeasurement loss on retirement benefit obligation of an associate (Note 11)	(15,557)	(15,557)
Cumulative translation adjustment (Note 2)	8,596,053	4,110,513
Equity reserve (Note 14)	3,435,427	3,435,427
Retained earnings (Deficit)	67,183,056	(568,660)
Equity Attributable to Equity Holders of the Parent Company	3,554,742,862	2,081,127,824
Non-controlling Interests	741,881,842	643,046,707
Total Equity	4,296,624,704	2,724,174,531
TOTAL LIABILITIES AND EQUITY	P8,744,764,879	P4,874,238,796

See accompanying Notes to Consolidated Financial Statements.



ALTERNERGY HOLDINGS CORPORATION AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

	Year Ended June 30, 2024	Year Ended June 30, 2023	Six-Month Period Ended June 30, 2022 (As restated, Note 13)
REVENUE FROM SALE OF ELECTRICITY (Notes 21 and 34)	₱274,903,345	₱171,484,044	₱9,330,967
COST OF SALE OF ELECTRICITY (Note 22)	101,458,303	60,064,752	3,373,619
GROSS PROFIT	173,445,042	111,419,292	5,957,348
EQUITY IN NET EARNINGS OF ASSOCIATES (Note 11)	5,290,459	21,938,643	16,435,855
GENERAL AND ADMINISTRATIVE EXPENSES (Note 23)	119,529,529	52,534,709	53,238,196
OTHER INCOME (CHARGES)			
Construction revenue (Note 34)	204,672,932	782,674,637	574,883,490
Construction costs (Note 34)	(204,672,932)	(782,674,637)	(574,883,490)
Finance costs (Notes 17 and 18)	(83,985,237)	(88,019,114)	(11,684,885)
Project costs recovery (Note 25)	103,942,684	40,927,384	36,586,861
Interest income (Notes 7 and 9)	53,636,807	8,594,377	442,174
Net foreign exchange gains	11,096,783	1,844,586	9,098,059
Advisory fees (Note 20)	3,240,000	3,090,000	3,416,667
Day 1 gain on short-term loan	-	-	1,599,627
Restructuring related charges - net (Note 24)	-	229,400	(159,752,032)
	87,931,037	(33,333,367)	(120,293,529)
INCOME (LOSS) BEFORE INCOME TAX	147,137,009	47,489,859	(151,138,522)
PROVISION FOR (BENEFIT FROM) INCOME TAX (Note 27)	17,572,183	9,468,683	(5,961,067)
NET INCOME (LOSS)	129,564,826	38,021,176	(145,177,455)

	Year Ended June 30, 2024	Year Ended June 30, 2023	Six-Month Period Ended June 30, 2022 (As restated, Note 13)
OTHER COMPREHENSIVE INCOME			
<i>Other comprehensive income to be reclassified to profit or loss in subsequent periods:</i>			
Cumulative translation adjustment (Note 2)	25,486,025	3,438,053	19,992,187
TOTAL COMPREHENSIVE INCOME (LOSS)	₱155,050,851	₱41,459,229	(₱125,185,268)
NET INCOME (LOSS) ATTRIBUTABLE TO:			
Equity holders of the Parent Company	₱25,480,176	(₱18,679,294)	(₱144,283,353)
Non-controlling interests	104,084,650	56,700,470	(894,102)
	₱129,564,826	₱38,021,176	(₱145,177,455)
TOTAL COMPREHENSIVE INCOME (LOSS)			
ATTRIBUTABLE TO:			
Equity holders of the Parent Company	₱29,965,716	(₱17,875,826)	(₱140,965,053)
Non-controlling interests	125,085,135	59,335,055	15,779,785
	₱155,050,851	₱41,459,229	(₱125,185,268)
Basic/Diluted Earnings (Loss) per Share (Note 28)	₱0.01	(₱0.01)	(₱695)

See accompanying Notes to Consolidated Financial Statements.



ALTERNERGY HOLDINGS CORPORATION AND SUBSIDIARIES

CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

FOR THE YEARS ENDED JUNE 30, 2024 AND 2023 AND FOR THE SIX-MONTH PERIOD ENDED JUNE 30, 2022

	Capital Stock		Additional Paid-in Capital	Deposit for Future Stock Subscription	Share in Re- measurement Loss on Retirement Benefit Obligation of an Associate	Cumulative Translation Adjustment	Equity Reserve	Deficit	Equity Attributable to Equity Holders of the Parent Company	Non- controlling Interests	Total
	Preferred	Common									
At July 1, 2023	₱37,039,864	₱393,384,048	₱1,643,742,189	₱-	(₱15,557)	₱4,110,513	₱3,435,427	(₱568,660)	₱2,081,127,824	₱643,046,707	₱2,724,174,531
Total comprehensive income	-	-	-	-	-	4,485,540	-	25,480,176	29,965,716	125,085,135	155,050,851
Issuance of new shares (Note 19)	10,000,000	-	1,440,000,000	-	-	-	-	-	1,450,000,000	-	1,450,000,000
Share-issuance costs (Note 19)	-	-	(6,350,678)	-	-	-	-	-	(6,350,678)	-	(6,350,678)
Quasi-reorganization (Note 19)	-	-	(42,271,540)	-	-	-	-	42,271,540	-	-	-
Dividend to non-controlling interests (Note 14)	-	-	-	-	-	-	-	-	-	(26,250,000)	(26,250,000)
At June 30, 2024	₱47,039,864	₱393,384,048	₱3,035,119,971	₱-	(₱15,557)	₱8,596,053	₱3,435,427	₱67,183,056	₱3,554,742,862	₱741,881,842	₱4,296,624,704
At July 1, 2022, as previously reported	₱15,000	₱21,349	₱440,865,245	₱297,879,779	(₱15,557)	₱3,307,045	₱13,018,406	(₱240,277,656)	₱514,813,611	₱463,461,426	₱978,275,037
Adjustments (Note 13)	-	-	-	-	-	-	-	13,068,229	13,068,229	153,376,478	166,444,707
At July 1, 2022, as restated	15,000	21,349	440,865,245	297,879,779	(15,557)	3,307,045	13,018,406	(227,209,427)	527,881,840	616,837,904	1,144,719,744
Total comprehensive income (loss)	-	-	-	-	-	803,468	-	(18,679,294)	(17,875,826)	59,335,055	41,459,229
Issuance of new shares (Note 19)	37,024,864	393,362,699	1,521,086,681	(297,172,143)	-	-	-	-	1,654,302,101	-	1,654,302,101
Share-issuance costs (Note 19)	-	-	(72,889,676)	-	-	-	-	-	(72,889,676)	-	(72,889,676)
Quasi-reorganization (Note 19)	-	-	(245,320,061)	-	-	-	-	245,320,061	-	-	-
Dividend to non-controlling interests (Note 14)	-	-	-	-	-	-	-	-	-	(8,750,000)	(8,750,000)
Return of deposit for future stock subscription	-	-	-	(707,636)	-	-	-	-	(707,636)	-	(707,636)
Changes in non-controlling interests (Note 14)	-	-	-	-	-	-	(9,582,979)	-	(9,582,979)	(24,376,252)	(33,959,231)
At June 30, 2023	₱37,039,864	₱393,384,048	₱1,643,742,189	₱-	(₱15,557)	₱4,110,513	₱3,435,427	(₱568,660)	₱2,081,127,824	₱643,046,707	₱2,724,174,531





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	Capital Stock		Additional Paid-in Capital	Deposit for Future Stock Subscription	Share in Re- measurement Loss on Retirement Benefit Obligation of an Associate	Cumulative Translation Adjustment	Equity Reserve	Deficit	Equity Attributable to Equity Holders of the Parent Company	Non- controlling Interests	Total
	Preferred	Common									
At January 1, 2022	₱15,000	₱19,203	₱440,865,245	₱-	(₱15,557)	(₱11,255)	₱-	(₱82,926,074)	₱357,946,562	₱51,219,504	₱409,166,066
Total comprehensive income (loss), as previously reported	-	-	-	-	-	3,318,300	-	(157,351,582)	(154,033,282)	15,918,124	(138,115,158)
Adjustments (Note 13)	-	-	-	-	-	-	-	13,068,229	13,068,229	(138,339)	12,929,890
Total comprehensive income (loss), as restated	-	-	-	-	-	3,318,300	-	(144,283,353)	(140,965,053)	15,779,785	(125,185,268)
Issuance of new shares (Note 19)	-	2,146	-	-	-	-	-	-	2,146	-	2,146
Deposit for future stock subscription (Note 20)	-	-	-	297,879,779	-	-	-	-	297,879,779	-	297,879,779
Change in non-controlling interests:											
Issuance of new shares of a subsidiary (Note 14)	-	-	-	-	-	-	13,018,406	-	13,018,406	286,667,594	299,686,000
Step acquisition to a subsidiary, as previously report (Notes 11 and 13)	-	-	-	-	-	-	-	-	-	106,590,649	106,590,649
Adjustments (Note 11)	-	-	-	-	-	-	-	-	-	153,514,817	153,514,817
Step acquisition to a subsidiary, as restated	-	-	-	-	-	-	-	-	-	260,105,466	260,105,466
Disposal of subsidiaries (Note 13)	-	-	-	-	-	-	-	-	-	3,065,555	3,065,555
At June 30, 2022	₱15,000	₱21,349	₱440,865,245	₱297,879,779	(₱15,557)	₱3,307,045	₱13,018,406	(₱227,209,427)	₱527,881,840	₱616,837,904	₱1,144,719,744

See accompanying Notes to Consolidated Financial Statements.



ALTERNERGY HOLDINGS CORPORATION AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CASH FLOWS

	Year Ended June 30, 2024	Year Ended June 30, 2023	Six-Month Period Ended June 30, 2022 (As restated, Note 13)
CASH FLOWS FROM OPERATING ACTIVITIES			
Income (loss) before income tax	₱147,137,009	₱47,489,859	(₱151,138,522)
Adjustments for:			
Depreciation and amortization (Notes 10, 21 and 24)	89,305,322	44,367,279	3,030,875
Finance costs (Notes 17, 18, 24 and 25)	83,985,237	88,019,114	11,684,885
Interest income (Notes 7 and 9)	(53,636,807)	(8,594,377)	(442,174)
Provision for impairment losses (Note 23)	38,810,755	5,815,570	1,230,055
Net unrealized foreign exchange losses (gains)	(21,149,358)	187,623	(6,500,174)
Equity in net earnings of associates (Note 11)	(5,290,459)	(21,938,643)	(16,435,855)
Retirement benefit expense	265,703	815,171	-
Restructuring related charges - net (Note 24)	-	229,400	159,752,032
Day 1 gain on short-term loan (Note 17)	-	-	(1,599,627)
Income (loss) before working capital changes	279,427,402	156,390,996	(418,505)
Decrease (increase) in:			
Trade and other receivables (Note 8)	(154,059,009)	(63,721,129)	(10,495,250)
Prepayments and other current assets (Notes 9 and 13)	37,526,157	(55,711,800)	2,352,262
Other noncurrent assets (Notes 13 and 15)	(9,177,432)	(19,002,856)	(6,838,006)
Increase (decrease) in accounts payable and accrued expenses (Notes 13 and 16)	30,703,079	(52,060,024)	34,874,584
Cash generated from (used in) operations	184,420,197	(34,104,813)	19,475,085
Income tax paid	(8,595,152)	(5,219,803)	(1,349,228)
Interest received	51,160,266	8,594,377	313,864
Net cash flows from (used in) operating activities	226,985,311	(30,730,239)	18,439,721

	Year Ended June 30, 2024	Year Ended June 30, 2023	Six-Month Period Ended June 30, 2022 (As restated, Note 13)
CASH FLOWS FROM INVESTING ACTIVITIES			
Additions to:			
Contract asset (Notes 33 and 35)	(110,715,900)	(735,090,898)	(574,883,490)
Project development costs (Note 12)	(588,487,965)	(84,857,209)	(58,432,419)
Investments in and advances to associates (Note 11)	(4,259,314)	(13,281,802)	(40,009,761)
Property, plant and equipment (Notes 10 and 13)	(81,023,450)	(2,005,194)	(221,007)
Computer software	-	(1,643,765)	-
Net change in amounts due from related parties (Note 20)	(445,572,077)	21,371,526	(50,927,712)
Payment for advances to contractors (Note 15)	(326,789,647)	-	-
Cash dividends received (Note 11)	50,900,692	3,750,000	-
Proceeds from redemption of shares (Note 11)	200,004	-	-
Payment to former shareholder of acquired subsidiary (Note 13)	-	(279,771,496)	-
Proceeds from government grant (Note 34)	-	194,347,628	-
Acquisition of non-controlling interest (Note 14)	-	(35,243,536)	-
Net cash inflow (outflow) from:			
Acquisition of a subsidiary (Note 13)	-	396,791	79,260,546
Deconsolidated subsidiaries (Note 13)	-	-	62,679
Net cash flows used in investing activities	(1,505,747,657)	(932,027,955)	(645,151,164)

(Forward)



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	Year Ended June 30, 2024	Year Ended June 30, 2023	Six-Month Period Ended June 30, 2022 (As restated, Note 13)
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from:			
Long-term debt (Note 18)	₱2,000,000,000	₱496,800,000	₱577,365,000
Issuance of shares (Note 19)	1,450,000,000	1,654,302,101	-
Short-term loan (Note 17)	-	250,000,000	-
Issuance of shares by a subsidiary to non-controlling interest (Note 14)	-	-	299,686,000
Advances from a third party (Note 14)	-	-	214,000,000
Deposit for future stock subscription (Note 19)	-	-	37,732,500
Issuance of shares to parent equity holder	-	-	2,146
Movements of restricted cash and placements	(691,638,173)	(18,545,742)	-
Payments of:			
Long-term debt (Note 18)	(30,797,354)	(291,420,625)	-
Interests (Notes 17, 18 and 34)	(12,915,312)	(103,014,882)	(4,592,224)
Deferred financing charges (Note 18)	(89,364,836)	(1,870,064)	(32,668,315)
Dividends (Note 14)	(23,750,000)	(23,750,000)	-
Lease liabilities (Note 24)	(8,421,053)	(3,091,200)	-
Share issuance costs (Note 19)	(6,350,675)	(72,889,676)	-
Short-term loan (Note 17)	-	(94,250,000)	-
Net change in amounts due to related parties (Note 20)	6,439,446	(191,246,296)	4,511,166
Net cash flows from financing activities	2,593,202,043	1,601,023,616	1,096,036,273

	Year Ended June 30, 2024	Year Ended June 30, 2023	Six-Month Period Ended June 30, 2022 (As restated, Note 13)
EFFECT OF EXCHANGE RATE CHANGES ON CASH AND CASH EQUIVALENTS	5,647,694	577,083	18,695,757
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	1,320,087,391	657,388,247	488,020,587
CASH AND CASH EQUIVALENTS AT BEGINNING OF PERIOD (Note 7)	1,238,986,852	581,598,605	93,578,018
CASH AND CASH EQUIVALENTS AT END OF PERIOD (Note 7)	₱2,559,074,243	₱1,238,986,852	₱581,598,605

See accompanying Notes to Consolidated Financial Statements.





Shareholder Information

Annual Stockholders' Meeting

December 11, 2024 or every second Wednesday of December

Stock Listing

Philippine Stock Exchange (PSE) debut on March 24, 2023 with the stock symbol ALTER. The Company raised PHP 1.6 billion from an initial public offering (IPO).

Number of Shares of Common Stock

3,933,840,480 Shares for the fiscal year ending June 30, 2023

Number of Shares of Preferred Stock for the fiscal year ending June 30, 2024

370,398,637 Perpetual Preferred 1
100,000,000 Perpetual Preferred 2
– Series A (Listed at the PSE)

Shareholders

The number of common shareholders of record as of June 30, 2024 was 986

Major Shareholder

Vespers Holdings Corporation with 43.24% shareholder stake
Nationality: Filipino

Investor Relations

Located at the principal office of the Company, with contact details as follows:

✉ beatriz.bathan@alternergy.com
☎ +632 7759 4327

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